



ST. XAVIER'S COLLEGE

(AUTONOMOUS)

**5, Mahapalika Marg, Mumbai - 400 001,
INDIA.**

☎ 2262 0661/65

5.2.1: PROOF OF PLACEMENT OF OUTGOING STUDENTS DURING THE LAST FIVE YEARS

❖ 2018-19

- Proof of Placement (Offer Letters)
- Proof of Placement (Emails)



ST. XAVIER'S COLLEGE
(AUTONOMOUS)
5, Mahapalika Marg, Mumbai - 400 001,
INDIA.
☎ 2262 0661/65

2018 - 2019
Proof of Placement
(Offer Letters)

BAIN CAPABILITY CENTRE

4th Floor, Building # 8,
Tower-B, DLF Cyber City
Phase-II, Gurgaon,
Haryana-122002
India

June 10, 2019

Amrita Gandhi

EMPLOYMENT OFFER

Dear Amrita,

We are pleased to offer you employment as an **Analyst** in Bain Capability Centre India Private Limited (the Company) according to the following terms and conditions.

1. POSITION

Your position will be of an **Analyst** at Bain Capability Centre of the Company.

2. JOB DESCRIPTION

Your present job description is enclosed as Annexure I. In addition, you may be required to do any other Incidental activity or service related to the above or such other or further activities which the Company may determine at its discretion.

3. GEOGRAPHICAL TERRITORY

Entire territory of India

4. LOCATION

Your present location of work would be Gurgaon, Haryana. You are liable to be transferred from one place to another anywhere in India and/or from one department to another and/or from one establishment to another, whether existing or which may be set up in future on the same project or on any other project to which you are assigned in accordance with rules subject to the condition that your status and emoluments will not be adversely affected. However, any change in HRA or in the City Compensatory allowance will not be considered a change in emoluments. You may also be seconded, deputed or transferred to any other company associated to the Company whether in India or abroad.

5. COMMENCEMENT

The commencement date of your employment will be **June 10, 2019** provided that you indicate your acceptance to the same by signing and returning a copy of this offer letter to us within seven days, failing which the offer contained in this letter shall stand withdrawn.

Amrita Gandhi

AMSTERDAM • ATLANTA • BEIJING • BOSTON • BRUSSELS • CHICAGO • DALLAS • DÖSSELDORF • HONG KONG • JOHANNESBURG • LONDON
LOS ANGELES • MADRID • MELBOURNE • MEXICO CITY • MILAN • MUNICH • NEW DELHI • NEW YORK • PARIS • ROME • SAN FRANCISCO
SAO PAULO • SEOUL • SINGAPORE • STOCKHOLM • SYDNEY • TOKYO • TORONTO • ZURICH



Date: 4th March, 2019

To,
Akshay Adhangle
Mumbai

Internship/Probation Letter

Congratulations!!

We have shortlisted you for the Job Opening of Operations Executive. As agreed upon, you will have to go through a training cum probation process of 2 months starting after your final examinations, i.e. starting from 05th March, 2019. During your training cum probation time, you will be paid a remuneration of Rs. 12,000 per month.

Upon successful completion of your training period at CustomHolidays, you will join our team as an Operations Executive and will be entitled a salary of Rs. 19,000/- per month plus conveyance allowance of Rs. 1000/- per month.

Work Timings: 09.30 – 18.30
Working Days: Monday – Saturday

Kindly reply back to this offer with your acceptance of the above terms and conditions.

Please note the job confirmation is subject to Background Verification.

Yours Sincerely,

Mr. Vikram Chheda
CustomHolidays

A2/303, Laram Centre,
24 S.V. Road, Andheri (W),
Mumbai - 400 058, India
022 26282800
info@customholidays.in
www.customholidays.in



Date: 4th March, 2019

To,
Khushbu Gosar
Mumbai

Internship/Probation Letter

Congratulations!!

We have shortlisted you for the Job Opening of Operations Executive. As agreed upon, you will have to go through a training cum probation process of 2 months starting after your final examinations, i.e. starting from 05th March, 2019. During your training cum probation time, you will be paid a remuneration of Rs. 12,000 per month.

Upon successful completion of your training period at CustomHolidays, you will join our team as an Operations Executive and will be entitled a salary of Rs. 19,000/- per month plus conveyance allowance of Rs. 1000/- per month

Work Timings: 09.30 – 18.30
Working Days: Monday – Saturday

Kindly reply back to this offer with your acceptance of the above terms and conditions.

Please note the job confirmation is subject to Background Verification.

Yours Sincerely,



Mr. Vikram Chheda
CustomHolidays

A2/303, Laram Centre,
24 S.V. Road, Andheri (W),
Mumbai - 400 058, India
022 26282800
info@customholidays.in
www.customholidays.in

Deloitte Touche Tohmatsu India LLP
Indiabulls Finance Centre, Tower 3, 27th-32nd Floor,
Senapati Bapat Marg, Elphinstone Road(W),
Mumbai-400013
Maharashtra - India
Tel: +91 02261854000
Fax: +91 02261854001
www.deloitte.com

12 August, 2019

Nikhil Thachil

Contact No.: 9833935366

Subject: Letter of offer and terms of employment

Dear Nikhil,

Thank you for exploring career opportunities with **Deloitte Touche Tohmatsu India LLP**. You have successfully completed our initial selection process and we are pleased to make you an offer of employment for the position of **Analyst** in **Executive** Grade in **S&O: Social Impact (COE)** department of **Consulting** Function. This offer is based on your profile and performance in the selection process subject to the following:

1. You are required to join the services of the Organization at the earliest, but in any case not later than **19 August, 2019** or any other date approved by the Organization in writing, failing which this offer shall automatically stand cancelled. Your employment with the Organization shall commence on the date of your joining the Organization and shall be subject to the terms and conditions stated in this letter along with the enclosures.
2. You will have to submit the documents as given in Annexure C on the day of joining.
3. This offer is subject to your successful completion of your Bachelor's degree in first attempt, satisfactory reference check & verification of the information provided by you in your CV & Employment Form and any other forms or documents under which you have provided information to the Organization.

This offer is made to you on the basis of the information and documents that you have furnished to the Organization as on date of offer.

4. The Organization reserves the right to conduct background checks, directly or indirectly at any time, to verify such information and documents that you would provide in support of your age, academic qualifications, previous work experience and relieving letter from your last employer, and other particulars. If any discrepancies are found in such information or documents or if the results of such background checks are found to be unsatisfactory, as determined by the Organization, in its sole discretion, the Organization may withdraw/cancel this offer. However, if at any time post joining it is found that, the Organization is not satisfied with the results of your background check or you have furnished false information or withheld or suppressed any material fact or information, the Organization shall be entitled to forthwith terminate your employment without notice in terms with clause 7 of Annexure B.



Deloitte Touche Tohmatsu India LLP
Indiabulls Finance Centre, Tower 3, 27th-32nd Floor,
Senapati Bapat Marg, Elphinstone Road(W),
Mumbai - 400013
Maharashtra - India
Tel: +91 02261854000
Fax: +91 02261854001
www.deloitte.com

25 June, 2019

Chinmay Marketkar

Contact No.: 9930379765

Subject: Letter of offer and terms of employment

Dear Chinmay,

Thank you for exploring career opportunities with **Deloitte Touche Tohmatsu India LLP**. You have successfully completed our initial selection process and we are pleased to make you an offer of employment for the position of **Analyst in Executive Grade in S&O : SUPPLY CHAIN & MFG OPS** department of **Consulting** Function. This offer is based on your profile and performance in the selection process subject to the following:

1. You are required to join the services of the Organization at the earliest, but in any case not later than **01 July, 2019** or any other date approved by the Organization in writing, failing which this offer shall automatically stand cancelled. Your employment with the Organization shall commence on the date of your joining the Organization and shall be subject to the terms and conditions stated in this letter along with the enclosures.
2. You will have to submit the documents as given in Annexure C on the day of joining.
3. This offer is subject to your successful completion of your Bachelor's degree in first attempt, satisfactory reference check & verification of the information provided by you in your CV & Employment Form and any other forms or documents under which you have provided information to the Organization.

This offer is made to you on the basis of the information and documents that you have furnished to the Organization as on date of offer.

4. The Organization reserves the right to conduct background checks, directly or indirectly at any time, to verify such information and documents that you would provide in support of your age, academic qualifications, previous work experience and relieving letter from your last employer, and other particulars. If any discrepancies are found in such information or documents or if the results of such background checks are found to be unsatisfactory, as determined by the Organization, in its sole discretion, the Organization may withdraw/cancel this offer. However, if at any time post joining it is found that, the Organization is not satisfied with the results of your background check or you have furnished false information or withheld or suppressed any material fact or information, the Organization shall be entitled to forthwith terminate your employment without notice in terms with clause 7 of Annexure B.

Regd. Office: Indiabulls Finance Centre, Tower 3, 27-32 Floors, Senapati Bapat Marg, Elphinstone Road (West), Mumbai - 400 013, Maharashtra, India.
Deloitte Touche Tohmatsu India LLP is a Limited Liability Partnership registered under the Limited Liability Partnership Act, 2008 having LLP Identification No. AAE-8458



**Deloitte Consulting India
Private Limited**

Fairmont, Level 2,
Hiranandani Business Park,
Powai,
Mumbai - 400 076

Tel: +91 022 61137000
www.deloitte.com

07/24/2019

Mr. Siddhant Das
11/302, Nri Complex, Seawood Estates
Palm Beach Road, Nerul,
Navi Mumbai - 400706

Subject: Offer of Employment

Dear Siddhant Das:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Associate Analyst** based in **Mumbai**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **August 12, 2019**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. As part of your annual compensation, you will receive a Total Salary of **Rs.3,00,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached **Annexure A**.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") require their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**. Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **August 12, 2019**, or an alternative mutually agreed upon date. At the time of joining, it is mandatory for you to submit the documents mentioned below.



Ernst & Young LLP
14th Floor, The Ruby,
29 Senapati Bapat Marg,
Dadar (West),
Mumbai-400 028, India
Phone: + 91 22 61920000
Fax: + 91 22 61921000

22 March 2019

Ms. Silvi Lemos
654, Vishwashanti, Fr. Agnel Shejol. Gass, Vasai
(W)

Your appointment as Analyst in Advisory - Risk

Dear Silvi,

With reference to your application and the subsequent interview(s) you have had with us, we are pleased to confirm your appointment for the above position in **Ernst & Young LLP** subject to the following terms and conditions. Further, we understand that you have appeared / will be appearing for Final exams. This appointment is subject to you clearing said exams. In case you are unsuccessful this appointment will automatically be void.

1. Job Title

You shall be designated as **Analyst** in Band 6.

The designation and band are for reference only and do not entitle you to any benefit other than as has been specified in this letter, or intimated to you in writing in respect, thereof. The Management retains the right at all times to change / modify / amend the titles/ designations or to rearrange the band structure, which may impact the above fact.

2. Annual compensation

- a. Your annual compensation including benefits, allowances, and perquisites, if any, payable by the Firm is **INR 3,50,000 per annum (Rupees Rupees Three Lakh Fifty Thousand Only)** only). A typical break up is provided as an Illustration in Annexure A to this Agreement.
- b. Besides this you will be eligible for Gratuity as per Payment of Gratuity Act, 1972. You may note that as per the Act provisions there is an upper limit of 20 Lakh.
- c. Your compensation will be subject to income tax as per the provisions of the Income Tax Act, 1961.

3. Date of joining

As agreed, you shall join the services of the Firm on **24 June 2019**.

4. Probation

Ernst & Young LLP, a Limited Liability Partnership with LLP Identity No. AA6-4343
A member firm of Ernst & Young Global Limited. Regd. Office: 22, Camac Street, Block C 3rd Floor, Kolkata - 700 016
EY refer to the global organization and/or one or more of the independent member firms of Ernst & Young Global Limited

3rd October, 2018

Karunya Sunil,
St. Xavier's College,
Mumbai

Appointment Letter

Welcome Aboard!

We are pleased to appoint you as an Analyst at Great Place Research & Consultancy Pvt. Ltd. You are requested to join not later than 2nd May, 2019.

The following are the terms of appointment:

- a. Your fixed salary will be INR 25,000/- per month (Rupees Twenty Five Thousand only per month) including all direct and indirect benefits, medical, retirement benefits, gratuity, tax implications, etc.
- b. You will be eligible for a 'Performance Linked Bonus' linked to your own performance and company performance. This eligibility will be 20 per cent of the total fixed salary. However, the actual amount may vary depending on your performance. You will be entitled to profit sharing as per the organization's policies.
- c. You will be entitled to development budget equivalent to one month's salary, after successful completion of a year with the organization. The salary which will be taken into consideration will be current salary at the time of eligibility.
- d. Either party is at liberty to terminate this appointment within 30 days of notice or compensation in lieu of the notice period in the first 6 months from the joining date, thereafter the notice period would extend to 3 months.
- e. You will not divulge or communicate to any other person or persons, natural or juristic, any information about the affairs of the company or the management at any time.

1



Great Place Research & Consultancy Pvt. Ltd.
www.greatplacetowork.in
CIN NO: U93090MH2007PTC171015

The Empire Business Centre
Empire Industries Ltd.
414, Senapati Bapat Marg,
Lower Parel, Mumbai - 400013
P: 022 6610 5544

3rd October, 2018

Anupama Aiswar,
St. Xavier's College,
Mumbai

Appointment Letter

Welcome Aboard!

We are pleased to appoint you as an Analyst at Great Place Research & Consultancy Pvt. Ltd. You are requested to join not later than 2nd May, 2019.

The following are the terms of appointment:

- a. Your fixed salary will be INR 25,000/- per month (Rupees Twenty Five Thousand only per month) including all direct and indirect benefits, medical, retirement benefits, gratuity, tax implications, etc.
- b. You will be eligible for a 'Performance Linked Bonus' linked to your own performance and company performance. This eligibility will be 20 per cent of the total fixed salary. However, the actual amount may vary depending on your performance. You will be entitled to profit sharing as per the organization's policies.
- c. You will be entitled to development budget equivalent to one month's salary, after successful completion of a year with the organization. The salary which will be taken into consideration will be current salary at the time of eligibility.
- d. Either party is at liberty to terminate this appointment within 30 days of notice or compensation in lieu of the notice period in the first 6 months from the joining date, thereafter the notice period would extend to 3 months.
- e. You will not divulge or communicate to any other person or persons, natural or juristic, any information about the affairs of the company or the management at any time.

1



Great Place Research & Consultancy Pvt. Ltd.
www.greatplacetowork.in
CIN NO: U93090MH2007PTC171015

The Empire Business Centre
Empire Industries Ltd.
414, Senapati Bapat Marg,
Lower Panel, Mumbai - 400013
P: 022 6610 5544



PRIVATE AND CONFIDENTIAL

Reference No. - 1383867564

Applicant ID - 3695572

15-Jun-2019

Pritam Fernandes

Dear Pritam,

We are pleased to make you an offer of appointment as Deputy Manager (Band II) in ICICI Bank. You will be placed in SALARY at PUNE - INFOSYS PHASE - II_BR.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join our Bank on 15-Jul-2019.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
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Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1383857976
Applicant ID - 3720578

14-Jun-2019

Salvin Stanly

Dear Salvin,

We are pleased to make you an offer of appointment as Deputy Manager (Band II) in ICICI Bank. You will be placed in TS AND REM UNIT at MUMBAI - LOWER PAREL EMPIRE.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join our Bank on 15-Jul-2019.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



Adret Retail Pvt. Ltd.

CIN: U52100WB2015PTC20879

05th February 2019

Aafreen Ghulam Haider

Sub: Job Offer

Dear Ms. Aafreen Ghulam Haider,

We are pleased to offer you the position of **Associate- Special Projects** in **Adret Retail Private Limited** based at **Mumbai**.

Your immediate supervisor will be **Director of Kapiva and AVP Special Projects**. We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following remuneration on your joining date:

- **Salary: Fixed: 5.5L pa & Variable: 1.5L pa** (See – Annexure 1).
- **Business Travel allowance and reimbursements** as per company policy.

Your tentative joining date will be **May / June 2019** (to be finalised). Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR. You will be on probation period for first 3 months.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our **Mumbai**.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) Aadhar Card & Pan Card, (3) experience/relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address.



204, 2nd Floor, Business Suites 9 S.V. Road,
Santacruz West, Mumbai- 400054.



www.kapiva.in | admin@kapiva.in



022-6221510

Date: 17/12/19

LETTER OF APPOINTMENT

Employee ID: 1000013

To,

Mr. Jason Abel Dsouza

Dear Jason,

- a) Your appointment in our company will be effective from 15th April, 2019. You will be on probation till 15th July, 2019; thereafter, you will be confirmed on successful completion of your probation period.
- b) During your probation period if not found satisfactory your service can be terminated without notice or assigning any reason whatsoever. Your probation can be extended for further period of three month to six months at the sole discretion of the management. You will be confirmed in the services of the organization, in writing, upon satisfactory completion of your probation period.

The terms and conditions applicable to this appointment are recorded below for your consideration and acceptance.

- 1) Salary and Benefits :
 - a) Effective the date of your reporting for your duties, you will be eligible for salary, allowances and other benefits.
 - b) You will be paid a Gross Annual Remuneration of **Rs. 3,50,000/-** (Rupees Three Lakh Fifty Thousand only) per annum on a CTC (cost-to-company) basis. Statutory deductions, if any, will be as applicable.
 - c) Out of your Gross Annual Remuneration Rupees sixty thousand (Rs. 60,000/-) shall be payable on completion of one year of employment. In case one year is not completed, such amount shall be completely forfeited and you will not be eligible to any claims or statutory deductions on the amount.
 - d) Salary cycle for your division will be from [1st to 30th] of every month. Your salary will be calculated as worked day and its payable on [10th or 12th] of next month on working day.
 - e) Please note that the salary structure of the company will be altered / modified at any time without prior notice and your package of remuneration may accordingly be altered / modified from time to time. Further salary, Allowances and all other payments / benefits will be governed by the company rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes.
 - f) During the tenure of the service, you will keep your emoluments secret from other members of this organization, client or customers and will treat all information coming to you as strictly confidential and the information containing all documents and papers and other relating to company will not be divulged by you to any person other than those of management.
 - g) Your performance will be reviewed once in a year by the management. Your increments / promotions will depend at the sole discretion of the management depending upon your efficiency, performance, skill enhancement, regular attendance, leave discipline, sense of discipline, loyalty and good behavior and also subject to the prosperity of the company. You will not claim your annual increment as matter of right.
- h) Salary reviews and re-fitments will always be subject to schedules as may be implemented by the company from time to time.
- i) All problems relating to your emoluments should be referred to management only. No such problem to be discussed with any member of organization or with client or customer.

Madison Communications Pvt. Ltd.
349 Business Point, Western Express Highway,
Andheri (East), Mumbai 400 069.
Tel: (022) 66401500. Fax: (022) 66750414

MADISON

Ref.No:MM/OFF/2018
December 20, 2018

Fiona Vincent Swamy
MUMBAI.

Dear Fiona,

This is to confirm our having offered and you having accepted the post of “**MEDIA PLANNER**” at Madison Media based in Mumbai on a consolidated all-inclusive CTC of Rs. 3,00,000/- per annum. In addition you will be entitled to a retention bonus of Rs. 50,000/- which will be paid to you after you complete two years with the Company.

You are required to join not later than April 1, 2019.

You are also requested to submit a soft copy of the below documents on joining:

- Updated Resume
- Last 3 months salary slip and appointment letter/increment letter from last organization
- Pan Card Copy
- Passport / Driving License Copy
- Passport size photograph
- Relieving letter / accepted resignation letter
- Certificate of highest academic qualification

A formal appointment letter will be issued to you on your joining, after you have submitted the above documents.

Please sign a copy of this letter as a token of your acceptance and return the same to the undersigned.

With kind regards,

Yours sincerely,



BHAMINI PAINTER
HR. DIRECTOR

ACCEPTED BY,

FIONA VINCENT SWAMY

A Unit of Madison World
CIN: U74300MH1995PTC093050

Madison Communications Pvt. Ltd.
349 Business Point, Western Express Highway,
Andheri (East), Mumbai 400 069.
Tel: (022) 66401500. Fax: (022) 66750414

MADISON

Ref.No:MM/OFF/2018
December 20, 2018

Fiona Vincent Swamy
MUMBAI.

Dear Fiona,

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- Certificate of highest academic qualification

A formal appointment letter will be issued to you on your joining, after you have submitted the above documents.

Please sign a copy of this letter as a token of your acceptance and return the same to the undersigned.

With kind regards,

Yours sincerely,



BHAMINI PAINTER
HR. DIRECTOR

ACCEPTED BY,

FIONA VINCENT SWAMY

A Unit of Madison World
CIN: U74300MH1995PTC093050

November 26, 2018

Schnelle Lynn Andrades

Flat no: 04, Marcel Haven,
16th Road, TPS 3, Bandra West,
Bandra West, Mumbai: 400050.

Dear Schnelle,

Mnet Partner Technology Services (I) Pvt. Ltd. is very pleased to make you an offer of employment to begin work as a "**Business Development Specialist**" on **June 10, 2019**. Your position will carry an annual compensation value of **INR 3,95,079** inclusive of fixed components and benefits. Your compensation package is unique and exclusive to you and should be treated confidentially and as a non-comparable package with other employees.

This offer expires on **November 28, 2018** (it may self-destruct thereafter☺) and we request that you join us on **June 10, 2019**.

An Employee Confidentiality and Non-Competition Agreement as well as an Appointment Letter will be provided to you upon acceptance of this offer for review and execution on or before your first day of work.

On or before your joining date, we will require you to submit the various documents for our records as mentioned in the list enclosed. Your appointment with **Mnet Partner Technology Services (I) Pvt. Ltd.** will come into effect only after you produce all the relevant documents from the attached list of documents. All offers are subject to satisfactory completion of reference checks.

Please feel free to contact us at careers@media.net with any questions and to accept this offer.

Yours Sincerely,

Neha Asthana
Authorized Signatory

Schnelle Lynn Andrades

Enclosures:

1. Compensation & Benefits package details
2. List of documents to be submitted

November 20, 2018

Dyann Loren Dsouza
2B-33, Kalpataru Estate,
Jogeshwari Vikroli Link Road,
Chakala, Mumbai 400093

Dear Dyann Loren Dsouza,

MNet Partner Technology Services (I) Pvt. Ltd. is very pleased to make you an offer of employment to begin work as a "Copywriter" on **June 10, 2019**. Your position will carry a compensation package of **INR 3,66,955** inclusive of fixed components, bonus and benefits. Your compensation package is unique and exclusive to you and should be treated confidentially and as a non-comparable package with other employees.

This offer expires on **November 22, 2018** (it may self-destruct thereafter ☹) and we request that you join us on **June 10, 2019**.

An Employee Confidentiality and Non-Competition Agreement as well as an Appointment Letter will be provided to you upon acceptance of this offer for review and execution on or before your first day of work.

On or before your joining date we will require you to submit the various documents for our records as mentioned in the list enclosed. Your appointment with **MNet Partner Technology Services (I) Pvt. Ltd.** will come into effect only after you produce all the relevant documents from the attached list of documents. All offers are subject to satisfactory completion of reference checks.

Please feel free to contact **Sarah.fe@media.net** with any questions and to accept this offer.

Yours Sincerely,



Varun Vijayakumar

Authorized Signatory

Dyann Loren Dsouza

Enclosures:

1. Compensation & Benefits package details
2. List of documents to be submitted

MNET PARTNER TECHNOLOGY SERVICES (INDIA) PRIVATE LIMITED

Regd. Office: B-Wing, 7th Floor, Acme Tech Park-I, Directiplex, Old Nagardas Road, Andheri (E), Mumbai-69
Corporate Office: Acme I-Tech Park, Directiplex, Next to Andheri Subway, Old Nagardas Road, Andheri (E), Mumbai - 69
CIN : U74140MH2011PTC223048 | website: www.media.net | Telephone No.: +91 22 6148 7300



PMMUM/ 2019
13th March'2019

Neeta Dsouza
lrum2625@gmail.com

Dear Neeta,

Thank you for exploring career opportunities with Positive Moves Consulting Limited. You have successfully completed our initial selection process and we are pleased to make you an offer, in the role of "Associate".

Terms and conditions of employment, effective upon signing this agreement are as follows:

1. Duties

You shall use your best energies and abilities on a full-time basis to perform, at locations designated by the Company and the employment duties assigned to you from time to time. Your services can be transferred to other countries, as per the needs of the company. In case of such a transfer, your compensation shall be recomputed depending upon the country specific conditions. You shall also comply with all rules, regulations and procedures of the Company. Also, you are instructed not to divulge any confidential information of, or violate any agreement with, your prior employers or their clients.

2. Location

Your initial base location will be Mumbai but the company may decide to shift you to any of the other offices or businesses under the control of the Positive Moves from time to time.

3. Compensation and Benefits

Salary

Your annual fixed compensation will be **INR 5,00,000 per annum (INR Five Lakhs Only)**.
Your next appraisal will be held in the month of April'2020.
The current appraisal policy is subject to change at the discretion of the management

Bonus

You will be entitled to a Performance Based Bonus as per the company policy.
As per company policy you are required to be on the rolls of the company at the time of the pay-out.

Positive Moves (India) Consulting Pvt. Ltd.
11th Floor, One Horizon Centre, DLF Golf Course Road, DLF Phase 5, Sector 43, Gurgaon, Haryana 122002
Board +91 124 6621111. CIN No. U74899DL1991PTC045624
Registered Office : 105A, Indra Prakash Building, 21, Barakhamba Road, New Delhi-110001



December 14, 2018

Ms. Akshata Jain

Email id: akshatajain112@gmail.com | Phone no: +91- 9867773294

Sub: Offer Letter for Employment in Quantiphi Analytics Solutions Private Limited ('Company')

Dear Akshata,

With reference to your campus interview held on the **December 05, 2018**, we are pleased to offer you the position of **Business Analyst** with the total package of Rs. 6,50,000 per annum (Rupees Six Lakhs Fifty Thousand Only) in our Company. The offered package is as follows:

Package Details	
Fixed Component	5,50,000
Performance Linked Incentive	1,00,000
Total Package	6,50,000

Your formal appointment letter/agreement will be issued to you on the day of your joining our Company. Please let us know your earliest date of joining.

We would expect you to join as early as possible, but not later than **July 01, 2019** beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

Please note that a set of pre-requisites are attached. It is important and mandatory that you undergo the pre-requisites before your date of joining.

This is aimed to help you be ready for the training program that you will undergo in the first few months at Quantiphi.

On the date of your joining, you may please bring along the following:

1. Copies of certificates/diplomas/degrees of educational qualifications. (Std. X, Std. XII, Graduation and Post-Graduation).
2. Proof of Date of Birth.
3. Proof of Current Address
4. PAN Card (3 copies)
5. Aadhar Card (3 copies)
6. Copy of latest valid Passport
7. Latest Passport size photograph (3 copies)
8. Banking details for online salary deposit (Bank Name, Branch Name, Account no., IFSC code of the branch)

Your appointment will be subject to verification of references and this offer is subject to you being medically fit. We welcome you to the Quantiphi Family. Attached along with this letter is your compensation structure, please sign the copy and send us a scan of this letter as a token of acceptance of the same.

Authorized Signatory
Vivek Khemani
(Director)

Agreed and Accepted
Akshata Jain

**Quantiphi Analytics Solutions
Private Limited**

504, Quantum Towers Ram Baug,
Behind State Bank Of India, Off S.V. Road,
Malad (West), Mumbai 400064.

CIN NO U74999 MH2013PTC246212
PHONE +91 22 2844 3203
EMAIL support@quantiphi.com
WEB SITE <http://www.quantiphi.com>



December 14, 2018

Mr. Amit Lal

Email id: amitlaljoseph@gmail.com | Phone no: +91- 9400898327

Sub: Offer Letter for Employment in Quantiphi Analytics Solutions Private Limited ("Company")

Dear Amit,

With reference to your campus interview held on the **December 05, 2018**, we are pleased to offer you the position of **Business Analyst** with the total package of Rs. 6,50,000 per annum (Rupees Six Lakhs Fifty Thousand Only) in our Company. The offered package is as follows:

Package Details	
Fixed Component	5,50,000
Performance Linked Incentive	1,00,000
Total Package	6,50,000

Your formal appointment letter/agreement will be issued to you on the day of your joining our Company. Please let us know your earliest date of joining.

We would expect you to join as early as possible, but not later than **July 01, 2019** beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

Please note that a set of pre-requisites are attached. It is important and mandatory that you undergo the pre-requisites before your date of joining.

This is aimed to help you be ready for the training program that you will undergo in the first few months at Quantiphi.

On the date of your joining, you may please bring along the following:

1. Copies of certificates/diplomas/degrees of educational qualifications. (Std.X, Std. XII, Graduation and Post-Graduation).
2. Proof of Date of Birth.
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6. Copy of latest valid Passport
7. Latest Passport size photograph (3 copies)
8. Banking details for online salary deposit (Bank Name, Branch Name, Account no., IFSC code of the branch)

Your appointment will be subject to verification of references and this offer is subject to you being medically fit. We welcome you to the Quantiphi Family. Attached along with this letter is your compensation structure, please sign the copy and send us a scan of this letter as a token of acceptance of the same.

Authorized Signatory
Vivek Khemani
(Director)

Agreed and Accepted
Amit Lal

**Quantiphi Analytics Solutions
Private Limited**

504, Quantum Towers, Ram Baug,
Behind State Bank Of India, Off S.V. Road,
Malad (West), Mumbai 400064.

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December 14, 2018

Ms. Bikramjit Basu

Email id: jbasu1998@gmail.com | Phone no: +91- 9967109127

Sub: Offer Letter for Employment in Quantiphi Analytics Solutions Private Limited ('Company')

Dear Bikramjit,

With reference to your campus interview held on the **December 05, 2018**, we are pleased to offer you the position of **Business Analyst** with the total package of Rs. 6,50,000 per annum (Rupees Six Lakhs Fifty Thousand Only) in our Company. The offered package is as follows:

Package Details	
Fixed Component	5,50,000
Performance Linked Incentive	1,00,000
Total Package	6,50,000

Your formal appointment letter/agreement will be issued to you on the day of your joining our Company. Please let us know your earliest date of joining.

We would expect you to join as early as possible, but not later than **July 01, 2019** beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

Please note that a set of pre-requisites are attached. It is important and mandatory that you undergo the pre-requisites before your date of joining.

This is aimed to help you be ready for the training program that you will undergo in the first few months at Quantiphi.

On the date of your joining, you may please bring along the following:

1. Copies of certificates/diplomas/degrees of educational qualifications. (Std. X, Std. XII, Graduation and Post-Graduation).
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6. Copy of latest valid Passport
7. Latest Passport size photograph (3 copies)
8. Banking details for online salary deposit (Bank Name, Branch Name, Account no., IFSC code of the branch)

Your appointment will be subject to verification of references and this offer is subject to you being medically fit. We welcome you to the Quantiphi Family. Attached along with this letter is your compensation structure, please sign the copy and send us a scan of this letter as a token of acceptance of the same.

Authorized Signatory
Vivek Khemani
(Director)

Agreed and Accepted
Bikramjit Basu

**Quantiphi Analytics Solutions
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Behind State Bank of India, Off S.V. Road,
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December 14, 2018

Ms. Mallika Jain

Email id: mallika.j.jain@gmail.com | Phone no: +91- 8619656234

Sub: Offer Letter for Employment in Quantiphi Analytics Solutions Private Limited ("Company")

Dear Mallika,

With reference to your campus interview held on the **December 05, 2018**, we are pleased to offer you the position of **Business Analyst** with the total package of Rs. 6,50,000 per annum (Rupees Six Lakhs Fifty Thousand Only) in our Company. The offered package is as follows:

Package Details	
Fixed Component	5,50,000
Performance Linked Incentive	1,00,000
Total Package	6,50,000

Your formal appointment letter/agreement will be issued to you on the day of your joining our Company. Please let us know your earliest date of joining.

We would expect you to join as early as possible, but not later than **July 01, 2019** beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

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6. Copy of latest valid Passport
7. Latest Passport size photograph (3 copies)
8. Banking details for online salary deposit (Bank Name, Branch Name, Account no., IFSC code of the branch)

Your appointment will be subject to verification of references and this offer is subject to you being medically fit. We welcome you to the Quantiphi Family. Attached along with this letter is your compensation structure, please sign the copy and send us a scan of this letter as a token of acceptance of the same.

Authorized Signatory
Vivek Khemani
(Director)

Agreed and Accepted
Mallika Jain

**Quantiphi Analytics Solutions
Private Limited**

504, Quantum Towers, Palm Baug,
Behind State Bank of India, Off S.V. Road,
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December 14, 2018

Ms. Rohan Jhunjunwala

Email id: rj171998@gmail.com | Phone no: +91- 865 2095925

Sub: Offer Letter for Employment in Quantiphi Analytics Solutions Private Limited ('Company')

Dear Rohan,

With reference to your campus interview held on the **December 05, 2018**, we are pleased to offer you the position of **Business Analyst** with the total package of Rs. 6,50,000 per annum (Rupees Six Lakhs Fifty Thousand Only) in our Company. The offered package is as follows:

Package Details	
Fixed Component	5,50,000
Performance Linked Incentive	1,00,000
Total Package	6,50,000

Your formal appointment letter/agreement will be issued to you on the day of your joining our Company. Please let us know your earliest date of joining.

We would expect you to join as early as possible, but not later than **July 01, 2019** beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

Please note that a set of pre-requisites are attached. It is important and mandatory that you undergo the pre-requisites before your date of joining.

This is aimed to help you be ready for the training program that you will undergo in the first few months at Quantiphi.

On the date of your joining, you may please bring along the following:

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2. Proof of Date of Birth.
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6. Copy of latest valid Passport
7. Latest Passport size photograph (3 copies)
8. Banking details for online salary deposit (Bank Name, Branch Name, Account no., IFSC code of the branch)

Your appointment will be subject to verification of references and this offer is subject to you being medically fit. We welcome you to the Quantiphi Family. Attached along with this letter is your compensation structure, please sign the copy and send us a scan of this letter as a token of acceptance of the same.

Authorized Signatory
Vivek Khemani
(Director)

Agreed and Accepted
Rohan Jhunjunwala

**Quantiphi Analytics Solutions
Private Limited**

504, Quantum Towers, Ram Baug,
Behind State Bank Of India, Off S.V. Road,
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December 14, 2018

Ms. Shreya Vishwanath

Email id: shreyavishwanath.97@gmail.com | Phone no: +91- 9619198470

Sub: Offer Letter for Employment in Quantiphi Analytics Solutions Private Limited ('Company')

Dear Shreya,

With reference to your campus interview held on the **December 05, 2018**, we are pleased to offer you the position of **Business Analyst** with the total package of Rs. 6,50,000 per annum (Rupees Six Lakhs Fifty Thousand Only) in our Company. The offered package is as follows:

Package Details	
Fixed Component	5,50,000
Performance Linked Incentive	1,00,000
Total Package	6,50,000

Your formal appointment letter/agreement will be issued to you on the day of your joining our Company. Please let us know your earliest date of joining.

We would expect you to join as early as possible, but not later than **July 01, 2019** beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

Please note that a set of pre-requisites are attached. It is important and mandatory that you undergo the pre-requisites before your date of joining.

This is aimed to help you be ready for the training program that you will undergo in the first few months at Quantiphi.

On the date of your joining, you may please bring along the following:

1. Copies of certificates/diplomas/degrees of educational qualifications. (Std. X, Std. XII, Graduation and Post-Graduation).
2. Proof of Date of Birth.
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5. Aadhar Card (3 copies)
6. Copy of latest valid Passport
7. Latest Passport size photograph (3 copies)
8. Banking details for online salary deposit (Bank Name, Branch Name, Account no., IFSC code of the branch)

Your appointment will be subject to verification of references and this offer is subject to you being medically fit. We welcome you to the Quantiphi Family. Attached along with this letter is your compensation structure, please sign the copy and send us a scan of this letter as a token of acceptance of the same.

Authorized Signatory
Vivek Khemani
(Director)

Agreed and Accepted
Shreya Vishwanath

**Quantiphi Analytics Solutions
Private Limited**

504, Quantum Towers Ram Baug,
Behind State Bank Of India, Off S.V. Road,
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December 14, 2018

Mr. Sushant Gupta

Email id: gupta.sushant70@gmail.com | Phone no: +91- 9619088034

Sub: Offer Letter for Employment in Quantiphi Analytics Solutions Private Limited ("Company")

Dear Sushant,

With reference to your campus interview held on the **December 05, 2018**, we are pleased to offer you the position of **Business Analyst** with the total package of Rs. 6,50,000 per annum (Rupees Six Lakhs Fifty Thousand Only) in our Company. The offered package is as follows:

Package Details	
Fixed Component	5,50,000
Performance Linked Incentive	1,00,000
Total Package	6,50,000

Your formal appointment letter/agreement will be issued to you on the day of your joining our Company. Please let us know your earliest date of joining.

We would expect you to join as early as possible, but not later than **July 01, 2019** beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

Please note that a set of pre-requisites are attached. It is important and mandatory that you undergo the pre-requisites before your date of joining.

This is aimed to help you be ready for the training program that you will undergo in the first few months at Quantiphi.

On the date of your joining, you may please bring along the following:

1. Copies of certificates/diplomas/degrees of educational qualifications. (Std. X, Std. XII, Graduation and Post-Graduation).
2. Proof of Date of Birth.
3. Proof of Current Address
4. PAN Card (3 copies)
5. Aadhar Card (3 copies)
6. Copy of latest valid Passport
7. Latest Passport size photograph (3 copies)
8. Banking details for online salary deposit (Bank Name, Branch Name, Account no., IFSC code of the branch)

Your appointment will be subject to verification of references and this offer is subject to you being medically fit. We welcome you to the Quantiphi Family. Attached along with this letter is your compensation structure, please sign the copy and send us a scan of this letter as a token of acceptance of the same.

Authorized Signatory
Vivek Khemani
(Director)

Agreed and Accepted
Sushant Gupta

**Quantiphi Analytics Solutions
Private Limited**

504, Quantum Towers Ram Baug,
Behind State Bank Of India, Off. S.V. Road,
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EMAIL support@quantiphi.com
WEB SITE <http://www.quantiphi.com>



December 14, 2018

Mr. Zidane Pereira

Email id: zidanep45@gmail.com | Phone no: +91- 9867773294

Sub: Offer Letter for Employment in Quantiphi Analytics Solutions Private Limited ('Company')

Dear Zidane,

With reference to your campus interview held on the **December 05, 2018**, we are pleased to offer you the position of **Business Analyst** with the total package of Rs. 6,50,000 per annum (Rupees Six Lakhs Fifty Thousand Only) in our Company. The offered package is as follows:

Package Details	
Fixed Component	5,50,000
Performance Linked Incentive	1,00,000
Total Package	6,50,000

Your formal appointment letter/agreement will be issued to you on the day of your joining our Company. Please let us know your earliest date of joining.

We would expect you to join as early as possible, but not later than **July 01, 2019** beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

Please note that a set of pre-requisites are attached. It is important and mandatory that you undergo the pre-requisites before your date of joining.

This is aimed to help you be ready for the training program that you will undergo in the first few months at Quantiphi.

On the date of your joining, you may please bring along the following:

1. Copies of certificates/diplomas/degrees of educational qualifications. (Std. X, Std. XII, Graduation and Post-Graduation).
2. Proof of Date of Birth.
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6. Copy of latest valid Passport
7. Latest Passport size photograph (3 copies)
8. Banking details for online salary deposit (Bank Name, Branch Name, Account no., IFSC code of the branch)

Your appointment will be subject to verification of references and this offer is subject to you being medically fit. We welcome you to the Quantiphi Family. Attached along with this letter is your compensation structure, please sign the copy and send us a scan of this letter as a token of acceptance of the same.

Authorized Signatory
Vivek Khemani
(Director)

Agreed and Accepted
Zidane Pereira

**Quantiphi Analytics Solutions
Private Limited**

504, Quantum Towers Ram Baug,
Behind State Bank Of India, Off S.V. Road,
Malad (West), Mumbai 400064.

CIN NO U74999 MH2013PTC246212
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WEB SITE <http://www.quantiphi.com>



Mis Khushi Gordalla

Dear Khushi,

We are glad to inform you that, upon acceptance of this offer, you will be appointed as **Video content specialist - Design** at Social Beat, Mumbai as per terms and conditions discussed and agreed upon as under:

1. You are expected to join Social Beat on or before **01 July 2019**, and your appointment will be effective from the date of your joining.
2. Your monthly salary and annual salary details are included as an annexure to this letter. Your annual CTC will be Rs. 409,920 (Rupees four lakh nine thousand nine hundred and twenty only) which includes an annual bonus of Rs. 30,000 (Rupees Thirty Thousand only).
3. Your job functions and responsibilities as **Video content specialist - Design** would include all aspects of the Design function, including Finding, brainstorming and producing compelling visuals to complement our best content of the day in collaboration with a team of content specialists etc.
4. Your future increments or promotion or any other salary increase shall be based on merit/ grades considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.
5. You will be on probation for a period of three months during which the leave policy will not be applicable. After successful completion of your probation, your services as a permanent employee will be confirmed in writing.
6. During probation, the notice period for termination / resignation will be one week from either side. After confirmation, the notice period required from either side is two months.
7. During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Organization in writing. Any contravention of this condition will entail termination of your services from the Organization.
8. You will keep the Organization informed of any change in your residential address that may happen during the course of employment of your service with the Organization.
9. **Non-disclosure** All documents, programs, code, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as strictly confidential. You shall not utilize them for your own use or disclose to other persons during or after your employment. You will be liable for prosecution for damages for divulgence, sharing or parting any of such information during or post course of employment.
10. During the course of employment with the Organization, you will acquire, gain, generate, gather and develop knowledge of and be given access to business information about vendors, financials, products, know-how, methods or refinements and business plans and business secrets and other information concerning the products/ business of the organization, hereinafter called the "SECRETS".



Ms Malvika Agarwal

Dear Malvika,

We are glad to inform you that, upon acceptance of this offer, you will be appointed as **Social media specialist - Social Media** at Social Beat, Mumbai as per terms and conditions discussed and agreed upon as under:

1. You are expected to join Social Beat on or before **01 July 2019**, and your appointment will be effective from the date of your joining.
2. Your monthly salary and annual salary details are included as an annexure to this letter. Your annual CTC will be Rs. 409,920 (Rupees four lakh nine thousand nine hundred and twenty only) which includes an annual bonus of Rs. 30,000 (Rupees Thirty Thousand only).
3. Your job functions and responsibilities as **Social media specialist - Social Media** would include all aspects of the Social Media function, including conceptualize and handle end to end execution of social media and digital media campaigns as well as coordinating and reporting to the clients assigned.
4. Your future increments or promotion or any other salary increase shall be based on merit/grades considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.
5. You will be on probation for a period of three months during which the leave policy will not be applicable. After successful completion of your probation, your services as a permanent employee will be confirmed in writing.
6. During probation, the notice period for termination / resignation will be one week from either side. After confirmation, the notice period required from either side is two months.
7. During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Organization in writing. Any contravention of this condition will entail termination of your services from the Organization.
8. You will keep the Organization informed of any change in your residential address that may happen during the course of employment of your service with the Organization.
9. **Non-disclosure** All documents, programs, code, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as strictly confidential. You shall not utilize them for your own use or disclose to other persons during or after your employment. You will be liable for prosecution for damages for divulgence, sharing or parting any of such information during or post course of employment.
10. During the course of employment with the Organization, you will acquire, gain, generate, gather and develop knowledge of and be given access to business information about vendors, financials, products, know-how, methods or refinements and business plans and business secrets and other information concerning the products/ business of the organization, hereinafter called the "SECRETS".



Offer: Computer Consultancy
Ref: TCSL/DT20195126122/Mumbai
Date: 09/04/2019

Ms. Rhea Bhatia
F- 651, Vikasini Chs, Sector- 8/B, Belapur Vasantdada Patil Marg,
Gurudwara Marg,
Navi Mumbai-400614,
Maharashtra.
Tel# -

Dear Rhea Bhatia,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Analyst - Trainee** in Grade Y. You will be assigned a role in the **Digital Interactive (Digital Interactive)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,80,758/-** per annum, as per the terms and conditions set out herein. Annexure 1 provides break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20195126122

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India

Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20185021119/Mumbai
Date: 01/03/2019

Mr. Ritchlyn Clement Dsouza
206, Sai Shakti Apts, Mira Bhayandar Road,
Shivar Garden,
Thane-401107,
Maharashtra.
Tel# -

Dear Ritchlyn Clement Dsouza,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20185021119

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India

Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Date: 24 January 2019

OFFER FOR EMERGING YOUTH LEADERS PROGRAM (EYL Program)

Agreement between

Ashwattha Advisors Pvt. Ltd

B1-201, Centre Point, Opp. Bawla Masjid, 243 A, N M Joshi Marg, Lower Parel (E), Mumbai 400013

And

Ms. Srishti Parikh

As Emerging Youth Leader for

Project: Youth Employability Program, Mumbai

Background:

TechnoServe (TNS) is a not for profit economic development agency which creates business solutions to poverty. We work closely with rural and urbanizing women and men in developing countries to build enterprises that generate income, create livelihood opportunities and fuel economic growth. Headquartered in the United States, we operate in more than 30 countries. TechnoServe has been active in India since 2007, working to: 1) Strengthen value chains: We work hands-on with smallholder farmers, enabling them to grow high-value products, engage with private sector companies and sell in profitable markets; 2) Support entrepreneurs in poor areas: We provide business training and support to women and men who want to create thriving, sustainable enterprises; 3) Promote sustainable local economic development: Our market-led approach increases incomes for target groups, catalyzing further economic and social development in their communities. More information can be found at www.technoserve.org

Ashwattha Advisors Pvt. Ltd (AAPL), a TechnoServe promoted entity in India in partnership with Citi Foundation is implementing a 12-month youth employability program in Mumbai targeted at low-income youth. The program aims to enable employment for at least 70% of trained participants. Emerging Youth Leaders (EYL) will be engaged in a host of activities including but not limited to community mobilization, student engagement and training, career guidance and counselling.

Term of contract: From 3rd June 2019 to 3rd July 2020

Reporting to: Ms. Shruti Bharath

Date: 12 February 2019

OFFER FOR EMERGING YOUTH LEADERS PROGRAM (EYL Program)

Agreement between

Ashwattha Advisors Pvt. Ltd

B1-201, Centre Point, Opp. Bawla Masjid, 243 A, N M Joshi Marg, Lower Parel (E), Mumbai 400013

And

Ms. Maria D'souza

As Emerging Youth Leader for

Project: Youth Employability Program, Mumbai

Background:

TechnoServe (TNS) is a not for profit economic development agency which creates business solutions to poverty. We work closely with rural and urbanizing women and men in developing countries to build enterprises that generate income, create livelihood opportunities and fuel economic growth. Headquartered in the United States, we operate in more than 30 countries. TechnoServe has been active in India since 2007, working to: 1) Strengthen value chains: We work hands-on with smallholder farmers, enabling them to grow high-value products, engage with private sector companies and sell in profitable markets; 2) Support entrepreneurs in poor areas: We provide business training and support to women and men who want to create thriving, sustainable enterprises; 3) Promote sustainable local economic development: Our market-led approach increases incomes for target groups, catalyzing further economic and social development in their communities. More information can be found at www.technoserve.org

Ashwattha Advisors Pvt. Ltd (AAPL), a TechnoServe promoted entity in India in partnership with Citi Foundation is implementing a 12-month youth employability program in Mumbai targeted at low-income youth. The program aims to enable employment for at least 70% of trained participants. Emerging Youth Leaders (EYL) will be engaged in a host of activities including but not limited to community mobilization, student engagement and training, career guidance and counselling.

Term of contract: From 3rd June 2019 to 3rd July 2020

Reporting to: Ms. Shruti Bharath

Personal & Confidential

13 December 2018

Career Offer

Dear Snehil,

We take pleasure in inviting you to join **Times Internet Limited** as **Business Analyst** at **Senior Officer 2** Level in our **MX Player** team at Lower Parel Mumbai, Maharashtra, India on a Total Yearly Target Remuneration of **Rs. 500000/- (Rupees Five Lakh Rupees Only) per annum**.

1. This appointment will be effective from the date of your joining which shall not be later than **1 May 2019** subject to terms and conditions detailed below. However, in exceptional cases, we may, in our sole discretion, allow you to join the company post **1 May 2019**, in which case, this appointment will be effective from date of such joining, subject to the terms and conditions detailed below.

2. The details of your Compensation Break up are as follows:

ANNEXURE A - SALARY COMPUTATION		
Components	Per Annum	Per Month
Basis	150000	12500
HRA	75000	6250
Flexi Component	160000	13333
PF	18000	1500
Gratuity	7215	601
Special Allowance	33785	3315
TFP	450000	37500
Variable Pay	50000	
TTR	500000	

Variable pay will be payable only if you are on company rolls on the day of disbursement of variable pay.

3. Although you will report to **Vivek Jain**, you are however ultimately responsible to the company's Chairman & CEO Group. TIL follows a matrix system of organization in which colleagues are expected to report and relate to seniors and peers at various levels. Multiple reporting and responsibility is the essence of our organizational structure to foster imagination and ideation, unlike linear and single reporting in conventional organization.

4. You shall be on probation for a period of 6 months from date of your joining the services of TIL and the management reserves the right to extend this probationary period if it so desires. TIL reserves the right to terminate your services during the probationary period or extended probationary period without assigning any reason with a notice period of 7 days.

5. That having being assured of your long-term commitment with the organization, TIL may bear your relocation expenses, notice period, joining cost or any other such expenses. In the event of your separating from the


TIMES INTERNET LIMITED

Plot No. 391, Udyog Vihar, Phase-II, Gurugram - 122015, Haryana, India. Tel : +91-124-4187000, Fax : +91-124-4008604.
Registered Office: Express Building, 9-10, Bahadurshah Zafar Marg, New Delhi - 110002, India, Tel : +91-11-39043333, Fax : +91-11-23279643, 23243031.
CIN: U74899DL1909-LC125531

Date: 24th Jan 2019

Letter of Intent

Dear **Ingrid**,

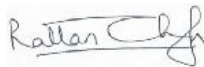
We are pleased to offer you an appointment in Times Internet Ltd as **Retail Sales Manager** on the following employment terms:

1. Tentative date of joining: **17th June 2019***
2. **Compensation** details: Total targeted remuneration: **INR 6,00,000/- per annum**. Please refer to Annexure I for the compensation breakup.
3. **Location**: Your base location will be our **Mumbai** office.

We will issue a formal appointment letter detailing all our terms and conditions of employment. Your appointment will be made based on information furnished by you and your successful completion of the course. However, if there is a discrepancy in the copies of documents or certificates provided by you, we retain the right to withdraw our offer of employment.

Congratulations and wish you a long and successful career with us.

Yours truly, **for Times
Internet Ltd.**



Rattan Chugh
Chief People Officer

**Date of Joining is subject to change and will be notified to you before the above mentioned date.*

Times Internet Limited

Corp. Office: Plot No. 391, Udyog Vihar Phase III, Gurugram – 122016, Haryana, Tel: +91-124 451 8550. Fax: +91-124-4008604.
Registered Office: 10, Daryaganj, New Delhi – 110022. Tel: +91-11-3984333. Fax: +91-11-23279643, 23243081 CIN:
U74999DL1999PLC135531

Date: 24th Jan 2019

Letter of Intent

Dear **Liselle,**

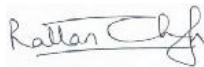
We are pleased to offer you an appointment in Times Internet Ltd as **Retail Sales Manager** on the following employment terms:

1. Tentative date of joining: **17th June 2019***
2. **Compensation** details: Total targeted remuneration: **INR 6,00,000/- per annum**. Please refer to Annexure I for the compensation breakup.
3. **Location:** Your base location will be our **Mumbai** office.

We will issue a formal appointment letter detailing all our terms and conditions of employment. Your appointment will be made based on information furnished by you and your successful completion of the course. However, if there is a discrepancy in the copies of documents or certificates provided by you, we retain the right to withdraw our offer of employment.

Congratulations and wish you a long and successful career with us.

Yours truly, **for Times
Internet Ltd.**



Rattan Chugh
Chief People Officer

**Date of Joining is subject to change and will be notified to you before the above mentioned date.*

Times Internet Limited

Corp. Office: Plot No. 391, Udyog Vihar Phase III, Gurugram – 122016, Haryana, Tel: +91-124 451 8550. Fax: +91-124-4006604.
Registered Office: 10, Daryaganj, New Delhi – 110022. Tel: +91-11-3984333. Fax: +91-11-23279643, 23243081 CIN:
U74999DL1999PLC135531



ZS Associates India Pvt. Ltd.
World Trade Center,
Tower 3 Kharadi
Pune - 411014
Maharashtra, India
T | +91 20 6739 5000
F | +91 20 6739 5001
www.zs.com
SALES + MARKETING

CONFIDENTIAL

13 December 2018

Rishabh Gupta
5, Mahapalika Marg, Dhobi Talao,
Chhatrapati Shivaji Terminus Area,
Fort, Mumbai, Maharashtra 400001.

Dear Rishabh:

We are pleased to extend you an offer to join ZS Associates India Private Ltd. ('ZS') as a Strategy Insights & Planning Associate. We hope that you give this opportunity with ZS serious consideration.

Your joining location at 'ZS' will be driven by business needs that arise closer to your actual joining. We will try to align your joining location preference to the best we can manage however; it could be either Pune or Delhi office. We will confirm joining location closer to the actual joining date.

ZS has a very special culture of collaboration and innovation. We focus our attention on producing client work of outstanding quality, and we share a belief in learning, self-improvement and expertise as a means to achieving that quality.

Salary: Your annual gross salary will be INR 600,000, inclusive of your basic, fixed allowances and provident fund contributions; all associates are paid on the last working day of every month. Details of the compensation break up and office specific benefits will be shared with you closer to your joining after an office location has been finalized for you.

Starting Bonus: When you start full-time active, permanent employment with ZS, we will pay you a starting bonus INR 100,000 in your second month's payroll. However, if you do not then complete one full year (12 months) of continuous full-time employment with ZS immediately after that point for any reason (except for involuntary termination of your employment by ZS), then you agree to refund the starting bonus in its entirety.

Performance Bonus: ZS associates receive performance bonuses at the end of each year, based on eligible wages earned during the calendar year. In your joining year, this bonus will be up to 10% of your base salary income earned. Your performance and the company's results will determine your incentive compensation. All bonuses are determined at the discretion of ZS, and are subject to all standard withholding taxes.

Emerging Leader Reward Program: The expertise you gain over your tenure is valuable to ZS and we recognize your continued commitment and progression toward becoming a future leader

Impact where it matters.



ZS Associates India Pvt. Ltd.
World Trade Center,
Tower 3 Kharadi
Pune - 411014
Maharashtra, India
T | +91 20 6739 5000
F | +91 20 6739 5001
www.zs.com
SALES + MARKETING

CONFIDENTIAL

13 December 2018

Sonal Raj
5, Mahapalika Marg, Dhobi Talao,
Chhatrapati Shivaji Terminus Area,
Fort, Mumbai, Maharashtra 400001.

Dear Sonal:

We are pleased to extend you an offer to join ZS Associates India Private Ltd. ('ZS') as a Strategy Insights & Planning Associate. We hope that you give this opportunity with ZS serious consideration.

Your joining location at 'ZS' will be driven by business needs that arise closer to your actual joining. We will try to align your joining location preference to the best we can manage however; it could be either Pune or Delhi office. We will confirm joining location closer to the actual joining date.

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Emerging Leader Reward Program: The expertise you gain over your tenure is valuable to ZS and we recognize your continued commitment and progression toward becoming a future leader

Impact where it matters.



ST. XAVIER'S COLLEGE

(AUTONOMOUS)

**5, Mahapalika Marg, Mumbai - 400 001,
INDIA.**

☎ 2262 0661/65

2018 - 2019

Proof of Placement

(Emails)



ST. XAVIER'S COLLEGE
(AUTONOMOUS)
5, Mahapalika Marg, Mumbai - 400 001,
INDIA.
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15/12/2020

St. Xaviers College Mail - Result Declaration | A.T. Kearney



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Result Declaration | A.T. Kearney

Arora, Veni <Veni.Arora@atkearney.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: "Maloo, Deepak" <Deepak.Maloo@atkearney.com>

Fri, Sep 28, 2018 at 8:57 AM

Dear Dominic Sir,

The following candidates have been selected for the position of Business Analyst at A.T. Kearney :

1. Valmik Rege
2. Ameeta Maliekka

Since we would like to personally congratulate each of the candidates, request you to please let us know once the results are officially announced from your end.

We thank you for your support and cooperation throughout the process.

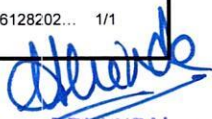
Regards,
Veni

This message and all attachments are confidential. Any unauthorized review, use, disclosure, or distribution is prohibited. If you believe this message has been sent to you by mistake, please notify the sender by replying to this transmission, and delete the message and its attachments without disclosing them.

<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1612820259290403263&simpl=msg-f%3A16128202...> 1/1



NAAC SSR Cycle 4 (2015-2020):
5_2_1_PlacementProof


PRINCIPAL
ST. XAVIER'S COLLEGE
(AUTONOMOUS)
MUMBAI - 400 001.



ST. XAVIER'S COLLEGE
(AUTONOMOUS)
5, Mahapalika Marg, Mumbai - 400 001,
INDIA.
☎ 2262 0661/65

15/12/2020

St. Xavier's College Mail - ACCENTURE LINK FOR THE CVs



Dominic Fernandes <dominic.fernandes@xaviers.edu>

ACCENTURE LINK FOR THE CVs

C Francis, George <george.c.francis@accenture.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Tue, Dec 18, 2018 at 10:35 PM

Hi Dominic,

Thank you for hosting Accenture at Xavier's, Mumbai for final placements.

Below are the final selects. Kindly sign them out of the process and confirm.

Name*
Gauri Saxena
Blanche Fernandes
Shraddha Shrivastava

[Quoted text hidden]
[Quoted text hidden]

[Quoted text hidden]
[Quoted text hidden]

[Quoted text hidden]
[Quoted text hidden]
[Quoted text hidden]

Accenture India | Human Resources - Campus Recruitment – IDC | Mob: +91 9035970426 | OC: george.c.francis

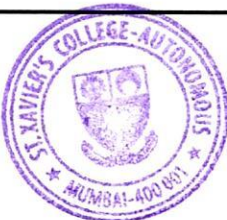
Our core values: Stewardship - Client Value Creation - Respect for the Individual - Integrity - Best People - One Global Network

Disclaimer

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[Quoted text hidden]
[Quoted text hidden]

Virus-free. www.avg.com

<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1620210061887838589&siml=msg-f%3A1620210061887838589> 1/2



NAAC SSR Cycle 4 (2015-2020):
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(AUTONOMOUS)
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INDIA.
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15/12/2020

St. Xaviers College Mail - Re: Internship Offer for our B.Voc Tourism final year students



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Re: Internship Offer for our B.Voc Tourism final year students

Sarika Shitut <sarikas@countrysideindia.com>

Thu, Jan 24, 2019 at 7:07 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Aditya Bhide <adityab@countrysideindia.com>, Bhakti V Rane <bhaktir@acrossborders.in>, Pooja Parsekar <poojap@countrysideindia.com>

Hi,

Please note that the below candidates have been given an offer letter;

- 1) Diksha Iyer : Job offer letter sent
- 2) Karishma Revankar : Job offer letter sent
- 3) Darshan Mendon : *We will send him the job offer letter by tomorrow.*

Regards,

Sarika Shitut
Manager - Sales & Operations



Office: G - 22/23, Ground Floor, Lokmanya Pan Bazaar,
Eastern Express Highway, Sion, Mumbai - 400 022. India
Phone: +91-22 24071220/1/2 | **Mobile:** 9820591699
Email: sarikas@countrysideindia.com
Web: www.countrysideindia.com



On Wed, Jan 23, 2019 at 8:58 PM Dominic Fernandes <dominic.fernandes@xaviers.edu> wrote:

Dear Sarika,

Kindly let us know the names of students selected at the final round of interviews held at your office yesterday for our final year B.Voc. (Tourism) students. We need to officially announce the results. I have been given to understand that 3 students have been selected.

A line from you will be highly appreciated.

Regards,

Dominic.

Mr. Dominic C. Fernandes,
Placement Officer,
For St. Xavier's College - Autonomous Placement Cell.
dominic.fernandes@xaviers.edu. - Mobile No. 93 22 04 48 00 /
95 11 97 40 88
College Landline No.022 - 22620661/65 - Request the Receptionist for Extn.331

Please note that the Mobile network is not available in the Placement Cell most of the time. Therefore, please, send an email or an SMS/Whatsapp message mentioning your Name, Company's name and Mobile No. in case you wish to contact me. I will revert as soon as possible.

On Mon, Jan 21, 2019 at 1:06 PM Sarika Shitut <sarikas@countrysideindia.com> wrote:

Hi,

<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1623549099811298788&simpl=msg-f%3A1623549...> 1/13



NAAC SSR Cycle 4 (2015-2020):
5_2_1_PlacementProof

Aditya Bhide
PRINCIPAL
ST. XAVIER'S COLLEGE
(AUTONOMOUS)
MUMBAI - 400 001.



ST. XAVIER'S COLLEGE
(AUTONOMOUS)
5, Mahapalika Marg, Mumbai - 400 001,
INDIA.
☎ 2262 0661/65

15/12/2020

St. Xavier's College Mail - GT Hiring- 2018-19- Xaviers Mumbai



Dominic Fernandes <dominic.fernandes@xaviers.edu>

GT Hiring- 2018-19- Xaviers Mumbai

Kanika <kanika.pahuja@aon.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Soni George <soni.george@xaviers.edu>

Wed, Sep 12, 2018 at 8:12 PM

Hi Dominic,

The following candidates below have been selected for the GT roles at AON Mumbai. They will receive the offers from AON tomorrow on their personal email ID.

Request if they can share the acceptance accordingly.

Name of the student	UID No.	Gender	Email ID
Charu Agarwal	161183	Female	98charuagarwal@gmail.com
Durga Bhassin	161295	Female	durga303@gmail.com
Mahathi Gopalakrishnan	161435	Female	mahathi.tsg@gmail.com
Sonal Paul	161145	Female	sonalcharlotte98@gmail.com
Tamara Fernandes	163011	Female	femandestamara97@gmail.com

Kanika Pahuja

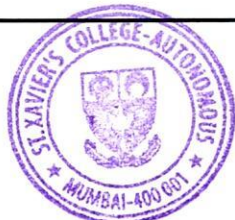
Corporate HR | Human Resources | Aon Service Corp.

t +91124 627 3127; +919810573399

kanika.pahuja@aon.com

From: Kanika
Sent: Monday, September 10, 2018 6:15 PM

<https://mail.google.com/mail/u/0/?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1611413142632847276&siml=msg-f%3A1611413142632847276> 1/1



NAAC SSR Cycle 4 (2015-2020):
5_2_1_PlacementProof

[Signature]
PRINCIPAL
ST. XAVIER'S COLLEGE
(AUTONOMOUS)
MUMBAI - 400 001.



ST. XAVIER'S COLLEGE

(AUTONOMOUS)

5, Mahapalika Marg, Mumbai - 400 001,
INDIA.

☎ 2262 0661/65

15/12/2020

St. Xaviers College Mail - Placement talk - Arete Advisors



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Placement talk - Arete Advisors

Moulika Saxena <Moulika.saxena@arete-advisors.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Ranveer Singh <ranveer.singh@arete-advisors.com>

Mon, Dec 3, 2018 at 10:58 AM

Hello Sir,

Thank you for having us again this year!

We would like to make an offer to the following students:

1. Prateek Saini (BA Economics)
2. Ruhika Kalsekar (BA Economics)
3. Simran Dhamsam (BMS)

We would be reaching out to them soon to ask for further details needed to process their Offer Letters.

Once again, we thank you for your support through this exercise. We look forward to seeing you again next year!

Kindest regards,

Moulika Saxena | Senior Analyst



Arete Advisors LLP

A-710/711, Kailas Business Park, HMPL Surya Nagar, Vikhroli (W), Mumbai- 400079

M: +91 9967196126 | T: +91 22 25172740

E: moulika.saxena@arete-advisors.com

W: www.arete-advisors.com

From: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Sent: Friday, November 30, 2018 10:11 AM

<https://mail.google.com/mail/u/0/?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1618807290121165022&simpl=msg-f%3A16188072...> 1/2



NAAC SSR Cycle 4 (2015-2020):
5_2_1_PlacementProof

Shinde

PRINCIPAL
ST. XAVIER'S COLLEGE
(AUTONOMOUS)
MUMBAI - 400 001.



ST. XAVIER'S COLLEGE
(AUTONOMOUS)
5, Mahapalika Marg, Mumbai - 400 001,
INDIA.
☎ 2262 0661/65

15/12/2020

St. Xavier's College Mail - Final offers: St. Xavier's



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Final offers: St. Xavier's

Gosain, Rimple <Rimple.Gosain@bain.com>

Tue, Sep 4, 2018 at 8:34 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Soni George <soni.george@xaviers.edu>, "Goyal, Manish" <Manish.Goyal@bain.com>, "Chawla, Sonal" <Sonal.Chawla@bain.com>, "Jain, Vinayak" <Vinayak.Jain@bain.com>, "Goel, Aanchal" <Aanchal.Goel@bain.com>, "DCosta, Rhea" <Rhea.DCosta@bain.com>

Dear Dominic,

We are delighted to extend the offer to join BCN, to the following 5 candidates:

Amrita Gandhi
Daksha Parmani
Nimisha Asthana
Siddhant Gupta
Sunvi Aggarwal

Please have each of these candidates (individually) send their offer acceptance, over an email to me, latest by 10 am tomorrow, Sept 5, 2018.

Let me know if you have any questions.

Regards,

Rimple

From: Gosain, Rimple <Rimple.Gosain@Bain.com>

Date: Friday, 31 Aug 2018, 2:19 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

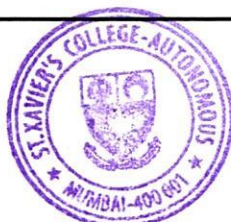
Cc: DCosta, Rhea <Rhea.DCosta@Bain.com>, Soni George <soni.george@xaviers.edu>, Chawla, Sonal <Sonal.Chawla@Bain.com>, Jain, Vinayak <Vinayak.Jain@Bain.com>

Subject: RE: Final shortlist: St. Xavier's

Thanks for the update Dominic. We have noted the withdrawals.

Regards,

<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1610689799405586501&simpl=msg-f%3A1610689799405586501> 1/3



NAAC SSR Cycle 4 (2015-2020):
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5, Mahapalika Marg, Mumbai - 400 001,
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☎ 2262 0661/65

24/12/2020

St. Xaviers College Mail - BreathingRoom Offers



Dominic Fernandes <dominic.fernandes@xaviers.edu>

BreathingRoom Offers

Ankur Garg <ankur@breathingroom.co>

Fri, Dec 14, 2018 at 7:33 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>, BR Careers <careers@breathingroom.co>

Hi Dominic,

Hope you are doing great. I am happy to share that we have decided to offer positions to Czaee and Isha Dosi from Xaviers.

We are further evaluating other candidates that have applied and it may take a week to get back to them.

Just thought will let you know.

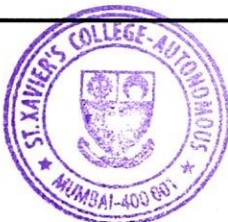
Thanks & Regards,
Ankur



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16/12/2020

St. Xavier's College Mail - TTS - Graduate Analyst Hire



Dominic Fernandes <dominic.fernandes@xaviers.edu>

TTS - Graduate Analyst Hire

Mahajan, Apoorva <apoorva.mahajan@citi.com>

Tue, Nov 27, 2018 at 4:08 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: "Thomas, Vinoo Kurian" <vinoo.kurian.thomas@citi.com>, "Kumar, Shivaani" <shivaani.kumar@citi.com>

Hi Dominic,

Confirming **Ipshta Datta** as the final hire for the TTS Graduate Analyst Program in Citibank.

Thanks and Regards

Apoorva Mahajan | Human Resources | Citi
022 61756315 | 9901014875 | apoorva.mahajan@citi.com
First International Financial Centre, Bandra Kurla Complex, Mumbai - 400051

<https://mail.google.com/mail/u/0/?ik=ab90413f99&view=pt&search=all&permmsgid=msg-f%3A1618283257727923981&siml=msg-f%3A16182832...> 1/1



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16/12/2020

St. Xavier's College Mail - Final Placement Offer



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Final Placement Offer

Mahajan, Apoorva <apoorva.mahajan@citi.com>

Sat, Nov 17, 2018 at 4:50 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: "Thomas, Vinoo Kurian" <vinoo.kurian.thomas@citi.com>, "Kumar, Shivaani" <shivaani.kumar@citi.com>

Hi Dominic,

We are pleased to confirm the placement offer to the following student:

Role: Graduate Analyst, Consumer Bank

Name of Candidate	Institute
Megha Kumar	St. Xavier's College

CTC: INR 13,00,000 p.a (as of 16th June, 2018)

Expected Date of Joining: June 2019

Location: candidate must be flexible within India (typically Mumbai, Pune, Bangalore, Chennai, Kolkata, Gurgaon)

Request the college to confirm acceptance of the offer by 20th Nov Tuesday, 12:00 PM

Please submit the acceptance in writing and signing out of all other processes/companies upon receiving the acceptance in writing.

Feel free to call me in case of any questions.


Thanks and Regards

Apoorva Mahajan | Human Resources | Citi
022 61756315 | 9901014875 | apoorva.mahajan@citi.com
First International Financial Centre, Bandra Kurla Complex, Mumbai - 400051

<https://mail.google.com/mail/u/0/?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1617379867734756205&siml=msg-f%3A1617379867734756205&siml=msg-f%3A1617379867734756205> 1/1



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17/12/2020

St. Xavier's College Mail - Deloitte - Confirmation of Verbal Offer || St. Xavier's, Mumbai



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Deloitte - Confirmation of Verbal Offer || St. Xavier's, Mumbai

Titus, Tina Mary (US - Hyderabad) <titus@deloitte.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: "Pillay, Kanchan (US - Hyderabad)" <kanpillay@deloitte.com>, "David, Joshua Mark (US - Hyderabad)" <josdavid@deloitte.com>

Mon, Aug 27, 2018 at 3:45 PM

Deloitte in India | August 2018



List of selected candidates

Dear Sir,

Thank you for participating in the 2018 Deloitte in India (Offices of the U.S.) Campus Recruitment process.

On behalf of Deloitte in India (Offices of the U.S.), we would like to thank you for all your support and collaboration.

<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1609946826711062552&simpl=msg-f%3A16099468...> 1/2

Shivangi Kaushik

Rohan D'souza

Anand Thomas

Akshay Kumar Darmanandam
Sambaru

Siddhant Das



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Hinde

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17/12/2020

St. Xaviers College Mail - Deloitte - Confirmation of Verbal Offer || St. Xaviers, Mumbai

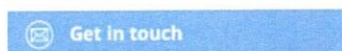
As a follow-up to our **5** verbal offers made on campus for the **Associate Analyst** profile, we have attached the complete list of students selected from your institute. Please fill in the required information in the given format by downloading the attached document and send it back to us by **3 September, 2018.**

We will be reaching out to each of the selected candidates for key information/documents to release the offer.

We look forward to receive further details on the next steps. Please feel free to write to us if you have any questions.

Best regards,

Campus Team



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 **St.Xaviers- Verbal Offer Extended Tracker Format.xlsx**
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St. Xavier's College Mail - Itinerary || FTE Recruitment Process || St. Xavier's - 16th Nov-Online TEst Shortlist



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Itinerary || FTE Recruitment Process || St. Xavier's - 16th Nov-Online TEst Shortlist

Jain, Abhijit (IN - Mumbai) <abhijitj@deloitte.com>

Sat, Nov 17, 2018 at 8:31 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: "Valjee, Salima (IN - Mumbai)" <svaljee@deloitte.com>, "Nair, Veena (IN - Mumbai)" <venair@deloitte.com>, "Daruwala, Soham (IN - Mumbai)" <sdaruwala@deloitte.com>

Deloitte India | November, 2018



List of selected candidates

Hello Dominic,

Thank you for participating in the 2018 Deloitte India Campus Recruitment process.

On behalf of Deloitte India we would like to thank you for all your support and collaboration. We truly value the relationship with your esteemed institution.

<https://mail.google.com/mail/u/0/?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1617393773369291867&simpl=msg-f%3A16173937...> 1/3

Aaron Barboza

Nikhil Thachil

Trishala Misra

Chinmay Marketkar

Samruddhi Chokhda

Bhuvan Majmudar

Shalmali Surve



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16/12/2020

St. Xavier's College Mail - Itinerary || FTE Recruitment Process || St. Xavier's - 16th Nov-Online TEst Shortlist

As a follow-up to our verbal offers made on campus, we have attached the complete list of students selected from your institute. Please fill in the required information in the given format attached and send it back to us by **19th November, 2018**. We will be reaching out to each of the selected candidates for key information/documents to release the offer.

Please feel free to write to us if you have any questions.

Best regards,

Campus Team

 Get in touch



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Regards,

Abhijit D. Jain

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St. Xavier's College Mail - Regarding Campus Placements | DSV Air & Sea Pvt. Ltd.



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Regarding Campus Placements | DSV Air & Sea Pvt. Ltd.

Rasika Gaikwad - DSV <rasika.gaikwad@in.dsv.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Soni George <soni.george@xaviers.edu>

Wed, Apr 3, 2019 at 12:26 PM

Dear Dominic,

Greetings from DSV!

Hope you are doing fine.

We had selected the following 2 students for our Graduate Trainee Program.

Request you to please provide their exam start and end dates to us at the earliest.

Denzil Peters

Emmanuel Furtado

Effective May 21, 2018 we are shifting to the below mentioned address:

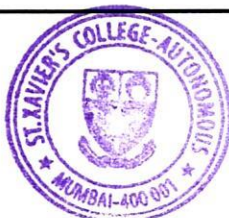
Best Regards,

Rasika Gaikwad

Deputy Manager – Human Resources



<https://mail.google.com/mail/u/0/?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1629775005787000906&simpl=msg-f%3A16297750...> 1/2



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17/12/2020

St. Xavier's College Mail - Greetings from EY India Campus Team!



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Greetings from EY India Campus Team!

Smriti Bakshi <Smriti.Bakshi@in.ey.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Payal Kalra <payal.kalra@in.ey.com>

Fri, Aug 10, 2018 at 10:28 PM

Dear Dominic,

Please find below the list of shortlisted candidates. Please let me know if you require anything else from my end.
Thank you.

Anetta Xavier
Ashraf Bazid
Kyle Cencessio
Reva Fernandes
Risha Rodrigues
Saksham Bhutani
Sakshi Mehta
Shikha Tailor
Silvi Lemos
Simran Creado

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<https://mail.google.com/mail/u/0/?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1608432007737487318&siml=msg-f%3A1608432007737487318>



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St. Xaviers College Mail - GPS Hiring



Dominic Fernandes <dominic.fernandes@xaviers.edu>

GPS Hiring

Aneeta Joy <Aneeta.Kallumkal@in.ey.com>

Fri, Dec 7, 2018 at 4:24 PM

To: "dominic.fernandes@xaviers.edu" <dominic.fernandes@xaviers.edu>

Cc: Payal Kalra <payal.kalra@in.ey.com>, "soni.george@xaviers.edu" <soni.george@xaviers.edu>

Dear Dominic,

Out of the three candidates that we met on 30th November, we are pleased to confirm offers to the following students:

1. Manisha Tete
2. Ileen Nunes

Request you to sign them out of the placement process.

We will come back to you by Monday on Anne Dasi's candidature.


Please find attached scanned copies of the conditional offer letter for the selected candidates. Kindly share their signed copy for our reference.


Also, the candidates can come on Monday anytime and collect their hard copies from Ruby office.

[Quoted text hidden]

[Quoted text hidden]

2 attachments

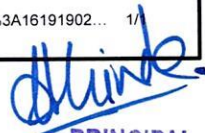
 Ileen Nunes.pdf
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 Manisha Tete.pdf
460K

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24/12/2020

St. Xaviers College Mail - {Placement Cell} Walk- in drive on 20th February for Web Solutions Specialist role from 11.30 am onwards



Dominic Fernandes <dominic.fernandes@xaviers.edu>

{Placement Cell} Walk- in drive on 20th February for Web Solutions Specialist role from 11.30 am onwards

Priyanka Sharma <priyanka.sha@endurance.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Soni George <soni.george@xaviers.edu>

Mon, Apr 1, 2019 at 8:25 PM

Hello Dominic,

We have shortlisted overall **FOUR** candidates from today's drive.

Web solutions Specialist (Consultant)	Vamshi Neela	Shikha Chauhan	Franky
Web Solutions Specialist	Mrunmayee Nirantar		

A **BIG** Thank you to you for helping us by sharing your student's profile and informing them to be present today. You have helped us function smoothly throughout the drive as you have shared the detailed email to the students, which is why, they were prepared for the interview. Looking forward to more such successful drives. Keep me posted, If your other students are looking up for this role. Thanks again.

Thanks and Regards,
Priyanka Sharma
Consultant - Endurance International Group
Priyanka.sha@endurance.com

24/12/2020

St. Xaviers College Mail - Endurance International Group - St. Xavier's



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Endurance International Group - St. Xavier's

Angela John <angela.j@endurance.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Soni George <soni.george@xaviers.edu>

Wed, Nov 21, 2018 at 5:17 PM

Hello Sir,

We have offered **Chris Saldanha** for the position of Web Solutions Specialist.

Warm Regards,

Angela John



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17/12/2020

St. Xaviers College Mail - ICICI Bank Ascend Program



Dominic Fernandes <dominic.fernandes@xaviers.edu>

ICICI Bank Ascend Program

Ishaan Ajay /HRMG/IBANK/BKC <ishaan.ajay@icicibank.com>

Fri, May 3, 2019 at 1:09 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>, "webadmin@xaviers.edu" <webadmin@xaviers.edu>

Cc: Satyam Joon /HRMG/IBANK/BKC <satyam.joon@icicibank.com>, Ananya Sharma /HRMG/IBANK/BKC

<ananya.sharma@icicibank.com>, Aakriti Pandit /HRMG/IBANK/BKC <aakriti.pandit@icicibank.com>, Juhi Jain

/HRMG/IBANK/BKC <jain.juhi@icicibank.com>, Pritam Salgaonkar /HRMG/IBANK/ANDH

<pritam.salgaonkar@icicibank.com>, Mehvash Kidwai /HRMG/IBANK/BKC <mehvash.kidwai@icicibank.com>

Dear Team,

Greetings from ICICI Bank!

We are beginning the process for onboarding the selects from your campus to the Bank. As a token of our welcome, we wish to share welcome gifts with all selects from your campus. Therefore, request you to kindly share the communication address of each of the selects. Additionally, kindly share the last date of students on campus so that their onboarding timelines can be decided accordingly.

The selects from your campus to ICICI Bank are mentioned below-

Name	Campus name
Gauri Mahajan	St. Xavier's College (Autonomous) - Mumbai
John Madathil	St. Xavier's College (Autonomous) - Mumbai
Muskaan Jain	St. Xavier's College (Autonomous) - Mumbai
Ninoshka Silveira	St. Xavier's College (Autonomous) - Mumbai
Pritam Fernandes	St. Xavier's College (Autonomous) - Mumbai
Rishabhjeet Singh Chhabda	St. Xavier's College (Autonomous) - Mumbai
Salvin Stanly	St. Xavier's College (Autonomous) - Mumbai
Sneha Thomas	St. Xavier's College (Autonomous) - Mumbai

--Regards,

Ishaan Ajay

Human Resource Management Group

ICICI Bank Ltd.

<https://mail.google.com/mail/u/0/?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1632495622176938285&siml=msg-f%3A16324956...> 1/2



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17/12/2020

St. Xavier's College Mail - (Placement Cell) IKS Health Campus Drive - Xavier's College



Dominic Fernandes <dominic.fernandes@xaviers.edu>

{Placement Cell} IKS Health Campus Drive - Xavier's College

Hamid Batliwala <Hamid.Batliwala@ikshealth.in>

Mon, Dec 17, 2018 at 12:26 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Soni George <soni.george@xaviers.edu>, Rajendra Raut <rajendra.raut@ikshealth.com>, Monali Gajbe <monali.gajbe@ikshealth.com>

Dear Sir,

It was really nice meeting and interacting with you. Many thanks for your co-operation and hospitality. Please find the below mentioned student names who have been offered.

1. Rose George
2. Trevor Mascarenhas

Regards,

Hamid Batliwala

Sr.HR Executive

Campus Engagement & University Relations

Cell: 9820609812

www.ikshealth.com | Hamid.Batliwala@ikshealth.in |



From: Dominic Fernandes [mailto:dominic.fernandes@xaviers.edu]

Sent: Friday, December 14, 2018 10:50 PM

To: Hamid Batliwala <Hamid.Batliwala@ikshealth.in>

Cc: Soni George <soni.george@xaviers.edu>

Subject: Re: FW: FW: {Placement Cell} IKS Health Campus Drive - Xavier's College

Dear Hamid,

I have been given to understand that Ms. Rose George one of our final year BMM students has been offered a job role with IKS Health. Please announce officially the names of students offered a job placement with IKS Health as we

<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1620081221941253699&simpl=msg-f%3A16200812...> 1/3



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22/05/2021

St. Xaviers College Mail - Impact Guru | Campus Hiring | Content Writer



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Impact Guru | Campus Hiring | Content Writer

Mehek Shaikh <mehek.shaikh@impactguru.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Tue, Feb 26, 2019 at 5:27 PM

Dear Sir,

We have shortlisted both the candidates, **Aishwarya and Arya** for **Jr.Content Writer** post.

The offer would be of **3LPA** for both the shortlists.

Kindly confirm their acceptance of the proposed offer and their date of joining.

Thank you!

IMPACTGURU

Warm Regards,
Mehek Shaikh
Human Resource
Mob: +91 8655066210
Incubated at the Harvard Innovation Lab, USA and PACT at Impact Hub, Singapore
Follow Impact Guru on **Facebook**, **Twitter**; Watch Impact Guru being featured on **CNBC Young Turks**
Website: www.impactguru.com

22/05/2021

St. Xaviers College Mail - Impact Guru | Campus Hiring | Content Writer



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Impact Guru | Campus Hiring | Content Writer

Mehek Shaikh <mehek.shaikh@impactguru.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Soni George <soni.george@xaviers.edu>

Thu, Feb 28, 2019 at 4:56 PM

Dear Sir,

We are happy to announce that we would like offer **Chelsea Vaz** as well for the post of **Jr.Content Writer**.

The CTC Offered would be the same of **3 Lpa**.

Please confirm Chelsea and Arya's acceptance of the offer, with their joining date.

Thank you!

IMPACTGURU

Warm Regards,
Mehek Shaikh
Human Resource
Mob: +91 8655066210
Incubated at the Harvard Innovation Lab, USA and PACT at Impact Hub, Singapore
Follow Impact Guru on **Facebook**, **Twitter**; Watch Impact Guru being featured on **CNBC Young Turks**
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ST. XAVIER'S COLLEGE
(AUTONOMOUS)
MUMBAI - 400 001.



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(AUTONOMOUS)

5, Mahapalika Marg, Mumbai - 400 001,
INDIA.

☎ 2262 0661/65

18/12/2020

St. Xaviers College Mail - J.P Morgan Chase - Campus Recruiting - St. Xavier's College Mumbai



Dominic Fernandes <dominic.fernandes@xaviers.edu>

J.P Morgan Chase - Campus Recruiting - St. Xavier's College Mumbai

Bhatia, Rahul X <rahul.x.bhatia@jpmorgan.com>

Wed, Dec 5, 2018 at 1:14 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: "Pereira, Webster X" <webster.x.pereira@jpmorgan.com>, Soni George <soni.george@xaviers.edu>

Dear Dominic,

Thank you & your team for hosting us & ensuring the campus drive went smoothly.

Please find below the CIB Operations selects, offer letter with date of joining will be extended early next year. Background verification checks apply to all before joining.

CIB Operations Offers	Email IDs
Anjali Kini	anjali.prabhakerkini@gmail.com
Shireen Kharsynrap	shireenrk@gmail.com
Prabhmeet Matta	prabhmetkaur721@gmail.com
Shashwat Gupta	shashwatgupta23@gmail.com
Ayra Jamshad	ayrajamshad@gmail.com

Offered Compensation : INR 5,25,000 per annum + INR 50,000 sign on / joining bonus (one time payout)

Tentative Joining : May / June 2019

Kindly confirm their acceptance on the offer by today end of day. Do reach out to me or Webster if you have any questions.
Thank-you

Rahul Bhatia | Associate | Corporate Campus Recruitment | J.P. Morgan Chase & Co | T: 022-61250920 | M: 9953852782 |
9th Floor, A Wing, Prism Towers, Mindspace, Goregaon (W), Mumbai

From: Dominic Fernandes [mailto:dominic.fernandes@xaviers.edu]

Sent: Friday, November 30, 2018 10:29 PM

To: Bhatia, Rahul X <rahul.x.bhatia@jpmorgan.com>

Cc: Pereira, Webster X <webster.x.pereira@jpmorgan.com>; Soni George <soni.george@xaviers.edu>

Subject: Re: J.P. Morgan Placement Process

<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1618997004367697538&siml=msg-f%3A16189970...> 1/9



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22/05/2021

St. Xavier's College Mail - Congrats and Welcome!



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Congrats and Welcome!

shrey badhani <shreybadhani@gmail.com>
To: aafu276@gmail.com, prakhardpsn@gmail.com
Cc: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Tue, Feb 5, 2019 at 2:21 PM

Aafreen and Prakhar,

Welcome to the team! We're very excited to have you join us. You both have tremendous potential and I'm very confident you'll contribute greatly to Kapiva and learn a lot along the way too 😊

My phone number is: 91679 11606 – give me a call today post 9p sometime pls – wanted to chat once!

Separately – Sanika from my team will also reach out with the offer letter and other formal joining details.

Thanks a lot!

Shrey

--

Best Regards,

Shrey Badhani, Kapiva Ayurveda

26/12/2020

St. Xavier's College Mail - (Placement Cell) Talent Acquisition at Organica Biotech Pvt Ltd



Dominic Fernandes <dominic.fernandes@xaviers.edu>

{Placement Cell} Talent Acquisition at Organica Biotech Pvt Ltd

Amruta Prabhutendolkar <amruta@organicabiotech.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Soni George <soni.george@xaviers.edu>

Tue, Jan 29, 2019 at 11:18 AM

Dear Dominic,

We have offered the position of Graduate Trainee - E Commerce to Omkar Shendge. His CTC will be 3.6 lakhs.

As confirmed by him, he can join us from 10th April 2019.

Thank you.

Amruta Prabhutendolkar – Deputy Manager HR

Mb: +91-7020385223

Email: amruta@organicabiotech.com

Organica Biotech Pvt.Ltd

36, Ujagar Industrial Estate, W.T.Patil Marg,

Govandi- Mumbai- 400 088

Tel: 022-67975150 | Web: www.organicabiotech.com



--- On Mon, 28 Jan 2019 12:43:16 +0530 Dominic Fernandes <dominic.fernandes@xaviers.edu> wrote ---



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18/12/2020

St. Xaviers College Mail - PwC | Hiring slots | St.Xavier's College, Mumbai



Dominic Fernandes <dominic.fernandes@xaviers.edu>

PwC | Hiring slots | St.Xavier's College, Mumbai

Manali Bangera (IN) <manali.bangera@pwc.com>

Mon, Aug 6, 2018 at 7:49 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Soni George <soni.george@xaviers.edu>, "Saloni Dhingra (IN)" <saloni.dhingra@pwc.com>

Dear Dominic Sir,

Reference to the campus hiring on 3rd August, we have shortlisted the following candidates from your college for our Management Consulting profile. Please confirm their offer acceptances.

CTC: Rs. 4LPA (Fixed) and Rs.523882/- (CTC)

Please note the location of posting for the candidates will be dependant on the business need and they should be flexible with travel as well.

Request you to update and share the excel sheet with us by Wednesday alongwith their CVs.

Sr No	Name
1	Palak Agarwal
2	Mallika Ahuja
3	Advika Agarwal
4	Manan Bhallerao

Also, we would like the selected students to meet the Partner/Campus Ambassador on 8th August, 2018(Wednesday) at 3 pm at our Shivaji Park office. I will be the point of contact once they reach there.

Address: 252 Veer Savarkar Marg, Next to Mayor's Bungalow Shivaji Park, Dadar (West), Mumbai 400 028

The office locations are as below:

- 1) Mumbai
- 2) Bangalore
- 3) Pune
- 4) Gurgaon
- 5) Hyderabad
- 6) Chennai
- 7) Ahmedabad
- 8) Kolkata

Thanks & Regards,
Manali Bangera
PwC| Campus Recruitment
Email:manali.bangera@pwc.com
PricewaterhouseCoopers Private Limited,
NESCO, 8th Floor, Off. WE Highway,
Goregaon (East), Mumbai-400063

(M): 09987338457

[Quoted text hidden]

[Quoted text hidden]

Student Detail Sheet - Final.xlsx
11K

<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1608059660335379363&simpl=msg-f%3A16080596...> 1/1



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26/12/2020

St. Xaviers College Mail - Re: Offer Email - Ivy Rodrigues



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Re: Offer Email - Ivy Rodrigues

Puja Rajbanshi <PujaR@rexus-group.com>
To: Ivy Rodrigues <ivyrodrigues43@gmail.com>, Dominic Fernandes <dominic.fernandes@xaviers.edu>

Tue, 11

Hi Ivy,

We did not hear from you on above offer email. Please acknowledge the same.

Kind Regards,
Puja Rajbanshi,
Accountant & Administration officer, PujaR@rexus-group.com
Skype: Puja Rajbanshi, +91 8691815807, 022 49713072
Rexus Group FZE Level 41, Emirates Towers, Sheikh Zayed Road, Dubai, UAE
PO Box 31303, +97143197585, Fax: +97143197474



On Wed, Mar 13, 2019 at 7:44 PM Puja Rajbanshi <PujaR@rexus-group.com> wrote:

Dear Ivy,

Congratulations!!

As discussed with you, you are offered the position of Management Trainee at Rexus Group.

Kindly take this email offer which needs to be accepted by replying back to this email and acknowledging the acceptance of the offer.

Your expected date of joining will 01st April, 2019, i.e. Monday at 11 AM you will have to report to the below office address:

Rexus India. Pvt. Ltd.
C312, Mittal Commercial, Marol, Andheri (East),
Mumbai,
Maharashtra-400059.

Here are your salary details:

Gross Salary: Rs.12000

Your salary break down and other details will be given the formal offer letter once you are in office which you will sign and give back to the HR.

Please email us the below documents for records latest by tomorrow 1.00 PM & on the date of joining bring all the original documents for verification:

- Proof of Age - either SSC Certificate or School Leaving Certificate;
- Relieving Certificate or service certificate from your previous employer;
- Educational certificates including mark sheets;
- Your last salary/pay slip and Appointment Letter of your previous organization;
- Identity proof - PAN card, passport, voter identity card, Aadhar card.
- Passport size color photograph
- State Domicile Proof, Any certificate/document establishing your state of domicile (residence of minimum 15 years in a particular state) such as Domicile Certificate /School
- Bank Statement for last 6 month.

NOTE

Please carry all the original documents at the date of joining along with one cancelled cheque and one colored passport size photograph for verification and joining process.

Kind Regards,
Puja Rajbanshi,
Accountant & Administration officer, PujaR@rexus-group.com
Skype: Puja Rajbanshi, +91 8691815807
Rexus Group FZE Level 41, Emirates Towers, Sheikh Zayed Road, Dubai, UAE
PO Box 31303, +97143197585, Fax: +97143197474

<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1628429176546194399&siml=msg-f%3A1628429176546194399>



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28/12/2020

St. Xaviers College Mail - Scholar@SAP || Recruitment 2019 Batch (BE/B.Tech) & (B.Sc./BCA)



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Scholar@SAP || Recruitment 2019 Batch (BE/B.Tech) & (B.Sc./BCA)

John, Jisa Mary <jisa.mary.john@sap.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Soni George <soni.george@xaviers.edu>, Roy Thomas <roy.thomas@xaviers.edu>

Sun, Mar 31, 2019 at 11:44 AM

Dear Prof. Dominic,

Thanks a lot for your continuous support!

Kindly find the 1 offered candidate details for your reference:

College Name	First name	Middle name	Last name	E-mail Id	Gender	Degree	Branch
St.Xavier, Mumbai	Vaibhav	Ramesh	Kumar	vaibhavhirani@gmail.com	Male	B.Cs	IT

Thanks & regards,

Jisa Mary John

Early Talent Team

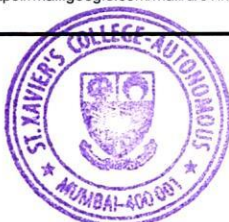


From: John, Jisa Mary (external - Temp Staff)
Sent: Friday, January 25, 2019 4:11 PM
To: 'Dominic Fernandes' <dominic.fernandes@xaviers.edu>
Cc: Soni George <soni.george@xaviers.edu>; Roy Thomas <roy.thomas@xaviers.edu>
Subject: RE: FW: Scholar@SAP || Recruitment 2019 Batch (BE/B.Tech) & (B.Sc./BCA)

Dear Prof. Dominic,

[Quoted text hidden]

<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1629500599179124729&simpl=msg-f%3A16295005...> 1/1



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19/12/2020

St. Xavier's College Mail - Sciative Solutions-Hiring



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Sciative Solutions-Hiring

Irene Sunny <irene190101@sciative.com>

Mon, Jan 28, 2019 at 10:58 AM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Soni George <soni.george@xaviers.edu>, "Dr. Anshu Jalora" <anshu@sciative.com>, Vijeta Soni <vijetasoni_jb@yahoo.com>

Dear Sir,

We could not meet at the end of the process on 25th, Friday.

We would like to confirm the selection of **Christina Saju** from BSCs. Kindly request her to visit our office in Vashi on 30th Wednesday for collecting the offer letter and discussing about further formalities.

Also, on behalf of Sciative Solutions, I would like to thank you and your team for being cooperative and extending all the support in making our first experience with St. Xavier's block free. Looking forward for a long term relationship with the institution.

Thanks and Regards

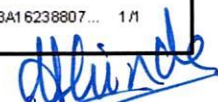
Irene Sunny

[Quoted text hidden]

<https://mail.google.com/mail/u/0/?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1623880709582667716&siml=msg-f%3A16238807...> 1/1



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19/12/2020

St. Xavier's College Mail - Offer letter for the post of Tour Executive



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Offer letter for the post of Tour Executive

Aamir K <Aamir.k@seventhskyholidays.com>

Fri, Jan 4, 2019 at 12:52 PM

To: "chatterjee.debo5@gmail.com" <chatterjee.debo5@gmail.com>

Cc: Ahmed <ahmed@seventhskyholidays.com>, "dominic.fernandes@xaviers.edu" <dominic.fernandes@xaviers.edu>

Dear Ms. Deboshree,

This has a reference to the subject mentioned above and subsequent interview you had with us.

We are pleased to inform you that you have been selected for the position of "Tour Executive" on the terms and conditions as discussed. At Salary Offered will be Rupees Twenty Eight thousand only.

A detailed letter of Appointment will be issued to you after successful completion of your joining process which involves an Internship of 2 Months. (Stipend offered Rs 8000 Per Month) you are required to submit your documents as detailed to the HR Department -

1. Education Documents (Certificates and Mark sheets).
2. Proof of Date of Birth
3. Address Proof/ on rent
4. Previous work experience certificates
5. Relieving Letter
6. PAN Card
7. Aadhaar Card
8. 2 photographs

You may carry the original certificates for verification by HR

Please Reply to this email as a token of acceptance of the same. And if the same is acceptable Join Office No Later than March 05th @ 10:30 am

Thanks & Regards,

Aamir Khan

+919920529514

Tour Executive

7th Seventh Sky Tours & Travels

Add 49 Walchand Hirachand Marg, Opp GPO Fort, Mumbai - 01

TEL: 022-4910871/14/15/16

GIVE US MISS CALL ON - 82860 85860 - To join our Friend list

JOIN US ON FACEBOOK FOR LATEST UPDATES AND OFFERS: <https://www.facebook.com/SeventhSkyHolidays/>

Holiday Division: booking@seventhskyholidays.com

TICKETS - flights@seventhskyholidays.com

VISA - visa@seventhskyvisas.com

ACCOUNTS - accounts@seventhskyholidays.com

Web Site: www.seventhskyholidays.in

BANK DETAILS: ICICI BANK A/C 623 505 386 638, FORT BRANCH in favour of SEVENTH SKY TOURS & TRAVELS & IFSC CODE: ICIC0006235

IMPORTANT - GST to be paid extra On Hotel/ Tour Package 9% & Rate of Exchange will be considered on the Day of Final Payment only...

<https://mail.google.com/mail/u/0/?ik=ab90413f99&view=pt&search=all&permmsgid=msg-f%3A1621713550986342708&siml=msg-f%3A1621713550986342708> 1/2



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19/12/2020

St. Xavier's College Mail - Offer letter for the post of Tour Executive



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Offer letter for the post of Tour Executive

Aamir K <Aamir.k@seventhskyholidays.com>

Fri, Jan 4, 2019 at 12:44 PM

To: "winstonferns09@gmail.com" <winstonferns09@gmail.com>

Cc: Ahmed <ahmed@seventhskyholidays.com>, "dominic.fernandes@xaviers.edu" <dominic.fernandes@xaviers.edu>

Dear Mr. Winston,

This has a reference to the subject mentioned above and subsequent interview you had with us.

We are pleased to inform you that you have been selected for the position of "Tour Executive" on the terms and conditions as discussed. at Salary Offered will be Rupees Twenty Eight thousand only

A detailed letter of Appointment will be issued to you after successful completion of your joining process which involves an Internship of 2 Months. (Stipend offered Rs 8000 Per Month) you are required to submit your documents as detailed to the HR Department -

1. Education Documents (Certificates and Mark sheets).
2. Proof of Date of Birth
3. Address Proof/ on rent
4. Previous work experience certificates
5. Relieving Letter
6. PAN Card
7. Aadhaar Card
8. 2 photographs

You may carry the original certificates for verification by HR

Please Reply to of this email as a token of acceptance of the same. And if the same is acceptable Join Office No Later than March 05th @ 10:30 am

Thanks & Regards,

Aamir Khan

+919920529514

Tour Executive

7th Seventh Sky Tours & Travels

Add 49 Walchand Hirachand Marg, Opp GPO Fort, Mumbai -01

TEL: 022-49108717/11/15/16

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Holiday Division: booking@seventhskyholidays.com

TICKETS-flights@seventhskyholidays.com

VISA-visa@seventhskyvisas.com

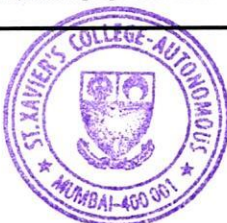
ACCOUNTS-accounts@seventhskyholidays.com

Web Site: www.seventhskyholidays.in

BANK DETAILS: ICICI BANK A/C 623 505 386 618. FORT BRANCH in favour of SEVENTH SKY TOURS & TRAVELS & IFSC CODE: ICIC0006235

IMPORTANT - GST to be paid extra On Hotel/ Tour Package 9% & Rate of Exchange will be considered on the Day of Final Payment only...

<https://mail.google.com/mail/u/0/?ik=ab90413f99&view=pt&search=all&permmsgid=msg-f%3A1621713013729002242&siml=msg-f%3A1621713013729002242> 1/2



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24/05/2021

St. Xavier's College Mail - TCS Content Hiring Final Results_St. Xavier's_Mumbai



Dominic Fernandes <dominic.fernandes@xaviers.edu>

TCS Content Hiring Final Results_St. Xavier's_Mumbai

naini.jain@tcs.com <naini.jain@tcs.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: shakti.nandan@tcs.com

Mon, Apr 8, 2019 at 3:25 PM

Dear Dominic,

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that **Ms. Rhea Bhatia (DT20195126122)** have been selected by Tata Consultancy Services Limited during the campus placement process held on 5 April 2019 at TCS YP office. Request you to ensure the student is not allowed to sit for any other company's recruitment process.

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected student on their personal e-mail id shortly.

We wish the students all the best !!!

Thanks & Regards
Naini Jain
Talent Acquisition Group - Mumbai
Tata Consultancy Services
Ph : 022-67781687
Mailto: naini.jain@tcs.com
Website: <http://www.tcs.com>

From: Rhea Bhatia <rheabhatia17@gmail.com>
To: naini.jain@tcs.com
Date: 04/08/2019 01:15 PM
Subject: Re: Marksheets link

"External email. Open with Caution"
Thanks for the update.

Regards
Rhea Bhatia

On Mon, Apr 8, 2019 at 11:51 AM <naini.jain@tcs.com> wrote:
Hi Rhea

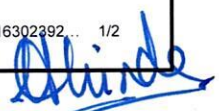
Thank you for sharing documents. We will get back with the results in a day or two

Thanks & Regards
Naini Jain
Talent Acquisition Group - Mumbai
Tata Consultancy Services
Ph : 022-67781687
Mailto: naini.jain@tcs.com
Website: <http://www.tcs.com>

<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1630239268675218080&simpl=msg-f%3A16302392...> 1/2



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22/05/2021

St. Xaviers College Mail - Interest in Campus Placement - TechnoServe India



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Interest in Campus Placement - TechnoServe India

Rashmita Sathyanarayan <rsathyanarayan@tins.org>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Soni George <soni.george@xaviers.edu>

Tue, Feb 12, 2019 at 10:35

Dear Mr. Dominic,

As discussed, please find below the list of students who have been selected from Xavier's for the fellowship program with us:

Sr.No.	Name of the student	College Name	Email ID	Contact Number	Gender	UG Degree	UG Degree Specialization
1	Divya Mahatme	St. Xavier's College	divya.mahatme@gmail.com	9619816736	Female	BA	Sociology - Anthropology
2	Radhika Darade	St. Xavier's College	Radhu301999@gmail.com	7507378585	Female	BMS	-
3	Srishi Parikh	St. Xavier's College	parikh.srishti@gmail.com	9619195611	Female	BA	Economics
4	Dasi Anne Silvia	St. Xavier's College	annesilvia.buddies@gmail.com	8291531541	Female	BA	Economics
5	Diliaca Rodricks	St. Xavier's College	diliaca6768@gmail.com	8639494449	Female	BA	Pol Science
5	Hiral Somani	St. Xavier's College	hiralsonani40@gmail.com	8169604127	Female	BA	Psychology
10	Maria D'souza	St. Xavier's College	mariaadsouza.263@gmail.com	9167048276	Female	BA	Psy - Anthro

Thank you!

On Tue, Jan 15, 2019 at 1:23 PM Dominic Fernandes <dominic.fernandes@xaviers.edu> wrote:
Dear Rashmita,

Thanks for the clarification and confirmation about the selection of Dasi Anne Silvia.

Regards,

Dominic.

Mr. Dominic C. Fernandes,
Placement Officer,
For St. Xavier's College - Autonomous Placement Cell,
dominic.fernandes@xaviers.edu. - Mobile No. 93 22 04 48 00 /
95 11 97 40 88
College Landline No.022 - 22620661/65 - Request the Receptionist for Extn.331

Please note that the Mobile network is not available in the Placement Cell most of the time. Therefore, please, send an email or an SMS/Whatsapp message mentioning your Name, Company's name and Mobile No. In case you wish to contact me. I will revert as soon as possible.

On Tue, Jan 15, 2019 at 1:21 PM Rashmita Sathyanarayan <rsathyanarayan@tins.org> wrote:
Hello Sir,

As discussed, Dasi Anne Silvia is the 4th candidate we have selected. Apologies for the confusion. Since she wasn't part of the list you sent across to us, I assumed she came through a reference.

I will send you the email which you can send across to the students shortly.

Thank you so much.

On Tue, Jan 15, 2019 at 11:34 AM Rashmita Sathyanarayan <rsathyanarayan@tins.org> wrote:
Dear Mr. Dominic,

Yes, we wish to have more applications from Xavier's given the right fitment to the role and our team. If possible, it would be great if you could circulate the opportunity one last time with the deadline for January 31st.

The following three students have been selected - Divya Mahatme, Radhika Darade, Srishti Parikh.

Thank you for your support and cooperation through the process.

On Tue, Jan 15, 2019 at 11:25 AM Dominic Fernandes <dominic.fernandes@xaviers.edu> wrote:
Dear Rashmita,

Thank you for the update on the process held yesterday at your office. It is quite disappointing that not many students of St. Xavier's opted for the said program. However, please let us know the names of the ones you have finally selected if any for the Youth Employability Program.

Regards,

Dominic.

Mr. Dominic C. Fernandes,
Placement Officer,
For St. Xavier's College - Autonomous Placement Cell,
dominic.fernandes@xaviers.edu. - Mobile No. 93 22 04 48 00 /
95 11 97 40 88
College Landline No.022 - 22620661/65 - Request the Receptionist for Extn.331

Please note that the Mobile network is not available in the Placement Cell most of the time. Therefore, please, send an email or an SMS/Whatsapp message mentioning your Name, Company's name and Mobile No. In case you wish to contact me. I will revert as soon as possible.

On Tue, Jan 15, 2019 at 11:14 AM Rashmita Sathyanarayan <rsathyanarayan@tins.org> wrote:
Dear Mr. Dominic,

Please find attached the candidature status for students applied through the placement cell.

We have selected 4 students from yesterday's process. The results have been communicated verbally to them. We shall send across an official email today for the same.

Kindly do let me know if we are required to fulfil any formalities with the placement cell for the same.

Thank you!

<https://mail.google.com/mail/u/0/?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1625238204640936855&simpl=msg-f%3A1625238204640936855> 1/6



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[Signature]
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19/12/2020

St. Xaviers College Mail - Times Interent_On Campus Placement Hiring



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Times Interent_On Campus Placement Hiring

Dominic Fernandes <dominic.fernandes@xaviers.edu>
To: Rinee Rajeev <rinee.rajeev@timesinternet.in>
Cc: Soni George <soni.george@xaviers.edu>

Sat, Nov 17, 2018 at 9:58 AM

Dear Rinee,

Good Morning!

Attached herewith is a zip folder containing 3 CVs of the students placed with Times Internet.

Contact Nos.
Kavya Shirke - 8879391193
Snehil Narula - 8291525936
Tanvi Rege - 9664914026

Regards,

Dominic.

Mr Dominic C. Fernandes,
Placement Officer,
For St. Xavier's College - Autonomous Placement Cell.
dominic.fernandes@xaviers.edu. - Mobile No. 93 22 04 48 00 / 95 11 97 40 88
College Landline No.022 - 22620661/65 - Request the Receptionist for Extn.331

Please note that the Mobile network is not available in the Placement Cell most of the time. Therefore, please, send an email or an SMS/Whatsapp message mentioning your Name, Company's name and Mobile No. in case you wish to contact me. I will revert as soon as possible.

[Quoted text hidden]

 ST.XAVIER'S_COLLEGE_CVs_TIMES INTERNET.zip
692K

28/12/2020

St. Xaviers College Mail - selecting students



Dominic Fernandes <dominic.fernandes@xaviers.edu>

selecting students

Sameer Parwani <sameer@tophire.co>
To: placements@xaviers.edu
Cc: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Mon, Feb 11, 2019 at 12:45 AM

Dear Placement Cell,

We would like to select

Niveda Vignham
Alene D'Cunha
Shamini Abraham

We would like their start date to be April 8th, 2019. Thank you very much for the assistance.

Please write back to confirm this.

Thanks
Sameer

--
Sameer Parwani
CEO & Co-Founder at TopHire
Mobile: 8879365834



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19/12/2020

St. Xavier's College Mail - Trailblazers calling Himani



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Trailblazers calling Himani

nitisha@trailblazersindia.com <nitisha@trailblazersindia.com>
To: himani.kende123@gmail.com
Cc: Dominic Fernandes <dominic.fernandes@xaviers.edu>, amit@trailblazersindia.com

Fri, Dec 14, 2018 at 5:35 PM

Dear Ms. Himani Kende,

We are impressed by your profile and are pleased to offer you a full-time position of 'Executive' in Trailblazers.

You will be paid a gross salary of **INR 3 lakh per annum.**

15% of your Gross Salary per month will be retained with the company for a period of 2 year. On completion of 2 years of your service, the retained salary will be paid back without interest. In case you leave the company (for whatsoever reason) before completion of 2 years, you will not be entitled to receive the retained 15% accumulated amount.

Please reply to this email confirming your acceptance by latest 16th December 2018 end of day. Please also mention your earliest availability to join full-time.

Also, since you are from the B.Voc Department, we are happy to offer you a 2 month internship. Please indicate if you would like to do your internship with us, stating your required internship dates.

Looking forward to having you on board with us, and a very warm welcome to the Trailblazers family!

Thanks

Nitisha



NITISHA SETHIA

MANAGER – CORPORATE STRATEGY AND SPECIAL PROJECTS

TRAILBLAZERS ADVENTURE TRAVEL PVT. LTD.

504, 5th Floor, Mint, Manpada, Pokhran Road No. 2, Thane West-400 610, Maharashtra, India

Tel: 91-22-2173 9732 | 91-22-2173 9737 | Mob: +91 98301 44779

Website: www.trailblazersindia.com | Email: nitisha@trailblazersindia.com



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<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1619828935257512849&simpl=msg-f%3A16198289...> 1/1



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19/12/2020

St. Xavier's College Mail - Trailblazers calling Sachin



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Trailblazers calling Sachin

nitisha@trailblazersindia.com <nitisha@trailblazersindia.com>
To: sachin.sunny@xaviers.edu.in
Cc: Dominic Fernandes <dominic.fernandes@xaviers.edu>, amit@trailblazersindia.com

Fri, Dec 14, 2018 at 5:37 PM

Dear Mr. Sachin Sunny,

We are impressed by your profile and are pleased to offer you a full-time position of 'Executive' at Trailblazers.

You will be paid a gross salary of INR 3 lakh per annum.

15% of your Gross Salary per month will be retained with the company for a period of 2 year. On completion of 2 years of your service, the retained salary will be paid back without interest. In case you leave the company (for whatsoever reason) before completion of 2 years, you will not be entitled to receive the retained 15% accumulated amount.

Please reply to this email confirming your acceptance by latest 16th December 2018 end of day. Please also mention your earliest availability to join full-time.

Looking forward to having you on board with us, and a very warm welcome to the Trailblazers family!

Thanks

Nitisha



NITISHA SETHIA

MANAGER – CORPORATE STRATEGY AND SPECIAL PROJECTS

TRAILBLAZERS ADVENTURE TRAVEL PVT. LTD.

504, 5th Floor, Mint, Manpada, Pokhran Road No. 2, Thane West-400 610, Maharashtra, India

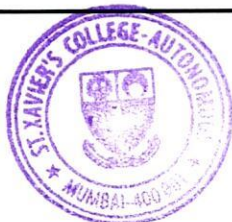
Tel: 91-22-2173 9732 | 91-22-2173 9737 | Mob: +91 98301 44779

Website: www.trailblazersindia.com | Email: nitisha@trailblazersindia.com



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St. Xaviers College Mail - Trailblazers calling Srushti



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Trailblazers calling Srushti

nitisha@trailblazersindia.com <nitisha@trailblazersindia.com>

Fri, Dec 14, 2018 at 5:38 PM

To: deshpandesrushti@gmail.com

Cc: Dominic Fernandes <dominic.fernandes@xaviers.edu>, amit@trailblazersindia.com

Dear Mr. Srushti Deshpande,

We are impressed by your profile and are pleased to offer you a full-time position of 'Executive' at Trailblazers.

You will be paid a gross salary of INR 3 lakh per annum.

15% of your Gross Salary per month will be retained with the company for a period of 2 year. On completion of 2 years of your service, the retained salary will be paid back without interest. In case you leave the company (for whatsoever reason) before completion of 2 years, you will not be entitled to receive the retained 15% accumulated amount.

Please reply to this email confirming your acceptance by latest 16th December 2018 end of day. Please also mention your earliest availability to join full-time.

Looking forward to having you on board with us, and a very warm welcome to the Trailblazers family!

Thanks

Nitisha



NITISHA SETHIA

MANAGER – CORPORATE STRATEGY AND SPECIAL PROJECTS

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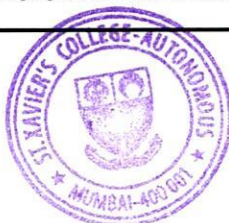
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Website: www.trailblazersindia.com | Email: nitisha@trailblazersindia.com



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St. Xaviers College Mail - Trailblazers calling Ummehanee



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Trailblazers calling Ummehanee

nitisha@trailblazersindia.com <nitisha@trailblazersindia.com>
To: ummebohra@gmail.com
Cc: Dominic Fernandes <dominic.fernandes@xaviers.edu>, amit@trailblazersindia.com

Fri, Dec 14, 2018 at 5:34 PM

Dear Ms. Ummehanee Bohra,

We are impressed by your profile and are pleased to offer you a full-time position of 'Executive' in Trailblazers.

You will be paid a gross salary of **INR 3 lakh per annum.**

15% of your Gross Salary per month will be retained with the company for a period of 2 year. On completion of 2 years of your service, the retained salary will be paid back without interest. In case you leave the company (for whatsoever reason) before completion of 2 years, you will not be entitled to receive the retained 15% accumulated amount.

Please reply to this email confirming your acceptance by latest 16th December 2018 end of day. Please also mention your earliest availability to join full-time.

Also, since you are from the B.Voc Department, we are happy to offer you a 2 month internship. Please indicate if you would like to do your internship with us, stating your required internship dates.

Looking forward to having you on board with us, and a very warm welcome to the Trailblazers family!

Thanks

Nitisha



NITISHA SETHIA

MANAGER – CORPORATE STRATEGY AND SPECIAL PROJECTS

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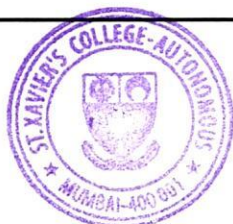
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<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1619828726551480267&simpl=msg-f%3A1619828726551480267> 1/1



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19/12/2020

St. Xaviers College Mail - Trailblazers calling Shalini



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Trailblazers calling Shalini

nitisha@trailblazersindia.com <nitisha@trailblazersindia.com>

Fri, Dec 14, 2018 at 5:39 PM

To: shaliniijhaa@gmail.com

Cc: Dominic Fernandes <dominic.fernandes@xaviers.edu>, amit@trailblazersindia.com

Dear Ms. Shalini Jha,

We are impressed by your profile and are pleased to offer you a full-time position of 'Executive' at Trailblazers.

You will be paid a gross salary of **INR 3 lakh per annum**.

15% of your Gross Salary per month will be retained with the company for a period of 2 year. On completion of 2 years of your service, the retained salary will be paid back without interest. In case you leave the company (for whatsoever reason) before completion of 2 years, you will not be entitled to receive the retained 15% accumulated amount.

Please reply to this email confirming your acceptance by latest 16th December 2018 end of day. Please also mention your earliest availability to join full-time.

Looking forward to having you on board with us, and a very warm welcome to the Trailblazers family!

Thanks

Nitisha



NITISHA SETHIA

MANAGER – CORPORATE STRATEGY AND SPECIAL PROJECTS

TRAILBLAZERS ADVENTURE TRAVEL PVT. LTD.

504, 5th Floor, Mint, Manpada, Pokhran Road No. 2, Thane West-400 610, Maharashtra, India

Tel: 91-22-2173 9732 | 91-22-2173 9737 | Mob: +91 98301 44779

Website: www.trailblazersindia.com | Email: nitisha@trailblazersindia.com



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<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1619829084476308643&simpl=msg-f%3A1619829084476308643> 1/1



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30/12/2020

St. Xaviers College Mail - {Placement Cell} TresVista - Campus Placement_ Analyst, Financial Services (2018-19)



Dominic Fernandes <dominic.fernandes@xaviers.edu>

**{Placement Cell} TresVista - Campus Placement_ Analyst, Financial Services
(2018-19)**

Nityaa Bhatia <nityaa.bhatia@tresvista.com>

Wed, Feb 13, 2019 at 7:13 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: TresVista Recruitment <recruitment@tresvista.com>, Shraddha Tawade <shraddha.tawade@tresvista.com>, Sana Pardiwalla <sana.pardiwalla@tresvista.com>

Hi Dominic,

We are pleased to make an offer to the below candidates for the position of Analyst, Financial Services at TresVista:

- Yasmeen Khan
- Shubham Sontakke

We shall send out the soft copies of the offer letter to the students by eod **Thursday, February 14, 2019**.

Request you to please keep them out of other placement processes.

Thank you for your assistance and cooperation during the process. We look forward to continuing this fruitful relationship.

Regards,

Nityaa Bhatia

Tresvista

Human Resources

Office: +91 (22) 61567407

nityaa.bhatia@tresvista.com

From: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Sent: Wednesday, February 13, 2019 12:45 PM

To: Nityaa Bhatia <nityaa.bhatia@tresvista.com>

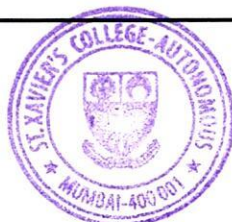
Subject: Re: {Placement Cell} TresVista - Campus Placement_ Analyst, Financial Services (2018-19)

Dear Nityaa,

He mailed me that he is going for the process. You can cancel his name, he may have changed his mind and informed his friends.

Thanks.

<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1625361375768913120&simpl=msg-f%3A1625361...> 1/14



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21/12/2020

St. Xaviers College Mail - *****Letter Of Intent -Iris Castanha- Ugam*****



Dominic Fernandes <dominic.fernandes@xaviers.edu>

*******Letter Of Intent -Iris Castanha- Ugam*******

Rahil Shaikh <rahil.shaikh@ugamsolutions.com>

Wed, Nov 21, 2018 at 5:56 PM

To: "iris.castanha@gmail.com" <iris.castanha@gmail.com>

Cc: Dominic Fernandes <dominic.fernandes@xaviers.edu>, Meenal Vishwakarma <meenal.v@ugamsolutions.com>, Riya Terence Pascal <riya.c@ugamsolutions.com>, Silna Nair <silna.n2@ugamsolutions.com>

Hi Iris

At the outset, let me congratulate you on being selected at Ugam!

We have all really enjoyed speaking with you and getting to know you over the course of the last 2 days. We have been really impressed with your background and approach and would love to formally offer you the position of a **Junior Marketing Associate- Business Development** at Ugam Solutions Pvt. Ltd.

The LOI indicating the same has been attached for your perusal.

Your base location will be **Dadar- Mumbai**.

Your Date of Joining (DOJ) would be **10-June-19**, kindly share your acceptance on the offer .

We will shortly connect with you and take you through the offer in detail.

We would be thrilled to welcome you to the team!

Regards

Rahil S

Talent Acquisition Lead

(Human Capital Management)

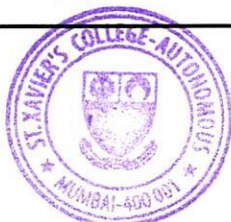
+91 9769 395 653

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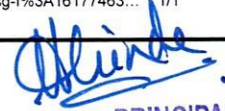
*****Opinions expressed in this e-mail are those of the author and do not necessarily represent those of Ugam. Ugam does not accept any responsibility or liability for it. This e-mail message may contain proprietary, confidential or legally privileged information for the sole use of the person or entity to whom this message was originally addressed. Any review, re-transmission, dissemination or other use of or taking of any action in reliance upon this information by persons or entities other than the intended recipient is prohibited. If you have received this e-mail in error, please delete it and all attachments from any servers, hard drives or any other media. Warning: Sufficient measures have been taken to scan any presence of viruses however the recipient should check this email and any attachments for the presence of viruses. Ugam accepts no liability for any damage caused by any virus transmitted by this email. *****

 **LOI - Iris Castanha.pdf**
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30/12/2020

St. Xaviers College Mail - {Placement Cell} Zee Entertainment - Opportunities for Content Writers



Dominic Fernandes <dominic.fernandes@xaviers.edu>

{Placement Cell} Zee Entertainment - Opportunities for Content Writers

Shashi Lakra <shashi.lakra@ebex.esselgroup.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Tue, Apr 16, 2019 at 10:27 AM

Hi Dominic

Apologies for the delay – the teams needed some time for the final scoring

Adelle has been selected and she has joined us. Rhea and Isha need to appear for a retest, as their scores are close to the average. Namrata and Nilofer have not been shortlisted. The other students from Xavier's who had applied are either not interested in the role or unreachable.

Name
Adelle - Selected
Rhea Nair - retest
Isha Dosi - retest
Namrata Sanghani – not shortlisted
Nilofer – not shortlisted

Regards,

Shashi Lakra

Human Resources

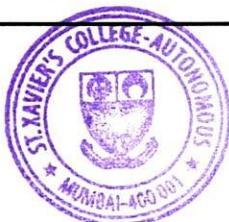
Direct : 91-022-71063484 **I Mobile** : +91 9137579954

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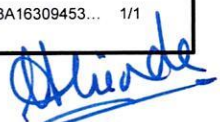
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5, Mahapalika Marg, Mumbai - 400 001,
INDIA.
☎ 2262 0661/65

22/12/2020

St. Xaviers College Mail - St. Xaviers- Xilingo '19 [Final Shortlist]



Dominic Fernandes <dominic.fernandes@xaviers.edu>

St. Xaviers- Xilingo '19 [Final Shortlist]

Tushar Gidwani <tushar.gidwani@zilingo.com>

Wed, Aug 15, 2018 at 3:29 PM

To: Aadi Vaidya <aadi@zilingo.com>

Cc: Dominic Fernandes <dominic.fernandes@xaviers.edu>, Soni George <soni.george@xaviers.edu>

Dear Sir,

Happy Independence Day!

We're glad to confirm an offer to **Arnav Sheth**, for the role of **Business Associate**. We'll send across his offer letter shortly.

Regarding the candidates shortlisted for Social Media Associate--we will be scheduling interviews with them between tomorrow & Friday. Similarly for the candidates shortlisted for the 3rd (AsiaMall) role, we'll be connecting them to the relevant team at Zilingo, for their pending interviews.

Best,
Tushar
[Quoted text hidden]

22/12/2020

St. Xaviers College Mail - Zomato x St. Xaviers College | Campus Placement 2018-19



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Zomato x St. Xaviers College | Campus Placement 2018-19

Tania Kohli <tania.kohli@zomato.com>

Sat, Nov 24, 2018 at 4:26 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Soni George <soni.george@xaviers.edu>

Hi Dominic,

I hope you're well.

Thank you for hosting us at **St. Xaviers Colleges, Mumbai**.

We are glad to confirm the selection of ten students for the position of **Sales Manager** and would like to welcome them to **Zomato**. As discussed, the location will only be shared with them in the first quarter of 2019.

Please find below, the selected candidates:


1. Amritanj Ayush
2. Ananya Singh
3. Kesang Tshering Bhutia
4. Lola Mary John
5. Nidhi Vartak
6. Rachael Michael
7. Rosemit Chawla
8. Shadrach Carvalho
9. Tony Joseph Kunnumpurath
10. Veerangana Raje Jamnia

Thank you once again and we look forward to engaging with **St. Xaviers College** in the future as well.

Best,
Tania
[Quoted text hidden]



NAAC SSR Cycle 4 (2015-2020):
5_2_1_PlacementProof


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22/12/2020

St. Xavier's College Mail - Re: ZS Associates India Pvt. Ltd. - Second Round



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Re: ZS Associates India Pvt. Ltd. - Second Round

Garima Dwivedi <garima.dwivedi@zs.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Soni George <soni.george@xaviers.edu>

Tue, Nov 13, 2018 at 4:25 PM

Hi Sir,

Thanks for your support in hosting the recruitment drive at ZS office yesterday!

Just wanted to let you know regarding the final update of the recruitment process that we conducted yesterday at ZS office.

Please find the details of the drive as mentioned below:

#	Name	Track	Offer
1	Rejeshwari Subramanian	Strategy Insights & Planning Associate	Yes
2	Soni Raj	Strategy Insights & Planning Associate	Yes
3	Rishabh Gupta	Strategy Insights & Planning Associate	Yes
4	Tanvi Raje	Strategy Insights & Planning Associate	No
5	Chinmay Marketkar	Strategy Insights & Planning Associate	No
6	Sneha	Strategy Insights & Planning Associate	No
7	Rishav Francis Jackson	Strategy Insights & Planning Associate	No
8	Simran Dharmam	Strategy Insights & Planning Associate	No
9	Alisha Rai	Strategy Insights & Planning Associate	No
10	Ishita Datta	Strategy Insights & Planning Associate	No
11	Anjali Pambhaker Kini	Strategy Insights & Planning Associate	NA

Please let me know in case of any question

Regards,

Garima Dwivedi
Senior Human Resources Associate - Recruiting
ZS Associates India Pvt. Ltd.
World Trade Center Tower 3, Khairi, Pune 411014, Maharashtra, India
T | +91 20 6739 4111 M | +91 77 6700 2307
www.zs.com

ZS Impact where it matters.

From: Dominic Fernandes [mailto:dominic.fernandes@xaviers.edu]
Sent: Tuesday, November 13, 2018 4:13 PM
To: Garima Dwivedi <garima.dwivedi@zs.com>
Cc: Soni George <soni.george@xaviers.edu>
Subject: Re: Re: ZS Associates India Pvt. Ltd. - Second Round

Dear Garima,

We have not received an official intimation with regards to the names of students placed with ZS Associate in the second round held yesterday. I have been given to understand by one of them that 3 students have been placed. We have Citibank holding the process tomorrow and some of these students have registered for Citibank and we need to the names so that they don't sit for Citibank Placement Process.

Kindly oblige as soon as possible.

Thanks & regards,

Dominic.

<https://mail.google.com/mail/u/0/?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1617015881754877814&siml=msg-f%3A1617015881754877814&siml=msg-f%3A1617015881754877814> 1/8



NAAC SSR Cycle 4 (2015-2020):
5_2_1_PlacementProof

[Signature]
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