

By Hand

B.U.P. J.R.O./217-2,000-10-03.

University of Bombay



No. CONCOL. / of 1993.

BOMBAY-400 032.

14th August, 1995
Sept

The Principal/In-Charge Principal,
St. Xavier's College,
Mahapalika Marg,
Bombay - 400 001.

CERTIFIED TRUE COPY

Fraz Mascarani
PRINCIPAL

ST. XAVIER'S COLLEGE,
MUMBAI - 400 001.

Subject: Approval of appointment/s of lecturer/s in your college.

Dear Sir/Madam,

Kindly refer to your letter No. *Nil*

dated *10.3.95* on the subject mentioned above forwarding therewith
reports of appointment/s for consideration of the University.

In this connection, I am directed to inform you that the appointment/s of
the following lecturer/s in your college has/have been approved/not approved.

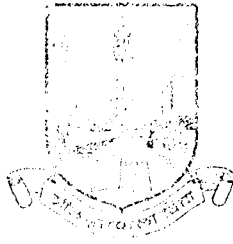
<u>Name of the person</u>	<u>Nature of appointment and subject</u>
1. Shri Angad Singh	*Approved as full-time lecturer in Hindi on temporary basis from 21.11.94 to 19.2.95 (Leave vacancy).
2. Kum. Aruna Sandresh	*Approved as full-time lecturer in Political Science on temporary basis from 12.12.94 to 20.4.95.
3. Kum. Jyotsna	*Approved as full-time lecturer in Psychology on temporary basis from 8.12.94 to 20.4.95. (Leave vacancy).
4. Shri S.V. George	*Approved as full-time lecturer in Statistics on temporary basis from 21.11.94 to 20.4.95 (leave vacancy).
5. Kum. Darshan S.A. Shaikh	*Approved as full-time lecturer in Statistics on temporary basis from 19.11.94 to 17.3.95 (Leave vacancy).

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MUMBAI - 400 001.

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6. Shri C.O. Kangani *Approved as full-time lecturer in Chemistry on temporary basis from 1.12.94 to 20.4.95 (Leave vacancy).
7. Shri V.S. Chari *Approved as full-time lecturer in Chemistry on temporary basis from 13.12.94 to 12.3.95 (Leave vacancy).
8. Kum. Niriam Paul *Approved as full-time lecturer in Life Sciences on temporary basis from 21.11.94 to 20.4.95 (Leave vacancy).
9. Dr. (Smt.) Seema Das Approved as full-time lecturer in Life Sciences on temporary basis from 20.6.94 to 20.4.95 (Leave vacancy).
10. Kum. Juno Wilfred *Approved as full-time lecturer in Microbiology on temporary basis from 21.11.94 to 20.4.95 (Leave vacancy).
11. Dr. (Smt.) Dayama A.M. ~~Approved as full-time lecturer in Hindi on temporary basis from 20.6.94 to 20.4.95~~ consideration postponed for the want of clarification why appointment is reported on temporary basis ?
12. Kum. Gonsaives C. *Approved as full-time lecturer in History on temporary basis from 20.6.94 to 20.4.95.
13. Smt. Vanita Bhatia *Approved as full-time lecturer in Sociology on temporary basis from 20.6.94 to 20.4.95 (leave vacancy).
14. Smt. Rajeda Madhuri *Approved as full-time lecturer in Sociology on temporary basis from 20.6.94 to 20.4.95.
15. Smt. Rathod Ratna *Approved as part-time lecturer in Psychology on temporary basis from 20.6.94 to 20.4.95.
16. Smt. J.N. Fern Approved as full-time lecturer in Psychology on temporary basis from 20.6.94 to 20.4.95. (leave vacancy).
17. Smt. Annapurna H. *Approved as full-time lecturer in Statistics on temporary basis from 20.6.94 to 20.4.95.
18. Smt. A.S. Deshpande Approved as full-time lecturer in Statistics on temporary basis from 20.4.94.
19. Shri S.H. Desai *Approved as full-time lecturer in Physics on temporary basis from 20.6.94 to 20.4.95 (Leave vacancy).
20. Dr. (Smt.) Vedshankar Approved as full-time lecturer in Physics on temporary basis from 20.6.94 to 20.4.95.

University of Bombay



-: 3 :-

21. Shri Chakrabarty *Approved as full-time lecturer in Life Science on temporary basis from 20.6.94 to 20.4.95.
22. Shri Sharma Vijay *Approved as full-time lecturer in Life Science on temporary basis from 20.6.94 to 20.4.95 (Leave vacancy).
23. Kum. Demala Meetu *Approved as full-time lecturer in Life Science on temporary basis from 20.6.94 to 20.4.95 (Leave vacancy).
24. Shri R.D. Shinde Approved as full-time lecturer in Botany on probation from 20.6.94
25. Kum. P.N. Prabhu *Approved as full-time lecturer in Zoology on temporary basis from 20.6.94 to 20.4.95.
26. Shri C.O. Kangani *Approved as full-time lecturer in Chemistry on temporary basis from 21.7.94 to 30.9.94 (Leave vacancy).
27. Shri E. Raju *Approved as full-time lecturer in Chemistry on temporary basis from 20.6.94 to 20.4.95.
28. Kum. A. Masarguppi Appointment cannot be approved as she does not possess the required qualification
29. Smt. M.S. Das Appointment cannot be approved as she does not possess the required qualification.

*As he/she has not passed National Eligibility test examination.

Further, I am to request you to inform the above decision to the teachers concerned in writing as per S.109-C.

Yours faithfully,

CERTIFIED TRUE COPY

Tracy Mascarenhas
PRINCIPAL

ST. XAVIER'S COLLEGE,
MUMBAI - 400 001.

R. Ratendra
REGISTRAR.

Date: **April 18, 1991.**

REPORT OF THE SELECTION COMMITTEE CONSTITUTED FOR
SELECTING TEACHERS IN THE SUBJECT OF BOTANY

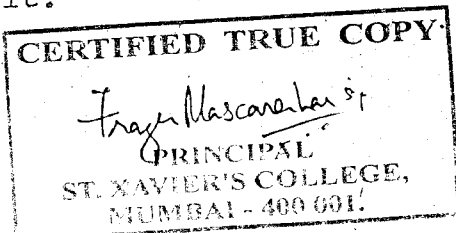
The interview for selecting teachers in the subject of

Botany held on Thursday, April 18, 1991
at 2.00 p.m. when the following members were present:

- | | |
|------------------------|--|
| 1. Dr. J.B. Mistry | Nominee of the Chairman of
the Governing Body of the
St. Xavier's College Society. |
| 2. Fr. E. D'Cruz, S.J. | Principal |
| 3. Dr. Mrs. S. Almeida | Head of the Department of
Botany. |
| 4. Dr. S. Sashikumar | Expert nominated by the
Principal |

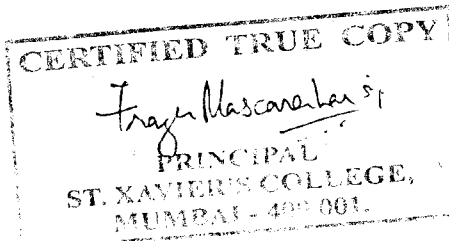
8 candidates were called for interview out of which
 candidates were present. The committee has to
recommend the following candidates for appointment as
teachers in the Department in order of merit:

✓ 1. Mr. Rajendra D. Shinde
2. Ms. Kuhu Mitra



Names and signatures of the Selection Committee

<u>Name</u>	<u>Signature</u>
1. Dr. J.B. Mistry	<u>[Signature]</u>
2. Fr. E. D'Cruz, S.J.	<u>[Signature]</u>
3. Dr. Mrs. S. Almeida	<u>[Signature]</u>
4. Dr. S. Sashikumar	<u>[Signature]</u>



Date: April 8, 1992.

REPORT OF THE SELECTION COMMITTEE CONSTITUTED FOR
SELECTING TEACHERS IN THE SUBJECT OF BOTANY

The interview for selecting teachers in the subject of

Botany held on Wednesday, April 8, 1992
at 9.30 a.m. when the following members were present:

- | | |
|-----------------------------|--|
| 1. Fr. C. Mascarenhas, S.J. | Nominee of the Chairman of the Governing Body of the St. Xavier's College Society. |
| 2. Fr. E. D'Cruz, S.J. | Principal |
| 3. Dr. Ms. S. Almeida | Head of the Department of Botany. |
| 4. Prof. Ms. K.K. Antia | Expert nominated by the Principal |

3 candidates were called for interview out of which
 candidates were present. The committee has to
recommend the following candidates for appointment as
teachers in the Department in order of merit:

✓ Mr. Rajendra Shinde

Ms. Pushpa Rawat was found to be unsatisfactory.

Names and signatures of the Selection Committee

<u>Name</u>	<u>Signature</u>
1. Fr. C. Mascarenhas, S.J.	<u>Fr. Mascarenhas</u>
2. Fr. E. D'Cruz, S.J.	<u>Fr. E. D'Cruz</u>
3. Dr. Ms. S. Almeida	<u>Dr. Almeida</u>
4. Prof. Ms. K.K. Antia	<u>Prof. Antia</u>

Eligibility conditions for
Recruitment to the post of
Lecturers in non-agricultural
Universities/Affiliated Colleges,
Government Institute of Science,
Management Studies/Social Sciences.

GOVERNMENT OF MAHARASHTRA
Higher & Technical Education and
Employment Department,
Resolution No. USG 1993/(2474)/UNI.4
Santralaya Annex, Bombay-400 032
Dated: 10th December, 1993

- READ : - (1) Government Resolution, Education & Employment
Department No.1284/(1224)/UNI.4, dated 27.2.1989.
(2) Government Resolution, No.USG 1990/(1727)/UNI.4,
dated 8.1.1991.
(3) University Grants Commission's Circular
No. F.4-12/86/(NET), dated 10.2.1993.

RESOLUTION : The Government of Maharashtra, after careful
consideration, have adopted the Government of India's package
scheme, 1986 for maintenance of standards in Higher Education,
and revised the pay scales of teachers in non-agricultural
Universities and affiliated Colleges, Government Institutes
of Science/Management Studies/xxxxxxx Social
Science, vide Government Resolution, Education and Employment
Department No.NCC 1286/(1224)/UNI.4, dated 27.2.1989. The
minimum qualifications for appointment to the post of lecturer,
in the scale of pay of Rs.2200-4000 are prescribed as Master's
degree in relevant subject, with atleast 55% marks or its
equivalent grade and good academic record. Besides, fulfilling
these minimum qualifications, the candidate must also have
qualified in comprehensive test to be conducted for the purpose
to become eligible for appointment as lecturer.

2. In the partial modifications of all circulars issued
by the Commission from time to time the University Grant
Commission vide their Circular No.F.4-12/86/(NET) dt. 10.2.1993
has now decided that all these candidates who have secured 55%
marks at Master's degree level may be exempted from appearing
in the "eligibility test for lecturerhip" for the recruitment
of lecturers in the Universities and Colleges provided :-

- 1/ All candidates who have passed U.G.C./CSIR/J.R.F.
Examination.
- 2/ All candidates who have already been awarded Ph.D.
Degree.
- 3/ All candidates who have already been awarded M.Phil
degree upto 31st March, 1991.
- 4/ All candidates who will submit their Ph.D. thesis
upto 31.12.1993.

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Trayal Mascarenhas

PRINCIPAL
ST. XAVIER'S COLLEGE;
MUMBAI - 400 001.

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3. The State Government, after examining the above issue in the light of University Grant Commission's directions on this subject, have decided to adopt and give the same treatment regarding recruitment and qualifications for appointment to the post of lecturer.

4. All the Non-agricultural Universities and affiliated college colleges/Government Institutes of Science /Management Studies/ Social Science should note the above clarification carefully while appointing the lecturers.

By order and in the name of the Governor of Maharashtra,

M.N. Kamble

(M.N. Kamble)

Under Secretary to Government,

To,
The Secretary to the Governor, Raj Bhavan, Bombay,
The Private Secretary to the Chief Minister,
The Director of Education (Higher Education), Maharashtra State, Pune (with 500 spare copies for being supplied to Colleges),
The Director of Education, Maharashtra State, Pune.
The Director of Technical Education, Maharashtra State, Bombay.
The Director of Vocational Education and Training, Maharashtra State, Bombay.
The Administrative Officers for Higher Education Grants at Greater Bombay, Pune, Nagpur, Aurangabad, Kolhapur, Nasik and Auravati,
The Registrars of all non-agricultural Universities in the State.
The Accountant General (Accounts), Maharashtra I, Bombay,
The Accountant General (Maharashtra-I, (Audit), Bombay,
The Accountant General (Accounts), Maharashtra II, Nagpur.
The Accountant General (Audit), Maharashtra-II, Nagpur,
The Pay and Accounts Officer, Bombay,
The Planning Department,
The Finance Department
The Medical Education and Drugs Department,
The Agriculture and Co-operation Department,
All other Departments of Mantralaya,
The Secretary to the Government of India, Ministry of Human Resource Development (Department of Education), New Delhi, (By letter),
The Secretary, University Grants Commission, New Delhi,
The Secretary, University Grants Commission, New Delhi. (By letter),
The Private Secretaries to all Ministers.
The Personal Assistants to all Ministers of State.
The Personal Assistant to Chief Secretary,
The Education and Employment Department, Desk UNI-1, UNI-2, UNI-2, A, UNI-3, UNI-3 (cell) and UNI.5, ADM.2, ADM-5, TE-1-A, TE-1-B, TE-3, TE-4 and BUD-2.
The Director General of Information and Public Relation, Bombay, (with a request to issue a suitable Press Note and send 25 copies to the Department).

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Tracy Mascarela
PRINCIPAL
ST. XAVIER'S COLLEGE,
MUMBAI - 400 001.