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February 18, 2021

## To whom this may concern

This is to certify that Ms. Kasturi Gandhi was employed by us as a Research Associate from 2<sup>nd</sup> January 2019 to 1<sup>st</sup> June 2020.

During this period, her main duties were:

- fieldwork for a report titled 'Coastal Zone Management Plans (CZMPs): A tool for the protection of coastal habitats'
- archival research for the report
- writing of the report
- preparing a research framework for our collaboration with TAPESTRY an international research network studying uncertainty, transformation, and sustainability in coastal governance in South Asia
- helping write and edit miscellaneous office documents

In case a further reference is needed, please reach out to me at debi@cat.org.in

Sincerely,

Dui brente

Debi Goenka Executive Trustee