



THE BOMBAY ST. XAVIER'S COLLEGE SOCIETY

OFFICE : ST. XAVIER'S COLLEGE, 5, MAHAPALIKA MARG, MUMBAI 400 001.
Telephone : 2262 06 62 / 63 / 64 Public Trust Regn. No. F-2164 (BOM)

2nd June, 2014.

Ms. Neelam R. Shetty,
A-6/19 Flat No.47,
Vima Vijay C.H.S. Ltd.,
LIC Colony,
Borivali (West),
MUMBAI – 400 103..

Dear Neelam,

I am pleased to appoint you as a full-time Assistant Professor for the **B.M.S. Self Financing Course** w.e.f. 16th June, 2014, in the Pay Band of 15600-39100 at a basic pay of Rs.18,880/- along with Academic Grade Pay of Rs.6,000/-. The next increment is due w.e.f. 1st July, 2015 and with all permissible allowances as listed hereunder:

1. This is a Non-Government Institutional arrangement and does not come under the service rules of the Government of Maharashtra for its employees. It can also be discontinued by one calendar month's notice given by either of us, if the need arises, or by payment of the equivalent of one month's salary.
2. You shall be entitled to 15 days of Casual Leave and 20 days of Half Pay Leave in an academic year.
3. You shall not undertake any employment either on part-time or full-time basis with any other employer or company or association.
4. You shall abide by the working schedule, which may be fixed by the College Management at its discretion during the period of your service. You will be expected to lecture in the B.M.S. course and also to help the Head of Department in conducting co-curricular and extra-curricular activities and any other duties assigned to you by the Head of Department or Principal, for the smooth running of the College. You will also be expected to take the students on field trips and industrial visits, to guide projects and to motivate and monitor students in their pursuit of all-round development.
5. You will observe the institution's rules and regulations in force during the period of your service.

Ref: Dm/12/571



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6. In case you are agreeable to the above terms and conditions you shall sign the duplicate hereof and submit the same to us at the earliest.

With best wishes,

Basic Pay	18880
Grade Pay	6000
DA @ 100%	24880
HRA @ 30%	7464
CLA	300
TA	1600
Total	59124

Yours faithfully,

Dr. Frazer Mascarenhas S.J.

Principal & Trustee

The Bombay St. Xavier's College Society

C.C.: Treasurer

I have read the above terms and conditions and I have fully understood them and I am willing to abide by the terms and conditions on and with effect from 16th June 2014.

(Ms. Neelam R. Shetty)

University of Mumbai

Phone No.-022-22708741
email-concolsection@gmail.com



CONCOL Section,
Room No. 204
Fort Campus, M.G. Road,
Mumbai – 400 032.

Ref. No. : CONCOL/ICD/2015 -16/5308

Date : 27/10/2015

✓ To,
Principal,
St. Xavier's College
(Autonomous),
5, Mahopalika Marg,
Mumbai – 400 001.

Sir,

Please refer to your letter No. SXC/D-3.6/8893 dated 6th May, 2015, forwarding therewith the reports of appointments of the following teachers in their respective subjects in your College for consideration of the University.

Sr. No.	Name of the Teachers	Nature of Appointment & Remarks
1.	Smt. Manali Chandrakant Pawar	Full-time Assistant Professor in Economics w.e.f. 23.07.2014.
2.	Smt. Aparna Dattatraya Kulkarni	Full-time Assistant Professor in Economics w.e.f. 23.07.2014.
3.	Smt. Shazia Nisar Ahmad Shaikh	Full-time Assistant Professor in Political Science w.e.f. 01.08.2014.
4.	Dr. Radhekrishna Dubey	Full-time Assistant Professor in Physics w.e.f. 09.07.2014.
5.	Dr. Bhaskar Saha	Full-time Assistant Professor in Life Science w.e.f. 19.08.2014.
6.	Dr. Binoj C. Kutty	Full-time Assistant Professor in Life Science w.e.f. 01.08.2014.
7.	Shri Aditya Garg	Full-time Assistant Professor in Mathematics w.e.f. 07.07.2014.
8.	Dr. (Smt.) Prasita Mukherjee	Full-time Assistant Professor in English w.e.f. 01.08.2014.

9.	Dr. Biswa Prasun Chatterjee	Full-time Assistant Professor in Biotechnology w.e.f. 29.07.2014.
10.	Smt. Soni George Tharakan	Full-time Assistant Professor in B.M.S. w.e.f. 13.08.2014.
11.	Smt. Neelam Ranjit Shetty	Full-time Assistant Professor in B.M.S. w.e.f. 13.08.2014.
12.	Shri Pritesh Ashok Arte	Full-time Assistant Professor in B.M.S. w.e.f. 13.08.2014.

In this connection, I am directed to inform you that the appointment mentioned at Sr. Nos. 1 to 12 have been approved by the University as mentioned against each of them as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013 subject to the final decision of the writ petition No. 1515 of 2013.

Further, you are requested to communicate the above decision to the teachers concerned in writing as per S.109-C along with the copy of this letter.

Please note that if any discrepancy is found in this approval, the University reserves the right to withdraw the approval at any time.

Yours faithfully,


27/10/15

(YOGINI GHARE)
DEPUTY REGISTRAR
CONCOL UNIT