

**Date: 25<sup>th</sup> June 2019****RSMGC/HR/06/18-19****TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Ms. Vaishnavi Sinha** worked as an Intern from 29<sup>th</sup> April to 31<sup>st</sup> May 2019.

During this period, she was working on 'Analysis of SEBI's Business Responsibility Reporting (BRR) Framework on gender diversity and inclusivity parameters'. The research included emphasis on gender diversity, product life cycle and human rights. As part of the research, she has studied relevant guidelines, global and sectoral benchmarks through publically available reports such as BRR, AR and CSR reports. She has developed a project report and it met the required quality criteria.

She attended work for 8 hours a day for the duration of her internship period and working days in RSM GC's office.

Her performance was rated as "Very Good" and we wish her the best in her future endeavours. She is relieved w.e.f. 31<sup>st</sup> May 2019 and there are no outstanding dues.

**For,****RSM GC Advisory Services Pvt. Ltd.****Dr. P. Ram Babu****CEO**