



IJM

**INTERNATIONAL
JUSTICE MISSION**

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TO WHOM IT MAY CONCERN

This is to certify that Nikky Thomas interned with the Government Relations (Solutions) team at IJM from 4th April to 31st May 2019. Her timings were 11 am to 6 pm during her five - day work week. She handled couple of assignments including regular weekly media tracking of news to understand government response to the vulnerabilities of migrant workers, rehabilitation of bonded laborers etc. She supported in relevant literature review and prepared a draft paper on the protection of workers' rights in the unorganized sector from an economic development perspective.

She was available also to support the team on short notice for both administrative and research tasks.

Remarks: Nikky showed diligence in her work and was able to deliver on her tasks without any major supervision. She is self-motivated and given to doing excellent work. She showed a willingness to learn and developed a good sense of IJM's work within a short period of time.

We appreciate and thank Nikky Thomas for her contribution and wish her the very best for all her future endeavours.

Sincerely,

Bernard Cargay

Manager, Human Resources & Administration.
International Justice Mission, Delhi