



ST. XAVIER'S COLLEGE
(AUTONOMOUS)
5, Mahapalika Marg, Mumbai - 400 001,
INDIA.
☎ 2262 0661/65

5.1.5. REDRESSAL OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES

- ❖ **Proof of constitution of Internal Complaints / Grievances Committee formation / other committees as per UGC norms**



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PROOF OF CONSTITUTION OF COMMITTEES

NAAC SSR Cycle 4 (2015-2020):
5_1_5_DVV_GrievanceRedressalReportsMinutes



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Constitution of Committees as per prescribed norms

The following committees were constituted as per the norms prescribed by the UGC/ University of Mumbai.

The Academic Board of the College assigns faculty various committee duties at the start of each Academic year. The Principal is the chairperson of this Board.

Committee	Constituted in	Year	Members
College Grievance Redressal Cell (CGRC)	2019 (before 2019 all student grievances were submitted to the Principal or Vice Principals – Science/ Arts/ Commerce)	2019-20	Dr. Rajendra Shinde (Principal) Dr. Prashant Ratnaparkhi (Member Secretary) Dr. Annapurna S (Member)
Internal Committee (IC)	2019 (before 2019 the WDC investigated the complaints regarding sexual harassment)	2019-20	Dr. Nandita Mangalore (Senior teacher, Presiding Officer) Ms. Linda Dhakul (Member, Teaching Faculty- female) Dr. Prashant Ratnaparkhi (Member, Teaching Faculty- Male) Dr. Nandita Gandhi (Member, External representative from NGO) Ms. Haalah Shaikh (Student representative) Ms. Grace George (Student representative)
WDC (with IC creates awareness about gender issues)	Aug 2006	2019-20	Ms. Sangeetha Chavan (Convenor) Dr. Annapurna S Ms. Linda Dhakul Dr. Pushpa Sinkar Ms. Akshara Pathak-Jadhav Dr. Savio Abreu Dr. Sangeeta Shetty Ms. Jenipher D'Souza (Office staff) Ms. Grizel Menezes (Office staff)



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			A representative from the student Council
WDC (for prevention of sexual harassment)		2018-19	Ms. Linda Dhakul (Convenor) Dr. Annapurna S Ms. Sangeetha Chavan Dr. Pushpa Sinkar Ms. Akshara Pathak-Jadhav Dr. Savio Abreu Dr. Nandita Gandhi (Member, External representative from NGO) Ms. Jenipher D'Souza (Office staff) Ms. Grizel Menezes (Office staff) A representative from the student Council
		2017-18	Ms. Linda Dhakul (Convenor) Dr. Annapurna S Ms. Sangeetha Chavan Dr. Pushpa Sinkar Ms. Akshara Pathak-Jadhav Mr. Saju George Dr. Nandita Gandhi (Member, External representative from NGO) Ms. Jenipher D'Souza (Office staff) Ms. Grizel Menezes (Office staff) A representative from the student Council
		2016-17	Ms. Linda Dhakul (Convenor) Dr. Anita Rane Kothare Ms. Piyali Unnikrishnan Dr. Goutam Bandyopadhyay Ms. Akshara Pathak-Jadhav Fr. Prashant Olalekar Dr. Nandita Gandhi (Member, External representative from NGO) Ms. Jenipher D'Souza (Office staff) Ms. Grizel Menezes (Office staff) A representative from the student Council
		2015-16	Dr. (Ms.) Dionysia Coutinho (Convenor) Ms. Madhuri Raijada Dr. (Ms.) Fleur D'Souza Ms. Linda Dhakul



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			Dr. Gautam Bandopadhyay Ms. Grizel Menezes Ms. Jenipher Lopes Fr. Prashant A representative from the student Council
Anti-ragging Cell	2017 (before 2017 all complaints of ragging were submitted to the Principal or Vice Principals – Science/ Arts/ Commerce)	2017-18 2018-19 2019-20	Dr. Hrishikesh Samant (Convenor) Dr. Annapurna S (Member) Dr. Pranoti Chirmuley (Member)

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