

(AUTONOMOUS)

5, Mahapalika Marg, Mumbai - 400 001, INDIA.

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# 5.2.1: PROOF OF PLACEMENT OF OUTGOING STUDENTS DURING THE LAST FIVE YEARS

- **4** 2015-16
  - Proof of Placement (Offer Letters)
  - Proof of Placement (Emails)



(AUTONOMOUS)
5, Mahapalika Marg, Mumbai - 400 001, INDIA.
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# 2015 - 2016 Proof of Placement

(Offer Letters)



April 11, 2016

#### Ailush Belwal

Mumbai

#### Dear Ailush:

**Mnet Partner Technology Services (I) Pvt. Ltd** is very pleased to make you an offer of employment to begin work as a "**Campaign Manager**" on May 2, 2016. Your position will carry a compensation package of **INR 293,355** inclusive of fixed components, and benefits. Your compensation is unique and exclusive to you and should be treated confidentially and as a non-comparable package with other employees.

This offer expires on April 14, 2016 (it may self-destruct thereafter @ ) and we request that you join us on May 2, 2016.

An Employee Confidentiality and Non-Competition Agreement as well as an Appointment Letter will be provided to you upon acceptance of this offer for review and execution on or before your first day of work.

On or before your joining date we will require you to submit the various documents for our records as mentioned in the list enclosed. Your appointment with Mnet Partner Technology Services (I) Pvt. Ltd will come into effect only after you produce all the relevant documents from the attached list of documents. All offers are subject to satisfactory completion of reference checks.

Please feel free to contact us at <a href="mailto:campusteam@directi.com">campusteam@directi.com</a> with any questions and to accept this offer. Yours Sincerely,

Ameya Ayachit Authorized Signatory Ailush Belwal

#### Enclosures:

- 1. Compensation & Benefits package details
- 2. List of documents to be submitted



January 8, 2016

Dear Stephen Misquitta,

We are pleased to offer you the position of Financial Services Consultant in Level I in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your componsation details are as follows:

Components	Rs per annum	
Basic	70,000	
Gratuity	3,365	
Employers Contribution to PF	8,400	
City Compensatory Allowance	30,000	
FCP	55,635	
HRA	42,000	
Conveyance	9,600	
Telephone	7,500	
Statutory bonus	3,500	
Annual Guarantood Pay	2,30,000	

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the Organization.

Regards, For ICICI Prudential Life Insurance Co. Ltd.

Onika Shroff William Manager - HR

I accept the above terms and conditions.

Name: Stephen Misquitta

Signature & Date: \_\_

Registered Office: ICICI Prudential Life Insurance Company Limited, ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India. Tel.: 6662 1600, Fax: 2437 6638, Visit us at: www.iciciprulife.com



March 11, 2016

Sakshi Sethi 402, Meridian, Hiranandani Meadows Gladys Alvares Road Thane – 400610

#### Dear Sakshi:

With reference to your application for Project Trainee, we are pleased to inform you that you have been appointed as a Project Trainee in ICICI Securities Limited (Company) on the following terms.

- The tenure of your training as a 'Project Trainee' will be for a period of one year commencing from June 01, 2016 subject to a review of your performance.
- 2. You will be placed in the Client Banking Group in Corporate Finance.
- During the tenure, you shall be paid an all-inclusive stipend of Rs. 40,000/- (Rupees Forty thousand) per month. TDS will be deducted, if applicable, from this payment.
- 4. During this tenure, you will be eligible for Leave entitlement of 15 working days.
- You will carry out your functions from the ICICI Securities Office at ICICI Centre, H.T. Parekh Marg, Churchgate, Mumbai – 20.
- You shall not divulge or disclose any information which may come to your knowledge during the course of your Assignment or otherwise and generally maintain confidentiality in respect of this Assignment. You agree that you shall not disclose the terms of this engagement to any third party without the prior written consent of ICICI Securities.
- Your services under this Assignment as a Project Trainee may be terminated / withdrawn by either side by serving four weeks notice.
- 8. You shall indemnify and hold ICICI Securities and its respective officers, agents and assigns harmless from against any and all actions, claims and losses, damages, liabilities, awards, costs and expenses resulting from any litigation, or breach caused by any negligent act or omission or willful misconduct or any breach of terms and conditions mentioned under this letter by you. The benefit of this indemnity shall survive the termination of this engagement and / or expiry of this engagement



Minister of Futures State For Image of Image U.S. & Burning State Futures; Ind.

Capital Meteo: NGS Rogo No. NB 2007/2007, RSS Rogo No. RSS STUDYSSEES.

Nutries 9 Contents: NGS Rogo No. RS 2007/2007, RSS Rogo No. RSS STUDYSSEE.

Capitality Demokrates 1 NSS Rogo No. RE 2007/2007

CN. No. 1207/2004/19EPLCQNASS

CCN. No. 1207/2004/19EPLCQNASS

ICICs Securities Limited Registered Office (Institutional): ICICS Centre, H. T. Paresth Marg. Charthgate, Murnius 400 028, India. Tot. (\$1.227.2288.246270.) Fax (\$1.227.2288.2465.)

Name of Compliance Officer (Broking Operations) : Ms. Mamta Jayaram Shetty Email Address; complianceofficer@icicsecurities.com / Tel. (91.22) 4070 1000 Website Address; www.icicisscurities.com / www.icicidirect.com

Corporate Office (Retail):
Shree Sawan Knowledge Fork, Pint No. 0-507,
T.T.C. ind. Area, M.1.0.C. furthin, Nevi Mumbus. 450 705
Fel (91 22) 4070 1002

: Ms. Mamits Jayanaro Shetty



March 11, 2016

Varun Mittal St. Xavier's College Hostel St. Xavier's College 5, Mahapalika Marg Mumbai – 400 001

#### Dear Varun:

With reference to your application for Project Trainee, we are pleased to inform you that you have been appointed as a Project Trainee in ICICI Securities Limited (Company) on the following terms.

- The tenure of your training as a 'Project Trainee' will be for a period of one year commencing from June 01, 2016 subject to a review of your performance.
- 2. You will be placed in the Capital Market Group in Corporate Finance.
- During the tenure, you shall be paid an all-inclusive stipend of Rs. 40,000/- (Rupees Forty thousand) per month. TDS will be deducted, if applicable, from this payment.
- 4. During this tenure, you will be eligible for Leave entitlement of 15 working days.
- You will carry out your functions from the ICICI Securities Office at ICICI Centre, H.T. Parekh Marg, Churchgate, Mumbai – 20.
- 6. You shall not divulge or disclose any information which may come to your knowledge during the course of your Assignment or otherwise and generally maintain confidentiality in respect of this Assignment. You agree that you shall not disclose the terms of this engagement to any third party without the prior written consent of ICICI Securities.
- Your services under this Assignment as a Project Trainee may be terminated / withdrawn by either side by serving four weeks notice.
- 8. You shall indemnify and hold ICICI Securities and its respective officers, agents and assigns harmless from against any and all actions, claims and losses, damages, liabilities, awards, costs and expenses resulting from any litigation, or breach caused by any negligent act or omission or willful misconduct or any breach of terms and conditions mentioned under this letter by you. The benefit of this indemnity shall survive the termination of this engagement and / or expiry of this engagement.

Montes of National Steel Certaings of India Ltd in Barring Steel Certaing Ltd.

Capital Market: NGS Regr. No. MR 2007/2017 RSR Regr. No. MR ST 2307/2017 RSR Regr. No. VRS ST 2307/2017 RSR Regr. No. VRS ST 2307/2017 RSR NO

ICICI Securities Limited Registered Office (Institutional): ICICI Centre: H. T. Parakh, Mars, Churryain, Murchai 450 020, India. Tel. (91.22) 2288 2490/70

ON No. 007120MV19991C09032

Corporate Office (Retail): Shree Sawan Knowledge Park, Plot No. IJ-507, T.Y.C. Ind. Area, M.J.D.C. Turtime, New Mumbai - 400 70 Tel. (97-22): 4030 1000 Fax (91-22): 4030 1002

Name of Compliance Officer (Broking Operations): Ms. Manita Jayaram Shetty Email Address: complianceofficer@cicisecurities.com / Tel (81.22) 4070 1000 Website Address: www.icicisecurities.com / www.icicidinoct.com





## Traveljunkie Solutions Pvt Ltd

#### **EMPLOYMENT OFFER**

29<sup>th</sup> January 2016

#### Dear Kiran,

With reference to your application and subsequent interviews we are really happy to invite you to be a part of the team that will revolutionize the way people travel. We offer you the position of **Traveler Relationship Wizard** with effect from **4<sup>th</sup> April 2016**.

Your Gross Compensation will be Rs 20,000/- + bonus up to Rs 5000/- per month when you're a Junior Wizard. In 4 to 8 months, once you graduate to a Senior Wizard, your compensation will be Rs 23,000 + bonus up to Rs 7,000 per month.

In addition to the above there will be a **Working Holiday Bonus** of **Rs 50,000/-**, once you graduate to a Senior Wizard role.

We look forward to your joining us on this adventure!

Yours faithfully

For and on behalf of Ithaka,

Mohammad Suhaib Sayeed VP - Partnerships

#### Traveljunkie Solutions Private Limited

C-1005, RNS Shanthi Nivas, Behind RNS Motors, Tumkur Road, Yashwanthpur, Bangalore - 560022, Kamataka, INDIA



1<sup>st</sup> Feb, 2016

To: Ayesha Tari

Dear Ayesha,

Congratulations! We are pleased to extend you an offer of employment as a "Account Manager" with LimeTray (Alchemy Web Pvt. Ltd.), based in Mumbai. All those who spoke with you felt that you would make an excellent contribution to the company.

Your position will carry a compensation value of INR 3 LPA + 3000 (Monthly Mobile and Travel Allowance) + 1 L Retention Bonus\* which is inclusive of statutory and other LimeTray benefits and tax to be deducted at source. You will appreciate that your compensation package is unique and exclusive for you, and should be kept confidential.

You would be on probation for a period of three months from the date of joining as per company policy.

We are all extremely impressed with you and are sure that you will be very successful at LimeTray. We will communicate the Date of Joining in 1st week of April.

On your joining date, please submit all the documents mentioned in the attached List of Documents. Your appointment with LimeTray will be effective only after you produce all relevant documents in this list. All terms and conditions of your employment will be in accordance with the LimeTray Policy Manual and the Employment and Confidentiality Agreement.

You will be issued a formal letter of Appointment within 15days of your date of joining.

We are certain that you will find a career with LimeTray to be both challenging and rewarding. We look forward to you becoming a member of our team.

Please contact Mohul Singh at 8800978993 for any questions and also to accept this offer.

Yours sincerely,

Akhilesh Bali

Founder

Alchemy Web Pvt. Ltd.

Laccept:

Sign:

Date:

\*Retention Bonus is paid on completion of 12 months of your service. This payment may be withheld in case you are on notice period as of date the payment is due.

Alchemy Web Pvt. Ltd., 28 Community Center, D Block, East of Kailash, New Delhi, Delhi 110065



1<sup>st</sup> Feb, 2016

To: Mallika Chawla

Dear Mallika,

Congratulations! We are pleased to extend you an offer of employment as a "Account Manager" with LimeTray (Alchemy Web Pvt. Ltd.), based in Mumbai. All those who spoke with you felt that you would make an excellent contribution to the company.

Your position will carry a compensation value of INR 3 LPA + 3000 (Monthly Mobile and Travel Allowance) + 1 L Retention Bonus\* which is inclusive of statutory and other LimeTray benefits and tax to be deducted at source. You will appreciate that your compensation package is unique and exclusive for you, and should be kept confidential.

You would be on probation for a period of three monthsfrom the date of joining as per company policy.

We are all extremely impressed with you and are sure that you will be very successful at LimeTray. We will communicate the Date of Joining in  $1^{st}$  week of April.

On your joining date, please submit all the documents mentioned in the attached List of Documents. Your appointment with LimeTray will be effective only after you produce all relevant documents in this list. All terms and conditions of your employment will be in accordance with the LimeTray Policy Manual and the Employment and Confidentiality Agreement.

You will be issued a formal letter of Appointment within 15days of your date of joining.

We are certain that you will find a career with LimeTray to be both challenging and rewarding. We look forward to you becoming a member of our team.

Please contact Mohul Singh at 8800978993 for any questions and also to accept this offer.

Yours sincerely,

Akhilesh Bali Founder Alchemy Web Pvt. Ltd.

l accept: Sign: Date:

\*Retention Bonus is paid on completion of 12 months of your service. This payment may be withheld in case you are on notice period as of date the payment is due.

Alchemy Web Pvt. Ltd., 28 Community Center, D Block, East of Kailash, New Delhi, Delhi 110065

# McKinsey&Company

11 March 2016

Anjali Iyer B8-202, Tirupati Campus Phase II, Adarsh Colony Road No. 2, off Airport Road Vishrantwadi, Pune 411015

Dear Anjali,

On behalf of McKinsey & Company India LLP (McKinsey), I would like to express our enthusiasm for having you join us as a Business Analyst. All who have met you feel you have the potential for a successful career with McKinsey.

This letter formally confirms our offer for you to join McKinsey, and the enclosure provides specific information on the key elements of the offer. It covers compensation, benefits and a number of administrative details for your review. In summary, your base salary will be Rs. 1,400,000 (Indian rupees fourteen lakhs), prorated for the number of months worked this year. In addition to the above compensation, at the end of each calendar year and beginning December 2016, you will be eligible for a performance linked variable bonus.

Your tenure as a Business Analyst is expected to last approximately 24 months. Depending on your performance, you might get the option to stay on for a third year. At the end of the two-year (or three-year) period, we expect that you will leave McKinsey to pursue an MBA course at a reputed business school.

We would be delighted to answer any questions you may have about McKinsey or the details of this offer. Please feel free to contact me, our Manager of Recruiting, Bharti Garg (+91-124-4761113, email: bharti\_garg@mckinsey.com), or anyone else you have met at McKinsey. Please sign and return the enclosed form by Friday, 25 March 2016, to indicate your acceptance.

Anjali, we look forward to working with you.

Warm regards,

Rajat-Dhawan Director

McKinsey & Company India LLP Ground Floor, Block II, Vatika Business Park, Sohna Road, Sector - 49, Gurgaon - 122018, India

Regd. Office: S - 405 (LGF), Greater Kallash - II, New Delhi - 110048

# McKinsey&Company

11 March 2016

Yash Mimani House Number 35 Kaliram Choudhary Road Bharalumukh Guwahati 781009

Dear Yash,

On behalf of McKinsey & Company India LLP (McKinsey), I would like to express our enthusiasm for having you join us as a Business Analyst. All who have met you feel you have the potential for a successful career with McKinsey,

This letter formally confirms our offer for you to join McKinsey, and the enclosure provides specific information on the key elements of the offer. It covers compensation, benefits and a number of administrative details for your review. In summary, your base salary will be Rs. 1,400,000 (Indian rupees fourteen lakhs), prorated for the number of months worked this year. In addition to the above compensation, at the end of each calendar year and beginning December 2016, you will be eligible for a performance linked variable bonus.

Your tenure as a Business Analyst is expected to last approximately 24 months. Depending on your performance, you might get the option to stay on for a third year. At the end of the two-year (or three-year) period, we expect that you will leave McKinsey to pursue an MBA course at a reputed business school.

We would be delighted to answer any questions you may have about McKinsey or the details of this offer. Please feel free to contact me, our Manager of Recruiting, Bharti Garg (+91-124-4761113, email: bharti\_garg@mckinsey.com), or anyone else you have met at McKinsey. Please sign and return the enclosed form by Friday, 25 March 2016, to indicate your acceptance.

Yash, we look forward to working with you.

Warm regards,

Rajat Dhawan Director

McKinsey & Company India LLP Ground Floor, Block II. Vatika Business Park, Sohna Road, Sector - 49, Gurgoon - 122018, India

Flegd, Office: S - 405 (LGF), Greater Kalash - II, New Dalhi - 110048



66th July, 2016

PRIVATE & CONFIDENTIAL

Mr. Ryanclive Pais, 105, Arjun CHS, Garibachawada, Dombivli (West), Mumbai - 421202

Dear Ryan

Reference your interview with us, the Management is pleased to offer you the position of 
'Product Consultant' with our organization to be based at our Mumbai office. We trust that with your 
knowledge, skills and experience, you will contribute, add value and grow to be a valuable asset to our 
organization. We welcome you abourd and wish you success at your career with us.

As per terms discussed, a formal Appointment Letter will be issued on your joining our organization which will be on or before 11th July, 2016. Please submit the following documents, on or before the date of joining:

- · Photo Identity and Address Proof (both present and permanent residences).
- · Certificates of all Educational Qualification.
- Resignation acceptance from your current employer (To be submitted latest by famorrow)
- · PAN card copy.
- Scan copy and hard copy of passport size photograph.

Kindly note this offer is subject to you furnishing the above mentioned supporting documents. In case you fail to do so or if we find any of the documents submitted are false then this offer will immediately become invalid and stands withdrawn.

Please sign a duplicate copy of this letter as a token of your acceptance.

With regards, Sincerely yours.

For QUIKCHEX PRIVATE LTD.

Nigel Lobo CEO

OFFER ACKNOWLEDGEMENT

QuikChex Private limited

206, Prabhadevi Estate, V.S. Marg, Prabhadevi, Mumbai - 400 025 • Tel.: +91 22 6669 7000 • www.quikchex.in



301, Corporate Corner, Sunder Nagar, S.V. Road, Malad (W). Mumbai - 400 064.

T: +91 (22) 2872 22 66

E: mail@superscribecontent.com

W: www.superscribecontent.com

Date: 20-J an 2016

Neerja Deodhar 301, Bhishma, Vishal Nagar, Malad (W), Mumbai - 400 064.

#### ANNEXURE - A: CTC BREAK-UP

Name	Neerja Deodhar	
Designation	Associate Editor	
Level	Exec utive	
Band	II	
Department	Content Creation	
CTC (in INR)	3,00,000	
COSTTO COMPANY (C	CTC) BREAKUP	
COMPONENTS	ANNUAL	MONTHLY
Basic	150000	12500
HRA	75000	6250
C <b>o</b> nveyance	19200	1600
Medical reimbursement	15000	1250
Meal allow anc e	15000	1250
Other allowances	12900	1075
Performanc e bonus	12900	1075
СТС	3,00,000	25,000
Monthly payout (before deduction of applicable taxes and perf Notes:  • Applicable taxes will be deducted from		25,000

Applicable taxes will be deducted from your monthly payout
The performance bonus will be released annually and will be subject to the
employee's satisfactory job performance

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301, Corporate Corner, Sunder Nagar, S.V. Road, Malad (W), Mumbai - 400 064.

T: +91 (22) 2872 22 66

E: mail@superscribecontent.com

W: www.superscribecontent.com

Date: 20-J an 2016

Vinoliya Dias Kapadia Building, 1st floor, Love Lane, Mazgaon, Byculla, Mumbai - 400 010.

#### ANNEXURE - A: CTC BREAK-UP

Name	Vinoliya Dias		
Designation	Associate Editor		
Level	Exec utive		
Band	II		
Department	Content Creation		
CTC (in INR)	3,00,000		

COST TO COMPANY (CTC) BREAKUP			
COMPONENTS	ANNUAL	MONTHLY	
Basic	150000	12500	
HRA	75000	6250	
Conveyance -	19200	1600	
Medical reimbursement	15000	1250	
Meal allow anc e	15000	1250	
Other allowances	12900	1075	
Performance bonus	12900	1075	
СТС	3,00,000	25,000	
Monthly payout (before deduction of applicable taxes and	25,000		

Notes:

- Applic able taxeswill be deducted from your monthly payout The performance bonus will be released annually and will be subject to the employee's satisfactory job performance

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Date: 26th May, 2016

Craig Miranda 301/A, Datta Dham, S.D. Marg, Borivali (E.), Mumbai – 400 066

N

We refer to the interview you had with us on 12th January, 2016 and wish to inform you as under:

We are pleased to offer appointment as a **Graduate Trainee** with Tata Capital Financial Services Limited, with effect from **8th July, 2016** on the terms and conditions mentioned below. This offer letter is confidential between you and the Company and any disclosure of the same will be viewed seriously.

- Designation: You are appointed as a Graduate Trainee in Grade M1 and you shall report to Pramod Shah- Associate Vice President Human Resourcesof the Company.
- Training: Initially, you will have to undergo training with effective from 8th July, 2016 for a period of approximately 8 weeks.
- Written Test: You will have to undergo written tests covering various aspects of your job during this training period.
- 4. Probation Period:
- a) After successful completion of your training period and the passing of the written tests, you will be on probation for a period of six (6) months and your services in the Company will be confirmed in writing only on satisfactory completion of the probation period.
- b) The Company reserves the right to extend the probationary period if your performance or conduct does not meet its expectations.
- c) You shall not be deemed to be a "Confirmed" employee of the Company in any event unless and until you have been intimated the same in writing by the Company.
- d) During the probation period the Company may terminate this Contract by giving a 15 days prior notice or by paying you 15 days salary calculated on your basic wages in lieu of notice. Notwithstanding the above, the Company reserves its right to terminate this Contract without any notice or pay in lieu of notice in case your performance, behavior and / or conduct during the probation period is found to be unsatisfactory.
- 5. Compensation: You shall be paid an annual salary and benefit package totaling Rs. 325067/-(Rupees Three Lakh(s) Twenty Five Thousand Sixty Seven Only) detailed in Annexure A to this appointment letter. Your basic salary will be Rs. 7417/- per month.

Increments will not be automatic but will be subject to your performance, attendance, good conduct, as may be fixed by the management at its sole discretion.

Performance Pay: Performance Pay Payout is a non guaranteed payment which is based on overall Company, Business and Individual performance and will be prorated in the year of joining. Kindly note that you shall not be entitled to performance pay in case you are no longer in the

## TATA CAPITAL FINANCIAL SERVICES LIMITED

Corporate Identity Number U67100MH2010PLC210201

Page 1 of 6

Tower A 1101 Peninsula Business Park Ganpatrao Kadam Marg Lower Parel Mumbai 400 013 India Tel 91 22 6606 9000 Web www.tatacapital.com

Registered Office One Forbes Dr V B Gandhi Marg Fort Mumbai 400 001 India Tel 91 22 6745 9000



Date: 08th Feb' 2016

NAME: Mr. Abhimanyu Sahi

LOCATION: Mumbai

Sub: Offer of Employment.

Dear Abhimanyu,

This is in reference to your resume and subsequent discussions you had with us, we are pleased to offer you the position of "Trainee- Content" in our Organization at Mumbai location.

We are pleased to offer you an annual CTC of INR **3,60,000/- (Three Lacs Sixty Thousand)** (exclusive of a variable component maximum up to INR **40,000/-(Fourty Thousand)** per annum.

- 1. You will be on probation initially for a period of -12- months.
- 2. As indicated, you will join us on or before **08th Apr' 2016**. A detailed appointment letter will be issued to you after joining having the details of your terms of employment.
- 3. You are requested to bring along with you following documents on the day of your joining.
  - a) Two recent passport size photographs.
  - b) Relieving letter/acceptance to resignation from the previous employer.
  - c) Experience letter from all the previous employers and Education Certificate.
  - d) Proof of last salary drawn.
  - e) Proof of residence and ID.
  - f) Copy of PAN Card.

g) Form 16

Please return a copy of this letter duly signed by you in token of acceptance of this offer letter.

For Vuclip India Pvt. Ltd.

Paritosh Shukla

Global Head – Human Resources

VUCLIP INDIA PVT. LTD. – Registered Office: Malati, Plot no 18, Giriraj Society, Baner Road, Pune 411007 [CIN - U74900PN 2008 PTC 131 561]



Date: 08th Feb' 2016

NAME: Ms. Ancy Albert LOCATION: Mumbai

Sub: Offer of Employment.

Dear Ancy,

This is in reference to your resume and subsequent discussions you had with us, we are pleased to offer you the position of "Trainee- Content" in our Organization at Mumbai location.

We are pleased to offer you an annual CTC of INR **3,60,000/- (Three Lacs Sixty Thousand)** (exclusive of a variable component maximum up to INR **40,000/-(Fourty Thousand)** per annum.

- 1. You will be on probation initially for a period of -12- months.
- 2. As indicated, you will join us on or before **08th Apr' 2016**. A detailed appointment letter will be issued to you after joining having the details of your terms of employment.
- 3. You are requested to bring along with you following documents on the day of your joining.
  - a) Two recent passport size photographs.
  - b) Relieving letter/acceptance to resignation from the previous employer.
  - c) Experience letter from all the previous employers and Education Certificate.
  - d) Proof of last salary drawn.
  - e) Proof of residence and ID.
  - f) Copy of PAN Card.
  - g) Form 16

Please return a copy of this letter duly signed by you in token of acceptance of this offer letter.

For Vuclip India Pvt. Ltd.

Paritosh Shukla

Global Head - Human Resources

VUCLIP INDIA PVT. LTD. - Registered Office: Malati, Plot no 18, Ginizaj Society, Baner Road, Pune 411007 [CIN - U74900PN2008PTC131561]



Date: 08th Feb' 2016

NAME: Mr. Ashutosh Kumar

LOCATION: Mumbai

Sub: Offer of Employment.

Dear Ashutosh,

This is in reference to your resume and subsequent discussions you had with us, we are pleased to offer you the position of "Trainee- Content" in our Organization at Mumbai location.

We are pleased to offer you an annual CTC of INR **3,60,000/- (Three Lacs Sixty Thousand)** (exclusive of a variable component maximum up to INR **40,000/-(Fourty Thousand)** per annum.

- 1. You will be on probation initially for a period of -12- months.
- 2. As indicated, you will join us on or before **08th Apr' 2016**. A detailed appointment letter will be issued to you after joining having the details of your terms of employment.
- 3. You are requested to bring along with you following documents on the day of your joining.
  - a) Two recent passport size photographs.
  - b) Relieving letter/ acceptance to resignation from the previous employer.
  - c) Experience letter from all the previous employers and Education Certificate.
  - d) Proof of last salary drawn.
  - e) Proof of residence and ID.
  - f) Copy of PAN Card.
  - g) Form 16

Please return a copy of this letter duly signed by you in token of acceptance of this offer letter.

For Vuclip India Pvt. Ltd.

Paritosh Shukla

Global Head – Human Resources

VUCLIP INDIA PVT. LTD. – Registered Office: Malati, Plot no 18, Giriraj Society, Baner Road, Pune 411007 [CIN - U74900PN 2008 PTC 131 561]



Date: 08th Feb' 2016

NAME: Mr. Anud Singh Dhaka

LOCATION: Mumbai

Sub: Offer of Employment.

Dear Anud,

This is in reference to your resume and subsequent discussions you had with us, we are pleased to offer you the position of "Trainee- Content" in our Organization at Mumbai location.

We are pleased to offer you an annual CTC of INR **3,60,000/- (Three Lacs Sixty Thousand)** (exclusive of a variable component maximum up to INR **40,000/-(Fourty Thousand)** per annum.

- 1. You will be on probation initially for a period of -12- months.
- As indicated, you will join us on or before **08th Apr' 2016**. A detailed appointment letter will be issued to you after joining having the details of your terms of employment.
- 3. You are requested to bring along with you following documents on the day of your joining.
  - a) Two recent passport size photographs.
  - b) Relieving letter/acceptance to resignation from the previous employer.
  - c) Experience letter from all the previous employers and Education Certificate.
  - d) Proof of last salary drawn.
  - e) Proof of residence and ID.
  - f) Copy of PAN Card.
  - g) Form 16

Please return a copy of this letter duly signed by you in token of acceptance of this offer letter.

For Vuclip India Pvt. Ltd.

Paritosh Shukla

Global Head - Human Resources

VUCLIP INDIA PVT. LTD. – Registered Office : Malati, Plot no 18, Giniaj Society, Baner Road, Pune 411007 [CIN - U74900PN 2008 PTC 131 561]



Date: 08th Feb' 2016

NAME: Ms. Michelle Sau LOCATION: Mumbai

Sub: Offer of Employment.

Dear Michelle,

This is in reference to your resume and subsequent discussions you had with us, we are pleased to offer you the position of "Digital Marketing Trainee" in our Organization at Mumbai location.

We are pleased to offer you an annual CTC of INR **3,60,000/- (Three Lacs Sixty Thousand)** (exclusive of a variable component maximum up to INR **40,000/-(Fourty Thousand)** per annum.

- 1. You will be on probation initially for a period of -12- months.
- 2. As indicated, you will join us on or before **08th Apr' 2016**. A detailed appointment letter will be issued to you after joining having the details of your terms of employment.
- 3. You are requested to bring along with you following documents on the day of your joining.
  - a) Two recent passport size photographs.
  - b) Relieving letter/acceptance to resignation from the previous employer.
  - c) Experience letter from all the previous employers and Education Certificate.
  - d) Proof of last salary drawn.
  - e) Proof of residence and ID.
  - f) Copy of PAN Card.
  - g) Form 16

Please return a copy of this letter duly signed by you in token of acceptance of this offer letter.

For Vuclip India Pvt. Ltd.

Paritosh Shukla

Global Head – Human Resources

VUCLIP INDIA PVT. LTD. – Registered Office: Malati, Plot no 18, Giriraj Society, Baner Road, Pune 411007 [CIN - U74900PN2008PTC131561]



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# 2015 - 2016 Proof of Placement

(Emails)



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06/02/2021

St. Xaviers College Mail - Accenture - Final list of selected students



Dominic Fernandes < dominic.fernandes@xaviers.edu>

### Accenture - Final list of selected students

keerthi.raj@accenture.com <keerthi.raj@accenture.com > To: dominic.femandes@xaviers.edu
Cc: roy.thomas@xaviers.edu, nilesh.deshpande@accenture.com

Fri, Feb 19, 2016 at 1:44 PM

Hi Mr. Dominic,

Thanks for your support during the hiring event.

Please update us on the offer accept confirm a⊠on once you receive the acknowledged offer le⊠er copy.

St. Xavier's College, Mumbai Offers:

SN	Institute	Candidate Name	Gender	Course
1	St. Xavier's, Mumbai	Bianca Menezes	Female	BMS
2	St. Xavier's, Mumbai	Susan Mathew	Female	B. Sc (Statistics)
3	St. Xavier's, Mumbai	Tanya Tojo	Female	B A (Psychology)
4	St. Xavier's, Mumbai	Olkagri Debnath	Female	BMS
5	St. Xavier's, Mumbai	Rochelle Saldanha	Female	B. Sc (Microbiology)

Waitlist:

SN	Institute	Candidate Name	Gender	Course
1	St. Xavier's, Mumbai	Sweta Mainkar	Female	B. Com
2	St. Xavier's, Mumbai	Chesna Anthony	Female	ВА

Thanks.

Regards,

https://mail.google.com/mail/u/0?lk=ab904f3f99&view=pt8search=all8.permmsgid=msg-f%3A1526590039239154499&simpl=msg-f%3A15265900...





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06/02/2021

St. Xaviers College Mail - Final list of students offered Job placement at Aon Hewitt



Dominic Fernandes <dominic.fernandes@xaviers.edu>

## Final list of students offered Job placement at Aon Hewitt

Shikha Prabhakar <shikha.prabhakar@aonhewitt.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Roy Thomas <roy.thomas@xaviers.edu>

Tue, Jan 19, 2016 at 11:51 AM

Hi Mr. Dominic,

Can I please have the CV's sent to me for the shortlisted candidates by Aon for 2016?

Diksha Negi

Lakshmi Hiranandani

Aashima Singla

Meghna Dhankhar

Rushab Saurastri



Shikha Prabhakar| | HR Manager || Consulting HR

Aon Centre II Building 2 II Unitech Info Space,

Tikri, Sector-48, Gurgaon 122001

Haryana, India

Direct: 01244471085

Mobile: 09818119374

shikha.prabhakar@aonhewitt.com

[Quoted text hidden]

Dear Shikha,

[Quoted text hidden]

https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1523774394184852433&simpl=msg-f%3A15237743...



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06/02/2021

St. Xaviers College Mail - Recruitment offers - Arete Advisors



Dominic Fernandes <dominic.fernandes@xaviers.edu>

### **Recruitment offers - Arete Advisors**

Akshay Ravi <akshay.ravi@arete-advisors.com>

Thu, Dec 10, 2015 at 12:52 PM

To: "dominic.fernandes@xaviers.edu" <dominic.fernandes@xaviers.edu>

Cc: Shradha Vaid <shradha.vaid@arete-advisors.com>, Ranveer Singh <ranveer.singh@arete-advisors.com>

Dear Dominic,

Thank you for the opportunity to recruit at St. Xavier's – we were happy with the quality of students as well as the enthusiasm shown towards the firm. As discussed yesterday, we are making a formal offer to the following students:

Sr. No.	Student Name	Course	
1	Moulika Saxena	B.A. Economics-Commerce	
2	Ritika Jairam	B.Sc. Mathematics	
3	Akul Sharma	B.A. Economics-Commerce	
4	Ingita Jaiswal	B.M.S.	

Is there anything else we need to do in terms of process?

Regards

Akshay Ravi | Consultant



Areté Advisors LLP

403, Sovereign 3, Vatika City, Gurgaon 122018, India

M: +91 97699 92747 | T: +91 124 4477779

E: akshay.ravi@arete-advisors.com

W: www.arete-advisors.com

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ST. XAVIER'S COLLEGE (AUTONOMOUS) MUMBAI - 400 001.

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06/02/2021

St. Xaviers College Mail - Fwd: Aufklaren Placements



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Mon, Nov 30, 2015 at 6:44 PM

## Fwd: Aufklaren Placements

Hardik Jain <hardik.iimun@gmail.com> Reply-To: hardik.iimun@gmail.com

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Roy Thomas <roy.thomas@xaviers.edu>

Dear Mr. Fernandes,

Thank you for having us at your campus. We had a good experience conducting placements in your esteemed institute. We are pleased to inform you that we have selected Ms. Asha Vettoor to join us. Please find attached the Employment agreement. Kindly ask her to go through it and let her know that we would require a response by 18:00 hours on Wednesday, December 2, 2015.

We would also like to waitlist Mr. Ankush Tripathi and Mr. Orville Thomas.

I look forward to visiting your campus next year.

Warm Regards,

[Quoted text hidden]

Employment agreement- IIMUN-BDE.pdf 288K

25/05/2021

St. Xaviers College Mail - Axis Bank - Final Selection



Dominic Fernandes < dominic.fernandes@xaviers.edu>

### Axis Bank - Final Selection

Manila.Dharra@axisbank.com <Manila.Dharra@axisbank.com> To: Dominic Fernandes <dominic.fernandes@xaviers.edu> Cc: Roy Thomas <roy.thomas@xaviers.edu>, Aparna.Agarwal@axisbank.com Thu, Jan 21, 2016 at 7:24 PM

We would want to extend the offer to Daniel Phillips. Please share his offer acceptance at the earliest. [Quoted text hidden]





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25/05/2021

St. Xaviers College Mail - Axis Bank - Final Selection



Dominic Fernandes <dominic.fernandes@xaviers.edu>

#### Axis Bank - Final Selection

Manila.Dharra@axisbank.com <Manila.Dharra@axisbank.com>

Mon, Jan 18, 2016 at 11:49 AM

To: dominic.fernandes@xaviers.edu

Cc: Vinay.Trivedi@axisbank.com, Aparna.Agarwal@axisbank.com, Roy Thomas <roy.thomas@xaviers.edu>

Dear Sir.

Greetings from Axis Bank!

We are happy to share that the below mentioned candidates have been selected at Axis Bank.

- 1. Anjali Biyani
- 2. Baani Sahni
- 3. Divija Murarka
- 4. Shruti Sheopurkar
- 5 Animesh Jain
- 6. Ryan D'Silva
- 7. Sherryl Almeida
- 8. Shreya Paul
- 9. Shreya Shukla
- 10. Smriti Singh

Request you to please coordinate with the candidates & give us the acceptance, we will send the Letter of Appointment to the candidates in some time.

This may, till then, be considered as an official communication and a binding commitment on our part.

Regards,

Manila Dharra

Human Resources - CO

Phone - 02224252619DISCLAIMER:

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29/01/2021

St. Xaviers College Mail - Bain Capability Center: Offers



Dominic Fernandes < dominic.fernandes@xaviers.edu>

Sat, Sep 5, 2015 at 1:51 AM

## **Bain Capability Center: Offers**

Atrey, Antara <Antara.Atrey@bain.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: "Dantes, Reuben" <Reuben.Dantes@bain.com>, "Nair, Nishant" <Nishant.Nair@bain.com>

Dear Sir,

Hope you are doing well.

Firstly, thank you very much for inviting us to the campus. It was a smooth experience.

We are excited to make **9 offers** for **Analyst-1 position** at **St. Xavier's College, Mumbai**. These have been extended to:

- Akshay Seth
- Armaan Bhatia
- Gurkaran Gill
- Madhav Jalan
- Pranav Aggarwal
- Reuben Noronha
- Shreya Jaiswal
- Shruti Mishra
- Suvarna Gupta

We will reach out to you in some time regarding the offer letters for the same.

Congratulations to all the students.

Thank you,

Antara Atrey

Antara Atrey

Analyst

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30/01/2021

St. Xeviera College Mail - (Placement Cell) BCCL - Regarding Placementa



Dominic Fernandes «dominic fernandes @xaviers.edu»

## {Placement Cell} BCCL - Regarding Placements

Surajit Mahapatra <Strajit.Matapatra@tmesgrotp.com> To: Dominic Fernandes -dominic ternandes@xaviers.edu> Co: Roy Thomas < roy.thomas@xavle is.ed t>

Mon, Feb 15, 2016 at 10:26 AM

Dear Mr. Fernandes,

Confirming the offer for Anurag Guha and Rhea Jacobs. Please communicate the same to the students.

[Ouoted text hidden]

30/01/2021

St. Xaviers College Mail - St Xavier's College - List of registered students.



Dominic Fernandes <dominic.fernandes@xaviers.edu>

### St Xavier's College - List of registered students.

Agnani, Sugandha <sugandha.agnani@citi.com>

Mon, Nov 30, 2015 at 5:11 PM

To: Xaviers Placements <placements.xaviers1516@gmail.com>

Cc: Dominic Fernandes <dominic.fernandes@xaviers.edu>, Tejas Mayekar <tejas95mayekar@gmail.com>, shreya bose <br/><bose.shreya30@gmail.com>, "roy.thomas@xaviers.edu" <roy.thomas@xaviers.edu>

Hi,

We would like to go ahead with the following offers:

Karan Bir Mohindra Jheel Gada

Regards,

Sugandha

[2 toted text i bide i]

Hi Sugandha,

[ loted txt i tide i]





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25/05/2021

St. Xaviers College Mail - {Placement Cell} Placement Cell Details



Dominic Fernandes <a href="mailto:dominic.fernandes@xaviers.edu">dominic.fernandes@xaviers.edu</a>

## {Placement Cell} Placement Cell Details

Ivan Anderson <ivan.anderson@thirdbridge.com>
To: Ivan Anderson <ivan.anderson@cognolink.com>
Cc: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Mon, Dec 21, 2015 at 9:50 AM

Hello Mr. Fernandes.

I hope that you are well. I just wanted to give you an update. Firstly, I want to thank you again for allowing us to participate in the Placement Cell. I am very pleased to inform you that we have selected and extended an offer to Sivana D'Costa. We met Sivana at the Placement Cell event and we are very excited that she has accepted our offer and will join the Firm after completing her studies in 2016.

Please let me know if you need any further information from me.

Thank you again and I look forward to keeping in touch.

Sincerely,

Ivan

[Quoted text hidden]

25/05/2021

81. Xaviers College Mail - Daiberg Global Development Advisors - Students moving to second round interviews



Dominic Fernandes <dominic.fernandes@xaviers.edu>

# Dalberg Global Development Advisors - Students moving to second round interviews

Bianca Viegas <br/>
tio: Dominic Femandes <dominic.femandes@xaviers.edu><br/>
Cc: Roy Thomas <roy.thomas@xaviers.edu>

Wed, Sep 2, 2015 at 4:31 PM

Dear Dominic,

We are happy to inform you that we would like to extend an offer to Kashish Saluja to join as an Analyst. I have just called and let him know and we will be sending him his offer leger shortly.

Best,

[Quoled lex! hidden]





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29/01/2021

St. Xaviers College Mail - EY



Dominic Fernandes <dominic.fernandes@xaviers.edu>

#### EY

Payal Kalra <payal.kalra@in.ey.com>

Tue, Aug 11, 2015 at 7:50 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Roy Thomas <roy.thomas@xaviers.edu>, Sharlotte Carvalho <Sharlotte.Carvalho@in.ey.com>

Hi Dominic

Big thanks to you and your team for all the support!

I understand that Sharlo e handed out the names to the student coordinator who was helping us on Friday and the same was communicated to the candidates personally by us yesterday as well

- 1 Devbhuj
- 2 Eesh Gaur
- 3 Himanshu Malhotra
- 4 Priyadarshini Bose
- 5 Amruta Dhume
- 6 Arjun Midha

Hold

- 1 Akshata
- 2 Urmi Shah

Regards,



Payal Kalra | Campus Lead | Human Resources

Ernst & Young Services Private Limited

16h floor, The Ruby, 29 Senapati Bapat Marg, Tulsipipe Road, Dadar (W), Mumbai, 400 028, India, India

 $https://mail.google.com/mail/u/0?ik=ab904f3f99\&view=pt\&search=all\&permmsgid=msg-f\%3A1509218395184272939\&simpl=msg-f\%3A15092183\dots$ 



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25/05/2021

St. Xaviers College Mail - Internship at Fountainhead



Dominic Fernandes <dominic.fernandes@xaviers.edu>

## Internship at Fountainhead

Yohanna <yohanna@fhevents.com>

Mon, Feb 22, 2016 at 6:32 PM

To: janita-j@hotmail.com Cc: Dominic Fernandes <a href="mailto:dominic.fernandes@xaviers.edu">dominic.fernandes@xaviers.edu</a>

Dear Janita

With reference to our discussion, we are pleased to offer you a 2 month internship opportunity with our Creative-Concept team from 18<sup>th</sup> April 2016 to 17<sup>th</sup> June 2016 at our office in Matunga. Basis your performance on this internship we can look at a full time role for you as Junior Copywriter.

Kindly confirm your interest in this opportunity. Will then prepare your intern appointment letter and let you know when you can come to our office to sign the same.

Pls feel free to call me in case of any clarifications.

Regards,

#### Yohanna Fernandes

Asst Manager - Human Resources

+91 9967035460

www.fhmktg.com



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25/05/2021

St. Xaviers College Mail - Internship at Fountainhead



Dominic Fernandes <dominic.fernandes@xaviers.edu>

### Internship at Fountainhead

Yohanna <yohanna@fhevents.com> To: samika.desouza@gmail.com

Cc: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Mon, Feb 22, 2016 at 6:33 PM

Dear Samika

With reference to our discussion, we are pleased to offer you a 2 month internship opportunity with our Creative-Concept team from 18th April 2016 to 17th June 2016 at our office in Matunga. Basis your performance on this internship we can look at a full time role for you as Junior Copywriter.

Kindly confirm your interest in this opportunity. Will then prepare your intern appointment letter and let you know when you can come to our office to sign the same.

Pls feel free to call me in case of any clarifications.

Regards,

#### Yohanna Fernandes

Asst Manager - Human Resources

+91 9967035460

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25/05/2021

St. Xaviers College Mail - Placement Process - List of students who have registered for the process.



Dominic Fernandes < dominic.fernandes@xaviers.edu>

### Placement Process - List of students who have registered for the process.

Abhijeet Patil <abhijeet.patil@fhevents.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Roy Thomas <roy.thomas@xaviers.edu>

Mon, Feb 29, 2016 at 2:41 PM

Hi Dominic,

Greedings from Fountainhead!

The mail is in regards to the selection of Aditya Khare for the role of Internship in our Digital vertical for Client Service.

This internship will be for the period of 2 months post which basis performance we will absorb him for a permanent role.

Kindly let me know the possible date of joining with us.

Please feel free to call or revert incase of any queries.

Regards,

Abhijeet

From: Abhijeet Patil [mailto:abhijeet.patil@fhevents.com]

Sent: Thursday, February 18, 2016 1:29 PM

To: 'Dominic Fernandes'

Cc: 'Roy Thomas'

Subject: RE: Placement Process - List of students who have registered for the process.

Hi Dominic,

I am trying to reach Aditya for final round with my CEO; however not able to get through.

Could you please let me know if he can come tomorrow at 5.30 pm to our office.

Regards,

Abhijeet

From: Yohanna [mailto:yohanna@fhevents.com] Sent: Tuesday, February 16, 2016 11:15 AM

https://mail.google.com/mail/u/07ik=ab904f3f98vie w=pt8search=all8.pemmsgid=msg-f%3A15274997616924804918.simpl=msg-f%3A15274997...



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26/05/2021

St. Xaviers College Mail - Congratulations from Google!



Dominic Fernandes <dominic.fernandes@xaviers.edu>

### Congratulations from Google!!

Tanuja Kamadana <tkamadana@google.com>

Wed, Dec 23, 2015 at 10:54 AM

To: Gauri Singh <gaurisingh.xav@gmail.com>
Cc: Angad Singh <angad@google.com>, Vikram Manney <vikrammd@google.com>, dominic.fernandes@xaviers.edu

Hi Gauri,

Congratulations!!!

I am very excited to extend this formal offer to you for the Associate Account Strategist role. Your work location will be the Hyderabad office.

Please review the offered compensation and benefits documents attached and make a formal acceptance to this

Feel free to email / call me if you have any further questions.

Tanuja 91-9989448310

Tanuja Kamadana | Recruiting Specialist | tkamadana@google.com |

This email may be confidential or privileged. If you received this communication by mistake, please don't forward it to anyone else, please erase all copies and attachments, and please let me know that it went to the wrong person. Thanks.

Non-binding language if applicable: The above terms reflect a potential business arrangement, are provided solely as a basis for further discussion, and are not intended to be and do not constitute a legally binding obligation. No legally binding obligations will be created, implied, or inferred until an agreement in final form is executed in writing by all parties involved.

GauriSingh\_Compensation.pdf 75K

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RINCIPAL ST. XAVIER'S COLLEGE (AUTONOMOUS)



(AUTONOMOUS)

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01/02/2021

St. Xaviers College Mail - HT Offer



Dominic Fernandes <dominic.fernandes@xaviers.edu>

#### **HT Offer**

Sylvia Lopes <sylvia.lopes@hindustantimes.com>
Reply-To: sylvia.lopes@hindustantimes.com

Fri, Mar 11, 2016 at 1:32 PM

To: millonidoshi@gmail.com

Cc: Dominic Fernandes <dominic.fernandes@xaviers.edu>

#### Dear Milloni,

First of all, thanks for showing interest in HT Media. Post all our discussion, we would like to take this forward and extend the offer.

Would like to be little upfront in stating what we are proud of - which is - In HT, we offer Career, growth and challenging role. This is not mentioned to sell the offer to you or neither is this a HR gimmick. This is what we strongly believe in. Hence, our request to you is to look at the offer in totality and not just the numbers. I am sure that you will get opportunities in HT to grow fast and continuously and you will not have single attempt then to look back.

Also, please note that the offer mentioned below is basis the internal parity (with HT), the role that we are offering to you and the overall assessment of your profile done during your discussions with our seniors. While we are happy to get talent like you in our Organisation, but we also would like to maintain our internal parity, so that our internal resources and the structure would not get disturbed.

Regarding some of the components mentioned in the break-up, the explanation is as under:

Enterprise Goals Award - will be paid monthly.

Performance Bonus - this is paid half yearly. For the first time, post joining, the employee should have completed atleast 6 months to be eligible for performance bonus pay out. If not, the proportionate amount is paid during the next cycle. This is based on your performance.

Please go through the below offer and confirm the acceptance of same on mail.

Designation: Trainee			
Salary Components	Annual	Monthly	
Base Salary	90000	7500	
HRA	45000	3750	
Conveyance	19200	1600	
Specialization Allowance	160621	13385	
PF	10800	900	
Gratuity	4329		
EGA	15050	1254	
VPB	15000		





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01/02/2021

St. Xaviers College Mail - HT Offer



Dominic Fernandes <dominic.fernandes@xaviers.edu>

### **HT Offer**

Sylvia Lopes <sylvia.lopes@hindustantimes.com>
Reply-To: sylvia.lopes@hindustantimes.com

To: tarushisonthalia@yahoo.com

Cc: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Fri, Mar 11, 2016 at 1:33 PM

#### Dear Tarush

First of all, thanks for showing interest in HT Media. Post all our discussion, we would like to take this forward and extend the offer.

Would like to be little upfront in stating what we are proud of - which is - In HT, we offer Career, growth and challenging role. This is not mentioned to sell the offer to you or neither is this a HR gimmick. This is what we strongly believe in. Hence, our request to you is to look at the offer in totality and not just the numbers. I am sure that you will get opportunities in HT to grow fast and continuously and you will not have single attempt then to look back.

Also, please note that the offer mentioned below is basis the internal parity (with HT), the role that we are offering to you and the overall assessment of your profile done during your discussions with our seniors. While we are happy to get talent like you in our Organisation, but we also would like to maintain our internal parity, so that our internal resources and the structure would not get disturbed.

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Performance Bonus - this is paid half yearly. For the first time, post joining, the employee should have completed atleast 6 months to be eligible for performance bonus pay out. If not, the proportionate amount is paid during the next cycle. This is based on your performance.

Please go through the below offer and confirm the acceptance of same on mail.

Designation: Trainee			
Salary Components	Annual	Monthly	
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Conveyance	19200	1600	
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PF	10800	900	
Gratuity	4329		
EGA	15050	1254	
VPB	15000		

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St. Xaviers College Mail - {Placement Cell} Campus Hiring - KPMG



Dominic Fernandes < dominic.fernandes@xaviers.edu>

### {Placement Cell} Campus Hiring - KPMG

Gupta, Urvie <urviegupta@kpmg.com>

Tue, Sep 15, 2015 at 1:27 PM

To: Dominic Femandes <dominic.fernandes@xaviers.edu>

Cc: Roy Thomas <roy.thomas@xaviers.edu>, Xaviers Placements placements.xaviers1516@gmail.com>, "Joshi, Sanket" <sanketjoshi@kpmg.com>, "Ferreira, Hazel" <hazelferreira@kpmg.com>

Hi Mr. Dominic,

Thank for your support with the placement process. We are delighted to share the list of students we have selected from your campus.

Kindly share the results with the selected students and confirm that if whether they can be a part of any further placement process at the campus

#### GRCS:

- 1) Anuja Kadam BA Economics
- 2) Vardaan Arora BA Economics

#### BPS P&C:

- 1) Kripa Claire Fernandes BA Economics
- 2) Ankur Zutshi BMS
- B) Jessica D'mello BMS

Please confirm when will these students be available to join us.

Regards,

Urvie Gupta

Assistant Manager, Human Resources

KPMG

NESCO, 7th Floor, IT Building No. 3, Nesco IT Park Nesco Complex, Western Express Highway Goregaon (E)

Mumbai - 400063

Fax :+91 226 134 9220

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St. Xaviers College Mail - List of Shortlisted Students



Dominic Fernandes < dominic.fernandes@xaviers.edu>

#### **List of Shortlisted Students**

Meghna Singhee <meghna.singhee@nearbuy.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Shivi Agrawal <shivi.agrawal@nearbuy.com>

Thu, Nov 19, 2015 at 3:43 PM

Hi Dominic

We are pleased to inform you that the following student from your institution has been selected by us.

1.Pete Jaison

We request you to kindly inform the above candidate about his selection

We take this opportunity to Congratulate you on the success of your student and for the opportunity given to us to come for the campus placement.



Meghna Singhee

Human Resources | nearbuy

+919810914944| www.nearbuy.com

follow us on twitter + facebook | download our app on play store

https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1518262614604636612&simpl=msg-f%3A15182626.





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26/05/2021

St. Xaviers College Mail - Results of 2nd Round-Xaviers- p3 Architectural Solutions.



Dominic Fernandes <dominic.fernandes@xaviers.edu>

### Results of 2nd Round-Xaviers- p3 Architectural Solutions.

Dominic Fernandes <a href="mailto:chemandes@xaviers.edu">dominic.fernandes@xaviers.edu</a>

Tue, Jan 12, 2016 at 10:29 PM

To: Adityaman Upadhyay <hr@pcubesolutions.com> Cc: Roy Thomas <roy.thomas@xaviers.edu>

Dear Adityaman,

Thank you for your email and for some exciting news for the job offer to the following 5 students of St. Xavier's by **p3**Architectural Solutions for a position of Business Development Executives (B.D.E.).

1. Kimberley Pinto - B.Sc. (I.T.)

2. Mr. Orville Padiyath - B.M.S.

3. Ms. Shubhi Kandpal - B.Sc. (I.T.)

4. Ms. Nidhi Salian - B.Sc.

5. Ms. Priscilla Porothans - B.Sc.

On behalf of St. Xavier's College, I extend my sincere thanks and gratitude for your commitment to our students of St. Xavier's inspite of being aware that just a handful of students had registered for the placement process..

Wishing you and your team God's choicest blessings and we hope to see you visiting us next year too.

Regards,

Dominic.

Mr. Dominic C. Fernandes,
Placement Officer,
For St. Xavier's College - Autonomous Placement Cell.
dominic.fernandes@xaviers.edu. - Mobile No. 93 22 04 48 00
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St. Xaviers College Mail - Red Polka: Fashion Curation and Editorial



Dominic Fernandes < dominic.fernandes@xaviers.edu>

#### Red Polka: Fashion Curation and Editorial

Dominic Fernandes <dominic.fernandes@xaviers.edu>
To: Vishakha Singh <vishakha@redpolka.com>
Cc: Madhav Agrawal <madhav@redpolka.com>

Fri, Jan 29, 2016 at 8:16 PM

Dear Vishakha,

Thank you for your email and for the good news about the job offers extended to the following 4 students of St. Xavier's.

Sasha Gonsalves: Business Development Yoshita Dhanday : Marketing Farishte Irani: Content writing Sanjana Jadhav: Business Development

I will officially inform our students about the offer.

On behalf of St. Xavier's College, I extend my sincere thanks and gratitude to you and Madhav for the efforts with the placement process for our students at St. Xavier's inspite of small numbers.

Regards,

Dominic.

Mr. Dominic C. Fernandes,
Placement Officer,
For St. Xavier's College - Autonomous Placement Cell.
dominic.fernandes@xaviers.edu. - Mobile No. 93 22 04 48 00
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St. Xaviers College Mail - Reliance Jio Infocomm Ltd



Dominic Fernandes < dominic.fernandes@xaviers.edu>

#### Reliance Jio Infocomm Ltd

Naomi.Lobo@ril.com <Naomi.Lobo@ril.com>

Sat, Dec 5, 2015 at 1:27 PM

To: bhavya.pahwa20@gmail.com Cc: Vivek.R.Jain@ril.com, Paulomi.Desai@ril.com, dominic.fernandes@xaviers.edu

Dear Bhavya,

Congratulations, you have been Selected for the position of a Business Analyst.

Kindly find the proposed CTC details below:

Name			
	Fixed	РЦ	Total CTC
		Performance Linked Incen©ve	(Total CTC)
Shortlisted candidate name (Bhavya Pahwa)	2,73,000	27,300	3,00,300

Addi@onally, there will be a Reten@on bonus of Rs.1,50,000 payable in two instalments:

- First instalment Rs. 75,000 will be paid after end of one year, payable with 13<sup>th</sup> Month's salary
- Second instalment Rs. 75,000 will be paid after end of second year, payable with 25<sup>th</sup> month salary

Also, we will be invi⊡ng you for a short briefing session on our campus very soon

Meanwhile, request you to fill up the a⊡ached documents and also share the below men⊡oned documents at the earliest.

1. EducaBonal – academics (SSC / HSC/GraduaBon – Mark Sheet & Passing CerBficaBon)

Request you to send us a confirmallon on your offer acceptance by tomorrow (4<sup>th</sup> December 2015) evening. This is mandatory in order to proceed with your offer generallon.

Regards,

Naomi Lobo

+91 9920754528

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St. Xaviers College Mail - Campus 2016 - SMG Convonix



Dominic Fernandes <dominic.fernandes@xaviers.edu>

### Campus 2016 - SMG Convonix

Anuja Donde <anuja.donde@convonix.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Roy Thomas <roy.thomas@xaviers.edu>

Wed, Mar 9, 2016 at 1:49 PM

Dear Sir,

Greetings!!

It's our pleasure to inform you that our partnership with your institute has proven to be productive.

The students of your institute have proven their technical mettle and have delighted our selection team.

We are happy to inform you that we have selected Darshil Shah from your institute.

We request you to formally communicate this accomplishment to him.

I will also call him and congratulate him on his achievement.

We assure you that we will make fine digital professionals from the greenhorn.

Regards,

Anuja Donde Assistant Manager, Human Resources | SMG Convonix

E: <u>anuja.donde@convonix.com</u> | O: +91 22 6178 6100 | M: +91 98332 69752 | www.convonix.com













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St. Xaviers College Mail - Riya Date



Dominic Fernandes <dominic.fernandes@xaviers.edu>

#### Riya Date

Dhamecha, Varuna (STAR India) <varuna.dhamecha@startv.com> Thu, Feb 18, 2016 at 10:18 AM To: "Dominic Fernandes (dominic.fernandes@xaviers.edu) (dominic.fernandes@xaviers.edu)" <dominic.fernandes@xaviers.edu>

Hi Dominic,

We would like to go ahead with Riya Date

Do inform her and I will make an offer.

Thanks.

Varuna

#### Varuna Dhamecha I

Star India
Tel: +91 22 66305 983 | Ext. 983
Email:
varuna.dhamecha@startv.com
STAR House, Urmi Estate, 95
Ganpatrao Kadam Marg,
Lower Parel (W), Mumbai,
400013.

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St. Xaviers College Mail - {Placement Cell} Xavier's, Mumbai - Placement Calendar Details || Tata Capital Recruitment - Graduate ...



Dominic Fernandes <dominic.fernandes@xaviers.edu>

### {Placement Cell} Xavier's, Mumbai - Placement Calendar Details || Tata Capital Recruitment - Graduate Trainee Program 2016

Dominic Fernandes <dominic.fernandes@xaviers.edu>

Wed, Jan 13, 2016 at 2:47 PM

Dear Pramod & Kishore,

Thank you for your most valuable time to visit St. Xavier's and conduct the placement process yesterday 12th January, 2016 and for offer to the following 3 students by TATA CAPITAL for the Graduate Trainee Program 2016.

Craig Miranda - BMS

2. Akshata Punganur - B.Sc.(Statistics)

3. Mehar Satsangi - B.A. (Economics)

On behalf of St. Xavier's College, I extend my sincere thanks and gratitude for all that you have done for our students at

Wishing you and your team God's choicest blessings and we hope to see you visiting us next year too.

Regards,

Dominic.

Mr. Dominic C. Fernandes, Placement Officer, For St. Xavier's College - Autonomous Placement Cell. dominic.fernandes@xaviers.edu. - Mobile No. 93 22 04 48 00

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St. Xaviers College Mail - The Blueberry Trails - Welcome to Team Awesome



Dominic Fernandes <dominic.fernandes@xaviers.edu>

#### The Blueberry Trails - Welcome to Team Awesome

Vishal <vishal@theblueberrytrails.com>

Wed, Feb 17, 2016 at 8:00 PM

To: mirandacarina4@gmail.com

Cc: Dominic Fernandes <dominic.fernandes@xaviers.edu>, sudeepta <sudeepta@theblueberrytrails.com>

Hi Carina,

It was great meeting you. Based on our discussions with you, we would like to make you an offer for the Business Development role. The details are as below.

Designation: Executive – Sales & Marketing Location: Mumbai Salary:

	Monthly		Annual	
Fixed (A)		San		
Basic		12,000		1,44,000
Non Compete Allowance		2,00	00	24,000
Phone reimbursement (on actuals)		1,00	00	12,000
Total		15,00	00	1,80,000

Date of Joining: 15th April

In case you have any queries pls feel free to call me on the no given below. Please confirm your acceptance by mail by tomm.

They

Vishal



Vishal Hanma ekar (Co-Founder/CEO)

The Blueberry Trails

vishal@theblueberrytrails.com

+91 91672 01907 | www.theblueberrytrails.com

2nd Floor, Perfect House, Waroda Road, Bandra W, Mumbai - 400050

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St. Xaviers College Mail - The Blueberry Trails - Welcome to Team Awesome



Dominic Fernandes < dominic.fernandes@xaviers.edu>

## The Blueberry Trails - Welcome to Team Awesome

Vishal <vishal@theblueberrytrails.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Wed, Feb 17, 2016 at 8:00 PM

Hi Dominic,

This is just to inform you that Merlyn has not accepted our offer.

Thnx

Vishal



Vishal Hanma@ekar (Co-Founder/CEO)

The Blueberry Trails

vishal@theblueberrytrails.com

+91 91672 01907 | www.theblueberrytrails.com

2nd Floor, Perfect House, Waroda Road, Bandra W, Mumbai - 400050

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From: Merlyn Fernandes < merlynfernandes 10@gmail.com>

Date: Wed, 17 Feb 2016 18:34:47 +0530
To: Vishal vishal@theblueberrytrails.com>
Cc: sudeepta <sudeepta@theblueberrytrails.com>

Subject: Re: The Blueberry Trails - Welcome to Team Awesome

Hi Vishal

Thank you for the job offer. However, I plan on committing myself to full-time studying and won't be able to take up the job.

Thanking you, Regards, Merlyn Fernandes

On Tue, Feb 16, 2016 at 10:19 PM, Merlyn Fernandes <merlynfernandes10@gmail.com> wrote:

Hi Vishal,

My sincere apologies for the delay in replying to your email. I have received your email regarding the job offer, and will surely get back to you by tomorrow.

Thanking you, Regards, Merlyn Fernandes

On 16 Feb 2016 20:53, "Vishal" <vishal@theblueberrytrails.com> wrote: | Hi Merlyn,

Hope you received the mail. Pls revert to us on this offer by tomm latest.

Thnx

Visha

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St. Xaviers College Mail - < Teach For India > Results of the 2016 Fellowship < Action Requested >



Dominic Fernandes <dominic.fernandes@xaviers.edu>

## <Teach For India> Results of the 2016 Fellowship <Action Requested>

Ashbira Singh <ashbira.singh@teachforindia.org>

Fri, Apr 15, 2016 at 12:54 PM

To: Dominic Fernandes <a href="mailto:dominic.fernandes@xaviers.edu">dominic.fernandes@xaviers.edu</a>, xavierscollege@bsnl.in, Roy Thomas

<roy.thomas@xaviers.edu>

Cc: Abhimanyu Gehlot <abhimanyu.gehlot@teachforindia.org>, Dipti Singhi <dipti.singhi@teachforindia.org>, Aishwarya lyer <aishwaryaiyer.0995@gmail.com>, Meghana Kaladi <meghanakaladi@gmail.com>, Jonelle Fernandes jonellefernandes@gmail.com>, 94vandana@gmail.com, pandit.sanjana@gmail.com, poojabhojwani14@gmail.com, devbhuj@yahoo.co.in, devbhuj bundela <devbhujbundela@gmail.com>

Dear Dominic.

I hope this email finds you well.

I am writing to you with the results of the selections from your college for the 2016-18 Teach For India Fellowship.

#### Applications - 22 Offers - 8

The names of the selected and confirmed candidates is as follows:

1.Jonelle Fernandes

2.Meghana Kaladi

3.Vandana TR

4.Sanjana Pandit

5.Pooja Bhojwani

6.Aishwarya Iyer

#### Awaiting response

Devbhuj Bundela.

I cannot tell you how grateful we are to have been associated with your college for this past year.

Thank you so much for letting us come in and drive our recruitment campaigns. Your cooperation has led to 350 students to have amazing teachers in their classroom who have the potential to put them on a fundamentally different life path. In this way, you have indeed played your part as well in the movement to end educational inequity and helped us move closer to a day where all children will attain an excellent education.

We hope that you will continue to engage with us in a similar manner next year as well reaching out to even more of your students over the course of 2016-17.

A small request going forward, we would love to get feedback from your students and strengthen our recruitment process.

We would be grateful if your students could fill out these forms. Survey for pre-final year students Survey For Final Year Students

Here's wishing you all the very best for the rest of the placement season!

With much love and gratitude, Ashbira

#### Ashbira Singh

Recruiter - Mumbai

8828487306 | ashbira.singh@teachforindia.org | www.teachforindia.org













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St. Xaviers College Mail - {Placement Cell} Regarding Campus Recruitment



Dominic Fernandes <dominic.fernandes@xaviers.edu>

#### {Placement Cell} Regarding Campus Recruitment

Ankita.Shahare <ankita.shahare@tridatindia.com>

Mon, Dec 28, 2015 at 6:31 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Roy Thomas <roy.thomas@xaviers.edu>, humanresources@tridatindia.com

Dear Mr. Fernandes,

Gree ngs from Tridat Technologies !!

I would like to inform you that following students have been selected for the role of "Content Writer" on partme basis as per their availability.

1. Smita Ganguly

2. Donovan Nazareth

Please let know if any other formali es to be done in case of selec on.

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26/05/2021

St. Xaviers College Mail - Shortlist - Zilingo Interview Round



Dominic Fernandes < dominic.fernandes@xaviers.edu>

### **Shortlist - Zilingo Interview Round**

Aadi Vaidya <aadi@zilingo.com>

Sat, Nov 28, 2015 at 12:25 AM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Dear Sir,

We conducted 2-3 rounds of interviews and would like to offer the role of Business Associate to the following 3 people (in alphabetical order):

Amrita Kaur

2. Shreya Bose

3. Tushar Gidwani

Thanks a lot to you Sir and the placement cell for all your help and cooperation. We would request the above listed students to accept the offer within the next 5 days.

Regards,

Aadi

[Quoted text hidden]

Regards,

Aadi



NAAC SSR Cycle 4 (2015-2020): 5\_2\_1\_PlacementProof