



ST. XAVIER'S COLLEGE
(AUTONOMOUS)
5, Mahapalika Marg, Mumbai - 400 001,
INDIA.
☎ 2262 0661/65

3.1.3: TEACHERS AWARDED FELLOWSHIP (2015-2020)

- ❖ **Proofs of Fellowship 2015-2020: (09)**



ST. XAVIER'S COLLEGE

(AUTONOMOUS)

5, Mahapalika Marg, Mumbai - 400 001,
INDIA.

☎ 2262 0661/65

24th August 2017

The Director,
SAARC Cultural Centre,
Sri Lanka.

Dear Sir,

We are happy to note that Mr. Avkash Jadhav, an Associate Professor, in the Department of History of St. Xavier's College has been nominated by the Ministry of External Affairs, India and SAARC Office, Kathmandu to participate and present his Research Paper on "Kanheri: The Sparta Caves with the Reflections and Cultural and Economic Trials in Western India" in the upcoming International Seminar on 'Buddhist Cultural Trials : Journey through Time and Space of Merchants Monks and Pilgrims' to be held in Colombo, Sri Lanka from 26th August to 28th August 2017. The Travel Grant for the same has been funded by the India-Sri Lanka Foundation, New Delhi.

This is to further state that the College has No Objection to him attending the above Seminar.

Yours sincerely,

Dr. B. A. Menezes
Principal





SAARC CULTURAL CENTRE SRI LANKA

SOUTH ASIAN ASSOCIATION FOR REGIONAL
COOPERATION (SAARC)

My Ref. SCC/DO/RES/2017/09/India/01

Prof. Avkash Daulatrao Jadhav,
Department of History, St. Xavier's Collge,
University of Mumbai,
Mumbai, India.

Dear Prof. Jadhav,

SAARC RESEARCH PROJECT ON BUDDHIST CULTURAL TRAILS
SEMINAR ON BUDDHIST CULTURAL TRAILS: JOURNEY THROUGH TIME & SPACE, OF MERCHANTS,
MONKS AND PILGRIMS

SAARC Cultural Centre is happy to convey the acceptance of the abstract of your proposed paper titled "*Kanheri: The Spartan Caves with the Reflections of Cultural and Economic Trails in Western India*" and invite you to the above seminar as an "**Other Participant**" in Category B. The Research Seminar will be held at BMICH from 26th to 27th August 2017 and a post-Seminar tour to Arankele Meditation Monastery and Dambulla World Heritage Site will be organized on 28th August 2017.

You will be required to find your own return airfare to Colombo and the Registration Fee of US\$ 100/=. In order to facilitate your participation in the Seminar, you are requested to submit your Flight details at the earliest.

We hope to receive your full paper by email, in word format at your earliest convenience.

For further information, please contact Ms. Bindu Urugodawatte, Deputy Director-Research (Email: dd-research@saarcculture.org, binduling@gmail.com, Mobile ++94771053007).

We sincerely hope that this Seminar will be a valuable opportunity for you to broaden your knowledge and share ideas with other participants at the Seminar.

With best regards,

Wasanthe Kotuwella
Director

INDIA - SRI LANKA



FOUNDATION

ND/ISLF/11-B

16 August 2017

Prof. Avkash Jhadav
Head and Associate
Dept. of History
St. Xavier's Collage
Mumbai

Dear Sir,

Financial support to present paper at the SAARC International Conference

Reference your proposal dated 25 July 2017 submitted to the India-Sri Lanka Foundation (ISLF), seeking travel assistance to attend and present paper entitled "Kanheri: The Spartan Caves with the reflections of cultural and economic trails in Western India" at the SAARC International Conference on Buddhist Cultural Trails to be held from 26-27 August 2017 in Colombo, Sri Lanka.

I am pleased to inform you that the Co-Chairperson of the ISLF has approved travel support (lowest return airfare by economy class through the shortest route) to facilitate your participation in the above conference.

Please confirm your acceptance of this award by signing and forwarding to us a copy of this letter. In order to reimburse your airfare, we will require a copy of the air ticket with its original invoice and receipt for payment; original boarding passes, and full paper presented in the conference.

Thanking you,

Yours sincerely,

Nirmla Paranavitana
Secretary/ISLF

Secretary
India-Sri Lanka Foundation
New Delhi

India-Sri Lanka Foundation
c/o Sri Lanka High Commission
27, Kautilya Marg, Chanakyapuri
New Delhi-110021, India

Tel : 011-23018360, 23010201-3
Fax : 011-23015119
E-mail : islf@bol.net.in



HERAS INSTITUTE
OF
INDIAN HISTORY AND CULTURE

ST. XAVIER'S COLLEGE, MAHAPALIKA MARG, MUMBAI 400 001. INDIA.
Telephone : (022) 262 06 64 / 65.

27th July 2016

Dr. Priya Sundarajan,

Subject: Application for the Heras Tata Fellowship Programme

Dear Dr. Priya Sundarajan,

This is to inform you that your application dated 11th July 2016, for the Heras Tata Fellowship, has been accepted under Heritage Conservation Fellowship tenable for 10 months at Rs. 12,000 /- per month.

Thank you,

With kind regards,

Dr. Agnelo Menezes

Principal

Dr. Joan Dias

Director



ST. XAVIER'S COLLEGE

(AUTONOMOUS)

5, Mahapalika Marg, Mumbai - 400 001,
INDIA.

☎ 2262 0661/65

Ref: SXC/I-1.35/PF-2086/10922

31st August, 2017

Ms. Sangeeta Shetty,
Department of Life Science,
St. Xavier's College (Autonomous),
Mumbai – 400 001.

Ref: UGC Award of Teacher Fellowship under F.I.P. for XII Plan Period.

Dear Ms. Shetty,

I am happy to inform you that in response to our recommendation of your request for study leave under the UGC Teacher Fellowship Scheme, the UGC has approved the Teacher Fellowship vide its letter No. F. No.30-34/14 (WRO), dated 31st March, 2017, a copy of which is enclosed herewith.

In view of the above, you are sanctioned study leave with full pay under the UGC F.I.P. Scheme w.e.f. 1st September, 2017 to 31st August, 2019.

You are requested to send us the Joining Report of the Teacher Fellowship in the format given in the Faculty Improvement Programme of the XII Plan guidelines so that necessary Funds for the purpose could be released.

With best wishes,

Yours sincerely,

Dr. B. A. Menezes
Principal

C.C.: Treasurer.
Head, Department of Life Science.

Encl.: Sanction Order copy



विश्वविद्यालय अनुदान आयोग
University Grants Commission
मानव संसाधन विकास मंत्रालय, भारत सरकार
Ministry of Human Resource Development, Govt. of India
पश्चिम विभागीय कार्यालय गणेशखिंड, पुणे- ४११००७
Western Regional Office, Ganeshkhind, Pune - 411007.
Ph: 020 - 25696897, Fax: 020 - 25691477
Website- www.ugc.ac.in
Email: wrougc@gmail.com

F. No. 30-34-14 (WRO)

३ 1 MAR 2017

THE PRINCIPAL,
ST. XAVIER'S COLLEGE
5, MAHAPALIKA MARG
MUMBAI -400001

Subject: UGC Award of Teacher Fellowship under Faculty Development Programme as per XII plan guidelines.

Sir/ Madam,

Please refer to your letter No. APD/176/40685 dated 08.03.17 on the above subject. I am directed to convey the approval of the UGC for award of Teacher Fellowship during the XII Plan period to the following teacher.

Sr. No	Name of the Teacher	Subject	M. Phil / Ph.D.	Duration
1	Ms. Sangeeta Shetty	Life Science	Ph.D	Two Years

Note:1-The teacher fellow should have valid MPhil / Ph.D. registration of the University during the tenure of the Fellowship. The fellowship will be effected from the date of joining for the above duration.

You are requested to send the Joining Report of the Teacher Fellow mentioned above in the format given in the Faculty Development Programme guidelines of the XII Plan so that necessary funds for the purpose can be released.

If a substitute is appointed against the vacancy of the teacher fellow, the salary of the substitute will be admissible if a fresh appointment is made by the college in accordance with the prescribed procedure on the minimum of the pay scale prescribed for a Lecturer. The post vacated by the Teacher Fellow should not be filled by transfer, deputation or by a superannuated person.

Before availing the Teacher Fellowship (s) under the Faculty Development Programme, the following points may be noted:

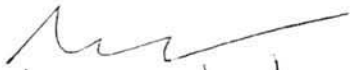
1. The college is advised to appoint a substitute teacher at the earliest in place of the teacher fellow.
2. If a teacher fails to complete his / her Ph.D. / M. Phil. programme or leaves it midway, he / she has to refund the entire grant paid to him/her towards contingency and TA.
3. Salary of substitute teacher is also recoverable from the Teacher Fellowship awardees if the teacher fails to complete M. Phil / Ph. D.

4. The salary of the substitute teacher will be reimbursed to the college upon receiving the details of joining report and other related documents. It may be noted that the UGC does not pay the salary of substitute teacher on monthly basis directly to him/her.
5. Only those substitute teachers possessing UGC prescribed qualifications will be reimbursed salary as per UGC norms.
6. All norms of UGC Faculty Development Programme of XII plan are applicable.

The substitute is to be appointed on a full time basis. The UGC will not reimburse if the substitute's appointment is made on part-time basis. The grant will be paid to the college for salary of substitute teacher after receiving the joining report of the Teacher Fellow and the following information relating to the substitute.


- Name of the Teacher Fellow against whom the substitute is appointed:
- Name of the substitute teacher:
- Date of birth:
- Qualifications:
- NET/SET qualified or not (if qualified an attested copy of the NET/SET certificate is to be sent)
- Experience:
- Date of joining:
- Details of pay including allowances payable per month in the approved pay scale:
- Amount payable up to the end of the tenure of fellowship:
- A certificate from the Principal that the appointment of the substitute has been made in accordance with the procedure prescribed by the University /State Govt.
- A certificate from the Principal that the salary has not been claimed from any other source.
- Approval letter of the University/ State Govt. regarding the appointment of the substitute teacher as per UGC norms should be enclosed. (Not required if the teacher is appointed on Clock Hour Basis)

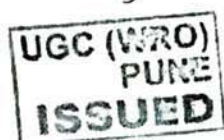
Yours faithfully,


 30/3/2017
 (Dr. G. Srinivas)
 Joint Secretary

Copy to:

1. THE PRINCIPAL, MITHIBAI COLLEGE OF ARTS CHAUHAN INST OF SCIENCE & A J COLLEGE OF COMMERCE & ECONOMICS, BHAKTIVEDANT MARG VILE PARLE (WEST), MUMBAI, PIN-400056
2. MS. SANGEETA SHETTY, ST. XAVIER'S COLLEGE, 5, MAHAPALIKA MARG, MUMBAI, PIN- 400001.
3. DIRECTOR (BCUD), MUMBAI UNIVERSITY, MG ROAD, FORT MUMBAI, PIN-400032
4. DIRECTOR, HIGHER EDUCATION, CENTRAL BLDG., PUNE- 1
5. GUARD FILE.


 (Dr. G. Srinivas)
 Joint Secretary



UNIVERSITY GRANTS COMMISSION

ANNEXURE-IV

Joining Report

Faculty Development Programme – Teacher Fellowship

This is to certify that Ms. **Sangeeta Shetty** who has been working as an Assistant Professor in **St. Xavier's College; Mumbai** joined the **Department of Microbiology at Mithibai College, Mumbai** on 01-09-2017 and is working for her research under the guidance of **Dr. (Mrs.) Sheela Kamat**. She has been registered for Ph.D. on 11th February 2015.

The teacher concerned has incurred an actual expenditure of Rs. - as - class rail/ bus fare on travel from - to - University/ Institute. The class in which he/ she has travelled is admissible according to College/ Institution rules. The distance between parent institution and research centre is - kilometers.

The University / College / Institution needs an amount of Rs.15000/- towards her contingent grant of Rs. 15,000/- for meeting contingency expenditure for one year from her date of joining.

Sheela Kamat

Signature of Research Guide (SEAL)



[Signature]
Principal
Mithibai College of Arts,
Chauhan Institute of Science
Signature of Principal (SEAL)
Economics,
Vile Parle (West), Mumbai - 400 056.



विश्वविद्यालय अनुदान आयोग
University Grants Commission
मानव संसाधन विकास मंत्रालय, भारत सरकार
Ministry of Human Resource Development, Govt. of India
पश्चिम विभागीय कार्यालय गणेशखिंड, पुणे- ४११००७
Western Regional Office, Ganeshkhind, Pune - 411007.
Ph: 020 - 25696897, Fax: 020 - 25691477
Website- www.ugc.ac.in
Email: wrougc@gmail.com

F. No. 30-34/14 (WRO)

30 JUN 2016

THE PRINCIPAL,
ST. XAVIER'S COLLEGE,
5, MAHAPALIKA MARG
MUMBAI
MUMBAI-400001

Subject: UGC Award of Teacher Fellowship under Faculty Development Programme during XII Plan Period.

Sir/ Madam,

Please refer to your letter No. APD/176/14051/15 dated 06.08.15 on the above subject, I am directed to convey the approval of the UGC for award of Teacher Fellowship during the XII Plan period to the following teacher.

Sr. No	Name of the Teacher	Subject	M. Phil / Ph.D.	Duration
1	Mr.Prashant S. Ratnaparkhi	Life Science	Ph.D	Two Years

Note:1-The teacher fellow should have valid MPhil / Ph.D. registration of the University during the tenure of the Fellowship.

You are requested to send the Joining Report of the Teacher Fellow mentioned above in the format given in the Faculty Development Programme guidelines of the XII Plan so that necessary funds for the purpose can be released.

If a substitute is appointed against the vacancy of the teacher fellow, the salary of the substitute will be admissible if a fresh appointment is made by the college in accordance with the prescribed procedure on the minimum of the pay scale prescribed for a Lecturer. The post vacated by the Teacher Fellow should not be filled by transfer, deputation or by a superannuated person.

Before availing the Teacher Fellowship (s) under the Faculty Development Programme, the following points may be noted:

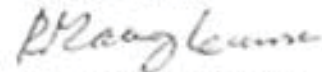
1. The college is advised to appoint a substitute teacher at the earliest in place of the teacher fellow.
2. If a teacher fails to complete his / her Ph.D. / M. Phil. programme or leaves it midway, he / she has to refund the entire grant paid to him/her towards contingency and TA.
3. Salary of substitute teacher is also recoverable from the Teacher Fellowship awardees if the teacher fails to complete M. Phil / Ph. D.

4. The salary of the substitute teacher will be reimbursed to the college upon receiving the details of joining report and other related documents. It may be noted that the UGC does not pay the salary of substitute teacher on monthly basis directly to him/her.
5. Only those substitute teachers possessing UGC prescribed qualifications will be reimbursed salary as per UGC norms.
6. All norms of UGC Faculty Development Programme of XII plan are applicable.

The substitute is to be appointed on a full time basis. The UGC will not reimburse if the substitute's appointment is made on part-time basis. The grant will be paid to the college for salary of substitute teacher after receiving the joining report of the Teacher Fellow and the following information relating to the substitute.

- Name of the Teacher Fellow against whom the substitute is appointed:
- Name of the substitute teacher:
- Date of birth:
- Qualifications:
- NET/SET qualified or not (if qualified an attested copy of the NET/SET certificate is to be sent)
- Experience:
- Date of joining:
- Details of pay including allowances payable per month in the approved pay scale:
- Amount payable up to the end of the tenure of fellowship:
- A certificate from the Principal that the appointment of the substitute has been made in accordance with the procedure prescribed by the University /State Govt.
- A certificate from the Principal that the salary has not been claimed from any other source.
- Approval letter of the University/ State Govt. regarding the appointment of the substitute teacher as per UGC norms should be enclosed. (Not required if the teacher is appointed on Clock Hour Basis)

Yours faithfully,



(Dr. R. Manoj Kumar)
Deputy Secretary

Copy to:

1. THE MEDICAL DIRECTOR, SIR H.N.HOSPITAL AND RESEARCH CENTRE, PADMASHRI GORDHANBAPA CHOWK, RAJARAMMOHAN ROY ROAD, MUMBAI-400004
2. MR.PRASHANT S. RATNAPARKHI, ST. XAVIER'S COLLEGE 5, MAHAPALIKA MARG MUMBAI MUMBAI-400001
3. DIRECTOR (BCUD), MUMBAI UNIVERSITY MG ROAD, FORT, MUMBAI-400032
4. DIRECTOR, HIGHER EDUCATION, CENTRAL BLDG., PUNE- 1
5. GUARD FILE.



(L.N. Sahu)
Section Officer



**HERAS INSTITUTE
OF
INDIAN HISTORY AND CULTURE**

St. Xavier's College, 5, Mahapalika Marg, Mumbai 400 001. India.

Visit: www.herasinstitute.museum.com

E-mail: herasinstitute@hotmail.com

Telephone: (022) 2262 0665 Ext. 321 / 320

Director: aubreyam@hotpop.com

1st April 2016

Dr. Radha Kumar
Associate Professor
St. Xavier's College
Mumbai 400 001

Dear Dr. Radha Kumar,

This is to inform you that the Rector of St. Xavier's College, Dr. Anthony D'Souza is pleased to confer you with the **Heritage Conservation Fellowship** worth Rs. 1,20,000/- for the Heras – Tata Fellowship Project. The project commences on 1st April 2016 on the topic, "**Constructing the Nava Tattvas in Alampur's Nava Brahma Temples**". The first progress report is due on 1st July 2016.

Thank you,

With kind regards,

Dr. Anthony D'Souza

Rector
St. Xavier's College

Dr. Joan Dias

Director
Heras Institute

Founded in 1926 as the Indian Historical Research Institute by Fr. Henry Heras, S.J.
the Heras Institute promotes research in the fields of Indian History, Indian Art and Literature,
Indian Religions and Cultures. *INDICA*, published since 1964, is the Research Journal of this Institute.



HERAS INSTITUTE
OF
INDIAN HISTORY AND CULTURE

St. Xavier's College, 5, Mahapalika Marg, Mumbai 400 001. India.

Visit: www.herasinstitute.museum.com

E-mail: herasinstitute@hotmail.com

Telephone: (022) 2262 0665 Ext. 321 / 320

Director: aubreyam@hotpop.com

1st April 2016

Dr. Arun D'Souza
Assistant Professor
Department of Sociology
St. Xavier's College
Mumbai 400 001

Dear Dr. Arun D'Souza,

This is to inform you that the Rector of St. Xavier's College, Dr. Anthony D'Souza is pleased to confer you with the **Institutional Fellowship** worth Rs. 1,00,000/- for the Heras – Tata Fellowship Project. The project commences on 1st April 2016 on the topic, **“A Three Generational Study of Rural Tribal Children at St. Xavier's College, Mumbai”**. The first progress report is due on 1st July 2016.

Thank you,

With kind regards,

Dr. Anthony D'Souza

Rector
St. Xavier's College

Dr. Joan Dias

Director
Heras Institute



HERAS INSTITUTE
OF
INDIAN HISTORY AND CULTURE

St. Xavier's College, 5, Mahapalika Marg, Mumbai 400 001. India.

Visit: www.herasinstitute.museum.com

E-mail: herasinstitute@hotmail.com

Telephone: (022) 2262 0665 Ext. 321 / 320

Director: aubreyam@hotpop.com

1st April 2016

Dr. Pranoti Chirmuley
Assistant Professor
Department of Sociology
St. Xavier's College
Mumbai 400 001

Dear Dr. Pranoti Chirmuley,

This is to inform you that the Rector of St. Xavier's College, Dr. Anthony D'Souza is pleased to confer you with the **Heritage Conservation Fellowship** worth Rs. 1,20,000/- for the Heras – Tata Fellowship Project. The project commences on 1st April 2016 on the topic, "**Invisible Faith and Marginalized Identities: Conservation of the Cultural History of the Parsis**". The first progress report is due on 1st July 2016.

Thank you,

With kind regards,

Dr. Anthony D'Souza

Rector
St. Xavier's College

Dr. Joan Dias

Director
Heras Institute



B101N
File

विश्वविद्यालय अनुदान आयोग
University Grants Commission
मानव संसाधन विकास मंत्रालय, भारत सरकार
Ministry of Human Resource Development, Govt. of India
पश्चिम विभागीय कार्यालय गणेशखिंड, पुणे- ४११००७
Western Regional Office, Ganeshkhind, Pune - 411007.
Ph: 020 - 25696897, Fax: 020 - 25691477
Website- www.ugc.ac.in
Email: wrougc@gmail.com

F. No. 30-34/14(WRO)

THE PRINCIPAL,
ST. XAVIER'S COLLEGE,
5, MAHAPALIKA MARG, MUMBAI,
MUMBAI - 400001.

17 6 JUN 2015

Subject: UGC Award of Teacher Fellowship under Faculty Development Programme during XII Plan Period.

Sir/ Madam,

Please refer to your letter No. APD/176/49446/2015 dated 14.05.15 on the above subject. I am directed to convey the approval of the UGC for award of Teacher Fellowship during the XII Plan period to the following teacher.

Sr. No	Name of the Teacher	Age in years	Subject	M. Phil / Ph.D.	Duration
1	Mr. Avkash Daulatrao Jadhav	43	History	Ph.D	Two Years

You are requested to send the Joining Report of the Teacher Fellow mentioned above in the format given in the Faculty Development Programme guidelines of the XII Plan so that necessary funds for the purpose can be released.

If a substitute is appointed against the vacancy of the teacher fellow, the salary of the substitute will be admissible if a fresh appointment is made by the college in accordance with the prescribed procedure on the minimum of the pay scale prescribed for a Lecturer. The post vacated by the Teacher Fellow should not be filled by transfer, deputation or by a superannuated person.

Before availing the Teacher Fellowship (s) under the Faculty Development Programme, the following points may be noted:

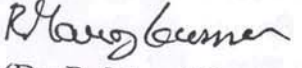
- The college is advised to appoint a substitute teacher at the earliest in place of the teacher fellow.**
- If a teacher fails to complete his / her Ph.D. / M. Phil. programme or leaves it midway, he / she has to refund the entire grant paid to him/her towards contingency and TA.**
- Salary of substitute teacher is also recoverable from the Teacher Fellowship awardees if the teacher fails to complete M. Phil / Ph. D.**

4. The salary of the substitute teacher will be reimbursed to the college upon receiving the details of joining report and other related documents. It may be noted that the UGC does not pay the salary of substitute teacher on monthly basis directly to him/her.
5. Only those substitute teachers possessing UGC prescribed qualifications will be reimbursed salary as per UGC norms.
6. All norms of UGC Faculty Development Programme of XII plan are applicable.

The substitute is to be appointed on a full time basis. The UGC will not reimburse if the substitute's appointment is made on part-time basis. The grant will be paid to the college for salary of substitute teacher after receiving the joining report of the Teacher Fellow and the following information relating to the substitute.


- Name of the Teacher Fellow against whom the substitute is appointed:
- Name of the substitute teacher:
- Date of birth:
- Qualifications:
- NET/SET qualified or not (if qualified an attested copy of the NET/SET certificate is to be sent)
- Experience:
- Date of joining:
- Details of pay including allowances payable per month in the approved pay scale:
- Amount payable up to the end of the tenure of fellowship:
- A certificate from the Principal that the appointment of the substitute has been made in accordance with the procedure prescribed by the University /State Govt.
- A certificate from the Principal that the salary has not been claimed from any other source.
- Approval letter of the University/ State Govt. regarding the appointment of the substitute teacher as per UGC norms should be enclosed. (Not required if the teacher is appointed on Clock Hour Basis)

Yours faithfully,


(Dr. R. Manoj Kumar)
Deputy Secretary

Copy to:

1. HEAD, DEPT. OF MARATHI,
UNIVERSITY OF MUMBAI, KALINA, SANTACRUZ (E)., MUMBAI-
400098
2. MR. AVKASH DAULATRAO JADHAV, ST. XAVIER'S COLLEGE,
MUMBAI, 5, MAHAPALIKA MARG, MUMBAI-400001
3. DIRECTOR (BCUD), MUMBAI UNIVERSITY, MG ROAD, FORT,
MUMBAI - 400032
4. DIRECTOR, HIGHER EDUCATION, CENTRAL BLDG., PUNE- 1
5. GUARD FILE.


(L.N. Sahu)
Section Officer



विश्वविद्यालय अनुदान आयोग
University Grants Commission
मानव संसाधन विकास मंत्रालय, भारत सरकार
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Western Regional Office, Ganeshkhind, Pune - 411007.
Ph: 020 - 25696897, Fax: 020 - 25691477
Website- www.ugc.ac.in
Email: wrougc@gmail.com

F. No. 30-34/14(WRO)

16 JUN 2015

**THE PRINCIPAL,
ST. XAVIER'S COLLEGE,
5, MAHAPALIKA MARG, MUMBAI,
MUMBAI - 400001.**

Subject: UGC Award of Teacher Fellowship under Faculty Development Programme during XII Plan Period.

Sir/ Madam,

Please refer to your letter No. APD/176/49447 dated 19.03.15 on the above subject. I am directed to convey the approval of the UGC for award of Teacher Fellowship during the XII Plan period to the following teacher.

Sr. No	Name of the Teacher	Age in years	Subject	M. Phil / Ph.D.	Duration
1	Mr. Sanjay Pandurang Parab	38	Commerce	Ph.D	Two Years

You are requested to send the Joining Report of the Teacher Fellow mentioned above in the format given in the Faculty Development Programme guidelines of the XII Plan so that necessary funds for the purpose can be released.

If a substitute is appointed against the vacancy of the teacher fellow, the salary of the substitute will be admissible if a fresh appointment is made by the college in accordance with the prescribed procedure on the minimum of the pay scale prescribed for a Lecturer. The post vacated by the Teacher Fellow should not be filled by transfer, deputation or by a superannuated person.

Before availing the Teacher Fellowship (s) under the Faculty Development Programme, the following points may be noted:


- 1. The college is advised to appoint a substitute teacher at the earliest in place of the teacher fellow.*
- 2. If a teacher fails to complete his / her Ph.D. / M. Phil. programme or leaves it midway, he / she has to refund the entire grant paid to him/her towards contingency and TA.*
- 3. Salary of substitute teacher is also recoverable from the Teacher Fellowship awardees if the teacher fails to complete M. Phil / Ph. D.*

4. *The salary of the substitute teacher will be reimbursed to the college upon receiving the details of joining report and other related documents. It may be noted that t. UGC does not pay the salary of substitute teacher on monthly basis directly to him/her.*
5. *Only those substitute teachers possessing UGC prescribed qualifications will be reimbursed salary as per UGC norms.*
6. *All norms of UGC Faculty Development Programme of XII plan are applicable.*

The substitute is to be appointed on a full time basis. The UGC will not reimburse if the substitute's appointment is made on part-time basis. The grant will be paid to the college for salary of substitute teacher after receiving the joining report of the Teacher Fellow and the following information relating to the substitute.

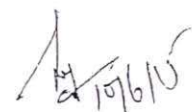
- Name of the Teacher Fellow against whom the substitute is appointed:
- Name of the substitute teacher:
- Date of birth:
- Qualifications:
- NET/SET qualified or not (if qualified an attested copy of the NET/SET certificate is to be sent)
- Experience:
- Date of joining:
- Details of pay including allowances payable per month in the approved pay scale:
- Amount payable up to the end of the tenure of fellowship:
- A certificate from the Principal that the appointment of the substitute has been made in accordance with the procedure prescribed by the University /State Govt.
- A certificate from the Principal that the salary has not been claimed from any other source.
- Approval letter of the University/ State Govt. regarding the appointment of the substitute teacher as per UGC norms should be enclosed. (Not required if the teacher is appointed on Clock Hour Basis)

Yours faithfully,


(Dr. R. Manoj Kumar)
Deputy Secretary

Copy to:

1. HEAD, DEPT. OF COMMERCE,
PUNE UNIVERSITY, GANESHKHIND, PUNE-411007
2. MR. SANJAY PANDURANG PARAB, ST. XAVIER'S COLLEGE,
MUMBAI, 5, MAHAPALIKA MARG, MUMBAI-400001
3. DIRECTOR (BCUD), MUMBAI UNIVERSITY, MG ROAD, FORT,
MUMBAI - 400032
4. DIRECTOR, HIGHER EDUCATION, CENTRAL BLDG., PUNE- 1
5. GUARD FILE.


(L.N. Sahu)
Section Officer