



ST. XAVIER'S COLLEGE

(AUTONOMOUS)

**5, Mahapalika Marg, Mumbai - 400 001,
INDIA.**

☎ 2262 0661/65

5.2.1: PROOF OF PLACEMENT OF OUTGOING STUDENTS DURING THE LAST FIVE YEARS

❖ 2019-20

- Proof of Placement (Offer Letters)
- Proof of Placement (Emails)



ST. XAVIER'S COLLEGE
(AUTONOMOUS)
5, Mahapalika Marg, Mumbai - 400 001,
INDIA.
☎ 2262 0661/65

2019 - 2020

Proof of Placement

(Offer Letters)

**BE YOURSELF,
MAKE A DIFFERENCE.**



Strictly Private & Confidential

Date: 25/06/20

Address: 404, Shree Datta Tower, opposite Bombay Veterinary College, Parel

Dear **Sandhi Mehra**,

This is with respect to your application and the subsequent rounds of discussions you had with us. You have been selected to participate in the Post Graduate Certificate in Human Resource Management program conducted jointly by Accenture and XLRI ("HR Academy"). We are pleased to extend an Offer to join Accenture Solutions Private Limited (hereafter referred to as 'Company') in India Corporate Functions as per the below terms and conditions:

Role: **People Advisor Analyst**

Career Level: **11 - Analyst**

Talent Segment: **Human Resources**

Your annual total earning potential for Financial Year 2020 i.e. September 2019 - August 2020 (FY20) will be **INR 460000/-** and will be structured as per the attached Annexure 1- Compensation plan. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

- Annual fixed compensation of **INR 400000/-** this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

- Variable Bonus: In addition to your annual fixed pay, you will be eligible for a Variable Bonus. Variable Bonus is an element of Total cash compensation which is linked to your performance achievement. Your variable bonus earning potential at your career level as part of the **FY20** (September **2019** to August **2020**) Individual Performance Bonus (IPB) programme can range from **0% to 15%** of your annual fixed compensation. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these pay-outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year. More details on Variable Bonus programme will be communicated to you after joining. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Variable Bonus programme guidelines.

1

Version 2

Candidate's signature _____

Reference Id: 63091c08-c8ec-4268-ae35-2eaceb6c0f50_3

Signed By: Ajay Vij



12th March 2020

Mr. Joshua Miranda
St. Xavier's College
Mumbai .

Dear **Mr. Joshua,**

Congratulations and welcome to **Kwick Living(!) Pvt. Ltd.** team !

With reference to your meeting with us, we are pleased to offer you the position of **Sr.Executive** in our Organization as per our agreed terms and conditions.

Your appointment would be subject to your submitting the following documents at the time of your joining us: -

- a. Copy of your Date of Birth Certificate;
- b. Copy of your Educational Qualification Certificates;
- c. Copy of last drawn pay slip received from your previous employer;
- d. Copy of relieving Letter from previous employer (if any); and
- e. 3 copies of passport size photographs.
- f. Previous employer's salary certificate for tax declaration.

Your initial place of posting will be **Mumbai**. However, you may be asked to report for work anywhere in India or abroad as per the needs of the company and/or its clients. A detailed letter of appointment containing other terms and conditions of your employment will be issued to you on your date of joining.

Your Cost To Company (CTC) shall be Rs.**345604/- (Rupees Three Lac Forty Five Thousand Six Hundred Four Only)** Per annum. Other benefits as per company policy.

We would be grateful if you please return the duplicate copy of this letter, duly signed by you in token of your acceptance of the above terms and conditions and indicate your date of joining which should not be later than **01st April 2020**

We assure you that **Kwick Living(!) Pvt. Ltd.** team will provide all support to make a smooth transition into your new role.

We once again welcome you to **Kwick Living(!) Pvt. Ltd.** family and wish you a prosperous stint with us.

Yours truly,
For **Kwick Living(!) Pvt. Ltd.**

Authorized Signatory



BAIN CAPABILITY CENTRE

Bain Capability Centre India Pvt. Ltd.
Reg. off - 4th Floor, Building 8, Tower-B,
DLF Cyber City, Phase-II
Gurgaon 122002, Haryana,
India
CIN: U74140TR2004PTC033476

September 7, 2020

TERMS & CONDITIONS OF EMPLOYMENT (India BCC)

NAME: Anvita Rastogi

POSITION: Analyst

ADDRESS: 228/142, Raja Bazaar Plaza, 4th Floor Flat no. 401, Raja Bazaar Chowk, Lucknow: 226003

This Employment Agreement (the Agreement) sets out the terms and conditions of your employment with Bain Capability Centre India Private Limited (**Bain Employer Company**) at 4th Floor, Building 8, Tower-B, DLF Cyber City, Phase-II, Gurgaon. Bain Capability Centre India Private Limited is an affiliate of Bain & Company, Inc. (collectively referred to as "**Bain**" throughout this Agreement).

This Agreement is conditional and subject to the successful completion of your degree as well as submission of mark sheets/provisional degree within 3 months from your date of joining.

1. Position

You will be employed in the position of Analyst within the Bain Capability Network. You are required to carry out the performance obligations to meet our collective and individual high expectations.

This position may also be subject to change in terms of job duties, titles, responsibilities and relating expectations during the course of your employment as Bain deems appropriate to meet the firm's needs. Such changes may also include the supervisor to whom you report. Bain will inform you in advance of such changes to the extent possible.

2. Location

Your home office is Gurgaon, Haryana and may change with advance notice, due to Bain's requirements. Your role may require travel both within country and abroad and you agree to work at locations as required by Bain. Bain travel and expense related policies would apply.

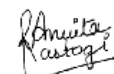
3. Commencement

The commencement date of your employment will be September 7, 2020 provided that you indicate your acceptance to the same by signing and returning a copy of this offer letter to us within seven days, failing which the offer contained in this letter shall stand withdrawn.

4. Probation

Your employment is subject to you completing a probationary period of 6 months. During this probationary period, your employment with Bain will be reviewed and may be extended. At any time during the probationary period, your employment may be terminated by either you or Bain on 1 month's written notice, or Bain at its discretion may make a payment of one month's base pay in lieu of notice. Your employment will be deemed to be confirmed upon completing the probationary period.

CORPORATE OFF - 6th FLOOR, BUILDING 8, TOWER B, DLF CYBER CITY, PHASE II, GURGAON, HARYANA 122002, INDIA



BAIN CAPABILITY CENTRE

4th Floor, Building # 8,
Tower-B, DLF Cyber City
Phase-II, Gurgaon,
Haryana-122002
India

February 12, 2020

Arjun Paliwal
St. Xavier's College
Mumbai

EMPLOYMENT OFFER

Dear Arjun,

We are pleased to offer you employment as an **Analyst** in Bain Capability Centre India Private Limited (the Company) according to the following terms and conditions.

1. POSITION

Your position will be of an **Analyst** at Bain Capability Centre of the Company.

2. JOB DESCRIPTION

Your present job description is enclosed as Annexure I. In addition, you may be required to do any other incidental activity or service related to the above or such other or further activities which the Company may determine at its discretion.

3. GEOGRAPHICAL TERRITORY

Entire territory of India

4. LOCATION

Your present location of work would be Gurgaon, Haryana. You are liable to be transferred from one place to another anywhere in India and/or from one department to another and/or from one establishment to another, whether existing or which may be set up in future on the same project or on any other project to which you are assigned in accordance with rules subject to the condition that your status and emoluments will not be adversely affected. However, any change in HRA or in the City Compensatory allowance will not be considered a change in emoluments. You may also be seconded, deputed or transferred to any other company associated to the Company whether in India or abroad.

5. COMMENCEMENT

The commencement date of your employment will be **June 8, 2020** provided that you indicate your acceptance to the same by signing and returning a copy of this offer letter

AMSTERDAM • ATLANTA • BEIJING • BOSTON • BRUSSELS • CHICAGO • DALLAS • DUSSELDORF • HONG KONG • JOHANNESBURG • LONDON
LOS ANGELES • MADRID • MELBOURNE • MIAMI • MILAN • MUNICH • NEW DELHI • NEW YORK • PARIS • ROME • SAN FRANCISCO
SÃO PAULO • SEOUL • SINGAPORE • STOCKHOLM • SYDNEY • TOKYO • TORONTO • ZÜRICH

Date : February 26th, 2020
Name : Anushka Rajesh

Sub: Offer of Internship

Dear Anushka Rajesh,

Coviam Technology and Services Pvt Ltd is pleased to offer you an **Content Writer Intern** position with the Company for a period starting from **01st April 2020 to 01st October 2020**. During your Internship assignment, you will be working on the assignment at our Mumbai office and paid a stipend of **INR 22,000/- per month** subjected to taxes.

You will be designated as Intern during your assignment at Coviam. At the end of the internship, you will submit a copy of your report to the Company.

This is a temporary internship assignment which does not imply any commitment by Coviam to regular employment. Successful candidates however, based on performance, may be offered full time employment at the end of the internship period at the sole discretion of the Company.

In case you decide to separate from Coviam before completing your internship, you would be required to give One (1) month of notice to the company. The Company may, at its option and discretion, waive all of the prescribed notice period or a part thereof in case of a voluntary separation. Company reserves the right of terminating this agreement with immediate effect if your performance is not found satisfactory.

Information pertaining to Coviam operations and intellectual property is confidential and upon reporting you will be required to sign a non-disclosure agreement. You are also expected to adhere to all applicable rules and regulation and business conduct guidelines of Coviam and act in accordance with the values and principles of the Company.

To confirm your acceptance of this internship assignment, you are required to:

- ✓ Respond via email to reena.anthony@coviam.com, to communicate acceptance of the internship assignment and to confirm your joining date.
- ✓ Any change of joining date must be sent to reena.anthony@coviam.com at least 7 days prior to your original joining date. The new joining date must be no later than 5 days from the date of joining listed above
- ✓ Report for on-boarding at 9.30 a.m. to: **#404, Bhaveshwar Arcade Annexe, Opposite Shreyas Cinema, Nityanand Nagar, Ghatkopar West, Mumbai, 400086**

COVIAM Technology & Services Pvt Ltd
1076, 24th Main, 11th Cross, HSR Layout, Bangalore- 560-102, INDIA
www.coviam.com | info@coviam.com | India: +91-998-000-3816 | US: (732) 205 9191

Dalberg

Global Development Advisors

C-5&6, B Wing, 3rd Floor Barodawala Mansion | Dr. Annie Besant Road, Worli 400018 Mumbai, India
CIN Number: U73100MH2009PTC249000 | Phone: +91 22 24963366 | Website: www.dalberg.com

November 15, 2019

Smiti Natarajan
Flat 7, Plot 90,
Gitanjali Building,
Near Kannada School,
Wadala West,
Mumbai 400031.

Dear Smiti,

On behalf of Dalberg Development Advisors Private Limited (the "Company"), I am pleased to extend you an offer to join the Company as a 'Research Assistant' in Mumbai office. We have been very impressed with you and are excited about having you join the Company. With your qualifications, we are confident that you will make a significant contribution to the Company and to global development in general. This letter and the enclosed document ("Employment Agreement") formally confirm our offer and contain further details about the offer and certain benefits for which you are eligible.

Prior to your employment, Shenez Paes will function as your main point of contact at the Company. Please do not hesitate to contact her should you wish to discuss anything further about the offer at shenez.paes@dalberg.com

To accept the Company's offer, please sign this letter and the enclosed Employment Agreement. If you accept our offer, your first day of employment is to be mutually decided. We ask that you inform us of your response (by signing and returning these documents) no later than **November 21, 2019**, failing which this letter and the offer shall expire.

We look forward to your favorable reply and are enthusiastic about you joining the Company's professional staff.

Sincerely,



Gaurav Gupta
Partner
Dalberg Development Advisors Private Limited

Agreed to and accepted:

Signature:



Name:

Smiti Natarajan

Date:

20/11/2019

ABU DHABI | ADDIS ABABA | BRUSSELS | COPENHAGEN | DAKAR | DAR ES SALAAM | GENEVA | JOHANNESBURG | LAGOS
| LONDON | MUMBAI | NAIROBI | NEW DELHI | NEW YORK | SAN FRANCISCO | SINGAPORE | WASHINGTON DC



Deloitte Consulting India Private Limited

Office Premises bearing no.201, 202,
203, 204, 205 and 206,
Fairmont, Level 2, 2nd Floor, High
Street,
Hiranandani Business Park, Powai,
Mumbai Suburban,
Maharashtra - 400076

Tel: +91 022 61137000
www.deloitte.com

(Recruiter, Deloitte)

Mr. Nigel Pereira
98 Fateh Mansion, Flat No.2, Love Lane
Opp. Mazgaon Telephone Exchange, Mazgaon, Mumbai - 400010

Subject: Offer of Employment

Dear Nigel Pereira:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Associate Analyst** based in **Mumbai**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **January 18, 2021**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs.3,25,008/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs.25,000/-** subject to your reporting for full-time employment on **January 18, 2021**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **one year** of your start date.



GOCOMET INDIA PRIVATE LIMITED

*Corporate Address: Rushabh Chambers, Office No. 6E&6F, Marol,
Makwana Road, Andheri East, Mumbai, Maharashtra - 400059*

CIN: U63000MH2019PTC319677

18-02-2020

To,
Rachita Dabre

Offer Letter

Dear Rachita Dabre,

We are pleased to offer you an exciting career in our organization as **Content Writer**. You will be part of the **Marketing** team in your normal course of work. Your work location for the intended opportunity shall be **Mumbai**.

Your key job responsibilities have been verbally discussed & agreed. Your date of joining as agreed between us shall be on **01 Apr, 2020**.

We look forward to welcoming you to our growing family. Kindly sign and return a copy of this offer letter as a token of your acceptance.

For Gocomet India Private Limited

Gautam Prem Jain
Authorized Signatory

NB:

This offer is subject to:

1. *Successful Pre-Employment check by the Company*
2. *Successful Reference checks- Company reserves the right to conduct reference checks of your past employment(s)*
3. *Validation of certificates- all documents & credentials provided by you will be verified.*
4. *The company reserves the right to ask you to undergo a pre-employment medical examination if so needed.*
5. *For 6 months you will be on a probation period if you perform well then only you will be confirmed.*
6. *We need 1 content per week or 4 per month during your college i.e before Joining.*



Letter of Intent

Date: 10 June 2020

Dear Geethu,

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you the position of **Commercial Trainee** with Maersk Tankers India Pvt Ltd at Mumbai reporting to the **Operations Manager** of the Company.

Your total annual gross fixed compensation is **INR 6,50,000**. This includes your eligibility of PF as per relevant statutes and rules of the Company. In addition, the applicable law on gratuity and other relevant labour legislations in India will also apply.

We request you to join us latest by **3 August 2020 at Mumbai**.

At the time of joining, please submit the following documents:

- 1) Photocopy of educational certificates i.e. 10th, 12th and Diploma/ Graduation certificate.
- 2) 4 passport size photographs
- 3) Photo ID and address proof i.e. Passport, Aadhar card, Driver's license & PAN card.

Please note that this offer is subject to the results of the background verification being found satisfactory, after which the detailed appointment letter will be issued to you. If the background verification is unsatisfactory in the sole opinion of the Company, your employment shall be liable to be terminated with immediate effect. In such an event, you will only be entitled to compensation for the period of employment with the Company.

As part of the trainee program, you will be attending a 2-year Commercial Shipping Program in the Danish Shipping Academy, Copenhagen from 2020 - 2022. The program will be a blend of online modules and 3 residential courses on the campus. The costs of the program, which includes the total tuition fees (approx. INR 10,00,000), travel cost and stay cost will be borne by the Company.

If this offer is acceptable to you, kindly sign and return the duplicate of this letter in token of your acceptance of the offer by **12 June 2020**

Yours faithfully,

I accept and will join by **3 August 2020**

For Maersk Tankers India Pvt. Ltd.

HR Lead Maersk Tankers

Name:

Date:

Place:

October 22, 2019

Preksha Jain

32, Maker Tower L G.D Somani Marg,
Cuff Parade, Mumbai,
Maharashtra – 400005

Dear Preksha,

Mnet Partner Technology Services (I) Pvt. Ltd. is very pleased to make you an offer of employment to begin work as “**Business Development Associate**” on **June 08, 2020**. Your position will carry an annual compensation value of **INR 4,59,673** inclusive of fixed components and benefits. Your compensation package is unique and exclusive to you and should be treated confidentially and as a non-comparable package with other employees.

This offer expires on **October 24, 2019** (it may self-destruct thereafter☺) and we request that you join us on **June 08, 2020**.

An Employee Confidentiality and Non-Competition Agreement as well as an Appointment Letter will be provided to you upon acceptance of this offer for review and execution on or before your first day of work.

On or before your joining date, we will require you to submit the various documents for our records as mentioned in the list enclosed. Your appointment with Mnet Partner Technology Services (I) Pvt. Ltd. will come into effect only after you produce all the relevant documents from the attached list of documents. All offers are subject to satisfactory completion of reference checks.

Please feel free to contact us at careers@media.net with any questions and to accept this offer.

Yours Sincerely,

Neha Asthana
Authorized Signatory

Preksha Jain

Enclosures:

1. Compensation & Benefits package details
2. List of documents to be submitted

October 22, 2019

Sanket Mandal

Flat No - 3/2, Sri Sadan Apartment, A road,
Anil Sur Path, Kadma, East Singhbhum,
Jharkhand - 831005

Dear Sanket,

Mnet Partner Technology Services (I) Pvt. Ltd. is very pleased to make you an offer of employment to begin work as "**Business Development Associate**" on **June 08, 2020**. Your position will carry an annual compensation value of **INR 4,59,673** inclusive of fixed components and benefits. Your compensation package is unique and exclusive to you and should be treated confidentially and as a non-comparable package with other employees.

This offer expires on **October 24, 2019** (it may self-destruct thereafter☺) and we request that you join us on **June 08, 2020**.

An Employee Confidentiality and Non-Competition Agreement as well as an Appointment Letter will be provided to you upon acceptance of this offer for review and execution on or before your first day of work.

On or before your joining date, we will require you to submit the various documents for our records as mentioned in the list enclosed. Your appointment with Mnet Partner Technology Services (I) Pvt. Ltd. will come into effect only after you produce all the relevant documents from the attached list of documents. All offers are subject to satisfactory completion of reference checks.

Please feel free to contact us at careers@media.net with any questions and to accept this offer.

Yours Sincerely,

Neha Asthana
Authorized Signatory

Sanket Mandal

Enclosures:

1. Compensation & Benefits package details
2. List of documents to be submitted



14th Floor, Urmi Estate, Tower
95 Ganpatrao Kadam Marg
Lower Parel (W), Mumbai 400013

+91 (22) 3368 0301
asia.msigroup.com

20th February 2020

Pallavi Dwivedi
Mumbai

Dear **Pallavi**,

With reference to your candidature at MSL, we are pleased to offer you the position of "**Management Associate - Digital**" (or in such capacity as the Company may reasonably require) commencing from **May 4, 2020** at our **Mumbai** Office.

The Terms of appointment are as follows: **Cost to the Company (CTC): INR 300000/- p.a.** The Compensation package shall be subject to the usual deductions for Tax Deducted at Source as per Indian Income Tax Act.

You will be required to join the office on **May 4, 2020** post which the offer will be deemed automatically withdrawn. The company reserves the right to further extend this date in certain circumstances.

You will be on probation for a period of six months and during the probationary period, your services may be terminated from either side by giving 15 days of notice or by paying gross salary in lieu of notice period.

This offer is subject to verification of your salary proofs, successful clearance of Background Verification that would be conducted to verify the Employment history provided by you.

You are requested to bring the below mentioned, at the time of joining, this would facilitate smooth completion of the joining formalities.

- Passport sized photograph
- Proof of Address
- Pan Card
- Age Proof
- Highest Educational Certificate.
- Relieving letter from your current organization/Experience Letter

Upon receipt and verification of the required documents and your joining we will be pleased to issue a letter of appointment. Kindly note you will be required to open a Salary Account with the bank as specified by the agency for direct salary transfer into your account.

Kindly sign and return the duplicate of this letter as a token of your acceptance of the offer.

We look forward to you joining our organization and to a mutually beneficial association.

Yours sincerely,
offer

Dhanshekhar Iyer
Executive Director- Finance & Human Resources, MSL India

I hereby accept the proposed

Ms. Pallavi Dwivedi
Date:

Influence. Impact.

A division of TLC India Private Limited. Registered Office: Big Apple A, 36 Dr. Shirodkar Road, Parel, Mumbai – 400012, INDIA
india.msigroup.com | asia.msigroup.com | mslgroup.com



Date of Joining: 03rd June, 2020

Name: Rhema Joseph

Dear Rhema,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you as a **"Content Writer"** for MANASH LIFESTYLE Private Limited in Mumbai.

01. PLACE OF POSTING:

Your posting will be in Mumbai, India. However, during employment with the Company, you may be posted / transferred to any of the offices/ projects / divisions / departments / units of the Company or any other Group companies, associates or affiliates either existing or to be set up anywhere in India or abroad, without any additional remuneration.

02. SALARY & ALLOWANCES:

Your annual fixed CTC will be INR 360000 (Three Lakh Sixty Thousand Rupees Only) which will be inclusive of Basic Salary, DA, House Rent Allowance, Leave Travel Allowance, Reimbursement, Other & Provident Fund (As per structure attached) Plus Fixed Retention Bonus of 10% of CTC. You will be governed at all the times by the policies, procedures and rules of the company related to the salary, allowances, benefits and perquisites which are specified in this appointment letter (including the Annexure). Further, the company, at his sole discretion, may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.

03. PROBATION / CONFIRMATION:

You will be on probation initially for a period of Three months w.e.f. the date of joining (03rd June 2020). Your probation may be extended by the company, at its discretion, based on your performance/conduct. Manash follows a policy of confirmation by default. Your services are deemed to be confirmed at the end of the probation period unless you receive intimation to the contrary. During the probation period, your services are liable for termination at any time without any prior notice. The Company may not assign any reason for such termination which shall be at the sole discretion of the Company and you will not be entitled to any claim, damage, compensation or any other payment on that account.

MANASH LIFESTYLE PRIVATE LIMITED

101B, RAHEJA PLAZA – I NITYANAND NAGAR LBS MARG NEXT TO KALPATARU AURA GHATKOPAR (W), MUMBAI-400086
CIN NO. U 51101MH2011PT C224903



Private & Confidential

158918WD

22/10/2020

Mr Suraj Kumar Das
C/o. Mr NIKUNJA KISHORE DAS
F6/23, OLD NAVY NAGAR, COLABA, MUMBAI

Dear Suraj

Sub: Contract of Employment

We are pleased to appoint you at Job Level of **Specialist 2** and Management Level of **Specialist** in the **Consulting** Sub Business of the **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP** ("LLP"). It is expected that you would join on **27/10/2020**. This offer of appointment is subject to the terms and conditions attached hereto (Appendix A and Appendix B).

Your place of posting will be Mumbai.

You shall be on probation for a period of **6 months**; the period of probation can be extended or reduced at the discretion of the LLP. Based on your performance, you could be confirmed, terminated or probation extended for a further period. Your services with the LLP will be deemed confirmed at the end of your probation period unless specifically notified by the LLP in writing.

Your Total Base Pay (i.e. annual fixed compensation) will be **Rs. 400000/- (Rupees Four Lakhs only)** as detailed in **Appendix A**. You will also be eligible for annual variable pay as per the LLP's extant internal Policy as indicated in **Appendix A**. Review of your performance and compensation would be done periodically in line with the LLP's policies.

Appendix B lists out the broad terms and conditions of service governing your employment with the LLP. These are subject to change from time to time. You will be expected to carefully read, and keep yourself abreast of, the policies of the LLP as announced or amended from time to time. These amendments would be binding on you, immediately on its publication.

It is important to note that the LLP has a documented Human Capital Manual or Policy (hereinafter HC Policy). The HC Policy inter-alia contains various important provisions, for e.g. leaves, notice period, independence policy, etc. which are applicable to all staff members. Such provisions of HC Policy shall, by reference, be deemed to be part of your employment contract with the LLP and you shall at all times be bound by the same. Furthermore, all women employees are entitled to benefit under the Maternity Benefit Act, please refer to the Human Capital Manual or Policy as available under the "Policy House" for further details in this regard

As an employee of the LLP, you are requested to go through the HC Policy and other policies or any amendment therein carefully to fully understand these provisions and its implication on your employment with the LLP.

In the event of any inconsistency between this employment contract and the HC Policy, the provisions of HC Policy shall supersede.

.....
PricewaterhouseCoopers Services LLP (LLPIN - AAI-8885), Registered Office : Sucheta Bhawan, 11-A
Vishnu Digambar Marg, New Delhi 110002
T: +91 (11) 41150000, F: +91 (11) 23210594, www.pwc.com/india



December 01, 2020

Ms. Samantha Sequeira
A-30, Kolongade, Kolbad Road,
Thane West, Maharashtra - 400601

Email id: samantha.sequeira@quantiphi.com | Mobile: +91 8779494255

Dear Samantha,

We are pleased to offer you the position of **Analyst - Human Resources** in Quantiphi Analytics Solutions Private Limited ("Quantiphi" or "Company") effective December 01, 2020 or at such time as may be agreed to between the Company and you.

Your annual remuneration on a cost-to-company basis will be of **Rs. 7,00,000 per annum (Rupees Seven Lakh Only)**. Details of your compensation package are in Annexure 1 of this letter.

Your appointment will be governed by the following terms and conditions:

1. Your employment is contingent to a successful background/reference check that the Company may conduct at its discretion.
2. You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.
3. Your initial work place will be **Mumbai**. You will be liable to transfer in such capacity as the Company from time to time determine to any other location, department, establishment or client of the Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.
4. You will be required to work 8 hours a day, excluding lunch and tea breaks. All Saturdays & Sundays in a month will be off. Weekly offs will be governed by the roster and as applicable and as per Company policies and regulations from time to time.
5. You will be entitled to 21 working-days leave per annum, provided you have successfully completed your probation with the Company, subject to prior approval of the Company. All matters relating to leave, including accumulations, shall be as per the leave policy formulated by the Company.
6. You may be required to undertake intercity travel on Company work and you will be reimbursed travel Expenses for this as per Company rules.
7. It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
8. During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.
9. Your performance will be evaluated periodically by your supervisors.
10. This employment is an 'at will' employment. Which means that, notwithstanding any other provision of the terms and conditions as detailed herein, depending on the reason for termination or the absence of any cause or reason, the Company reserves the right to terminate your appointment without notice or at a notice period as determined by the Company and without any payment in lieu of the notice period. This contract of employment is terminable by you giving three (3) months' notice period for no cause. During the period of your probation, however, the Company may terminate the contract by giving one week's notice period or immediately.
11. Your employment is contingent to a successful background/reference check that the Company may conduct at its discretion. For conducting background/reference check by the Company, all the documents (listed in the annexure) must be provided by you by uploading clear and legible copies of all the listed documents on the website of our background verification agency, the link of which will be shared with you on the day of joining. Such uploading must be completed, by you, within one day from your date of joining specified above.
In the event you fail to do so, the Company shall, at its sole discretion:
(a) withdraw this offer/employment letter; or
(b) terminate your services without liability.
12. The Company can forthwith terminate your employment without notice or any payment in lieu thereof on grounds of:
 - a. any information furnished by you in your application for employment or during the selection process is found at any time during

Quantiphi Analytics Solutions
Private Limited
Version 1.1

As per Quantiphi Towers Ram Baug,
Behind State Bank of India, Off S.V Road,
Mand (West), Mumbai 400064.

CIN NO: U74999MH2013PTC246212
PHONE: +91 22 2844 3203
EMAIL: support@quantiphi.com
WEB SITE: <http://www.quantiphi.com>

3rd February, 2020

Mr. Varkey Jacob,
Kainady House, A R Camp Road,
Marikunnu PO, Kozhikode (M COR),
Parambil Kozhikode,
Kerala – 673 012.



Dear Varkey,

Further to our meetings and discussions, we are pleased to confirm Sportz Interactive's intent to offer and provide you with a full-time role with our Mumbai Team. We would like you to join us on or before 4th May, 2020 as a "Junior Associate – Content Management".

As agreed, your Gross Annual CTC will be as mentioned below –

- ₹3,00,000 /- (Rupees Three Lakh only) payable in equal monthly instalments (gross monthly salary) effective your date of joining.
- ₹12,000/- (Rupees Twelve Thousand Only) as a guaranteed bonus payable by the month of May 2021 (this date will be one year from the DOJ). The bonus is applicable subject to you not serving a termination notice on the company during this period.

Some key standard HR policies or specific terms that will apply to you are as follows:

- Salary and other employment-related details must be kept strictly confidential.
- Your probation will be for a period of 3 months unless extended for a further period.
- During probation, you may resign from the services of the company by providing one month's written notice. If the company decides to terminate any employee for any reason, then the notice period will be decided solely by the company.
- Upon confirmation, you may resign from the services of the company by providing 3 months' written notice.
- This offer letter is provisional subject to your joining date, successful completion of background verification and acceptance of the terms and conditions of employment listed above.
- You may also be required to sign documents detailing your code of conduct in relation to general guidelines and policies expected due to your employment. The general policies are subject to change based on periodic reviews as per business requirements.
- It is clearly understood by Mr. Varkey Jacob, that failure to report on work on or before schedule dated i.e. 4th May, 2020 and to provide necessary notice period as per 1.3 (a) clause of the Agreement shall amount to breach of trust and the Company shall proceed to take appropriate legal measures and penalty will be imposed at the sole discretion of the company.

Kindly return the duplicate copy of this letter signed in acceptance of this offer. This offer letter may also serve as your appointment letter when you join the Company. On behalf of the Management and the entire team, we wish you the very best and look forward to your innings with Sportz Interactive.

Sincerely,
For N. A. SPORTZ INTERACTIVE PVT. LTD.

Disha Vakharia
Manager – Human Resources

(Accepted & Confirmed)

Date: 03-02-2020

I accept the above offer on the terms indicated. Further, I also confirm that I have read and understood the AGREEMENT ON PROFESSIONAL CONDUCT, CONFIDENTIALITY, NON-DISCLOSURE & NON-COMPETE which is attached to this offer letter and hereby assure that I will abide to all the conditions mentioned.

N. A. SPORTZ INTERACTIVE PRIVATE LIMITED

F-1201 / F-1202, Lotus Corporate Park, Western Express Highway, Goregaon (E), Mumbai - 400063
☎ +91 771 4461 / 6771 4401 ✉ hr@sportzinteractive.net 🌐 www.sportzinteractive.com



Date: 26 Aug 2019

Mr Kasture Rashit Shilchand
703 Iris Yogdham Kalyan West

Mumbai 421301

Employee No: 1893802
Dear Mr Kasture Rashit Shilchand

Appointment Letter

We are pleased to appoint you in our organization as Business Analyst subject to the following terms and conditions:

1. Your contract will commence from 01 May 2020 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 26 Aug 2019 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to

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Doc ID:

TeamLease Services Limited., CIN No. U74140MH-900007C194003
3MTC Corporate Complex, 8th Floor, 80 West Road, Kowthale, Bangalore - 560095.
Ph : (91 80) 33009345, Fax : (91 80) 33943001 www.teamlease.com
Registered Office: No 6, 3rd Floor, C Wing, Laxmi Towers, Benar's Kure Complex, Bandra (East), Mumbai - 400 057



Date: 26 Aug 2019

Ms Suchi Sharma
House no 245 L block
New Generation Apartments Village Dhakoli Zirakpur
Punjab 160104

Employee No: 1693803
Dear Ms Suchi Sharma

Appointment Letter

We are pleased to appoint you in our organization as Business Analyst subject to the following terms and conditions:

1. Your contract will commence from 01 May 2020 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 26 Aug 2019 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
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Doc ID:

TeamLease Services Limited., CIN No. U74140MH-900000PTC194003
3MTC Corporate Complex, 8th Floor, 80 West Road, Kowthale, Bangalore - 560095.
Ph : (91 80) 3300934/5, Fax : (91 80) 33943001 www.teamlease.com
Registered Office: No 6, 3rd Floor, C Wing, Laxmi Towers, Behind Kure Complex, Bandra (East), Mumbai - 400 051

23rd December 2019

Keanne Dsouza

Dear Keanne,

I am pleased to offer you employment in the company in the role of **Instructional Design Analyst**. Your gross annual compensation will be Rs.500,000 per annum. Congratulations and welcome aboard.

The Breakup of your compensation is as follows:

	Breakup	Breakup
Basic	12,515	150,180
HRA	7,509	90,108
Conveyance Allowance	1,600	19,200
Special Allowance	15,161	181,932
Co. PF Contribution	1,677	20,124
Total	38,471	461,544
Annual Discretionary Bonus		38,456
Gross Annual Compensation		500,000

You (and your dependants) shall also be covered under the Group Medical Insurance Policy of the company. The policy is up to an annual limit of Rs.500,000 subject to the term & conditions of the insurance provider.

You are expected to join at the earliest possible date, but in no case later than 1st June 2020. At the time of joining you will have to execute a two years employment bond. You are not entitled to resign until the expiry of the bond period. Please be noted that after your completion of bond tenure, whenever you plan to offer resignation, you will need to serve two months notice period.

Please communicate your acceptance of this employment offer by signing and returning the enclosed copy of this letter to us.

I welcome you to Zeus System Pvt. Ltd. and wish you a very rewarding career.

Sincerely,

Minal Chodankar
Director-Admin



Zeus Systems Pvt. Ltd., Unit No. 1402, 14th Fl, Tower B, Peninsula Business Park,
G K Marg, Lower Parel Mumbai - 400013, Phone :66666623
E-mail: contact@zeuslearning.com URL: www.zeuslearning.com

23rd December 2019

Roysten Dsouza

Dear Roysten,

I am pleased to offer you employment in the company in the role of **Instructional Design Analyst**. Your gross annual compensation will be Rs.500,000 per annum. Congratulations and welcome aboard.

The Breakup of your compensation is as follows:

	Breakup	Breakup
Basic	12,515	150,180
HRA	7,509	90,108
Conveyance Allowance	1,600	19,200
Special Allowance	15,161	181,932
Co. PF Contribution	1,677	20,124
Total	38,471	461,544
Annual Discretionary Bonus		38,456
Gross Annual Compensation		500,000

You (and your dependants) shall also be covered under the Group Medical Insurance Policy of the company. The policy is up to an annual limit of Rs.500,000 subject to the term & conditions of the insurance provider.

You are expected to join at the earliest possible date, but in no case later than 1st June 2020. At the time of joining you will have to execute a two years employment bond. You are not entitled to resign until the expiry of the bond period. Please be noted that after your completion of bond tenure, whenever you plan to offer resignation, you will need to serve two months notice period.

Please communicate your acceptance of this employment offer by signing and returning the enclosed copy of this letter to us.

I welcome you to Zeus System Pvt. Ltd. and wish you a very rewarding career.

Sincerely,

Minal Chodankar
Director-Admin



Zeus Systems Pvt. Ltd., Unit No. 1402, 14th Fl, Tower B, Peninsula Business Park,
G.K.Marg. Lower Parel Mumbai - 400013, Phone :66666623
E-mail: contact@zeuslearning.com URL: www.zeuslearning.com



ST. XAVIER'S COLLEGE

(AUTONOMOUS)

5, Mahapalika Marg, Mumbai - 400 001,
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2019 - 2020

Proof of Placement

(Emails)



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(AUTONOMOUS)
5, Mahapalika Marg, Mumbai - 400 001,
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1/21/2020

St. Xavier's College Mail - A. T. Kearney Business Analyst Recruitment - Results



Dominic Fernandes <dominic.fernandes@xaviers.edu>

A. T. Kearney Business Analyst Recruitment - Results

Kothari, Bhagyashree <Bhagyashree.Kothari@atkearney.com>

Thu, Aug 15, 2019 at 10:45 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: "S. Krishnanunni" <Krishnanunni.S@atkearney.com>, "Maliekkal, Ameeta" <Ameeta.Maliekkal@atkearney.com>, "Maloo, Deepak" <Deepak.Maloo@atkearney.com>

Dear Dominic Sir,

Hope you are doing well!

We wanted to inform you that we have concluded the BA recruitment (Year 2020) process for St. Xavier's college on Aug 13, 2019. We interacted with 9 shortlisted candidates over the last few days through multiple rounds of interviews.

Based on the feedback and debriefing of the entire interviewer panel, we would like to extend offer to **Ms. Nafeesa Vasi (BA Economics)** for Business Analyst role. We would request you to please inform the candidate about the same. Please consider this email as official confirmation on behalf of A.T. Kearney. Formal joining procedures will be communicated by our HR department closer to the joining dates.

Considering the sign-out policy at Xavier's, we are assuming that Ms. Nafeesa will accept this offer and sign-out of the recruitment process. It would be great if you can provide formal confirmation from campus and candidate both on the same.

I would like to thank you and entire placement team at campus for providing us preferred 1st slot and accommodating our requests. We have included St. Xavier's as one of the flagship campuses under our Business Analyst recruitment program. I am extremely happy to see the relationship between campus and A.T. Kearney strengthening over last couple of years and would like to continue with the same in future as well.

Please feel free to contact us in case of any questions. Looking forward to confirmation from Nafeesa and your end.

Thanks,

Bhagyashree Kothari

Manager

A.T. Kearney Limited, UK

(India Branch Office)
603/604, Piramal Tower
Peninsula Corporate Park

Lower Parel

Mumbai 400 013, India

+91 22 49110848 Direct

<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1641953967027002960&simpl=msg-f%3A164195396702...> 1/2



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INDIA.
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1/21/2020

St. Xaviers College Mail - Accenture HR Academy Program Offers | St. Xavier's College



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Accenture HR Academy Program Offers | St. Xavier's College

Dhondiyal, Medha <medha.dhondiyal@accenture.com>

Wed, Oct 9, 2019 at 10:05 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Soni George <soni.george@xaviers.edu>, "C Francis, George" <george.c.francis@accenture.com>

Hi Dominic

Thank you for having us on campus and for your support!

We had an eventful hiring day in St. Xavier's College with the following students who have been offered a place in our HR Academy program in collaboration with XLRI:

1. Jovita Varghese
2. Akhil Andrews
3. Sanchi Mehra

We have also selected 2 other students who are a part of our waitlist. In case any of the offered candidates are unable to take up our offer, the below-mentioned students will move up to the offered list.

1. Ananya Shah
2. Kanakangi Bhabhe

Kindly convey the same to the students. Congratulations to all selected candidates and wishing good luck to all the participants!

Warm regards

Medha Dhondiyal

India HR | B-Campus Recruitment Team

Accenture



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<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1646934310223613576&simpl=msg-f%3A164693431022...> 1/2



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1/21/2020

St. Xavier's College Mail - Xavier's



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Xavier's

Shubhra Sachdeva <shubhra.sachdeva@aon.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Wed, Sep 25, 2019 at 11:03 AM

Sir

Please note the names of shortlisted candidates. Please confirm if they will be ok to join us.

1. Daniel Mark Monteric
2. Darshna Verma
3. Namita Kamath

Regards,
Shubhra

[Quoted text hidden]

4/27/2020

St. Xavier's College Mail - Campus Hiring - 2019-2020



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Campus Hiring - 2019-2020

Suvarna, Niharika @ Mumbai <Niharika.Suvarna@cbre.co.in>

Wed, Jan 15, 2020 at 3:31 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Soni George <soni.george@xaviers.edu>, "Lakhiani, Prakash @ Mumbai" <Prakash.Lakhiani@cbre.co.in>, "Malik, Nikhil @ Gurgaon" <Nikhil.Malik@cbre.com>

Dear Dominic,

Following on from the CBRE Campus drive at St. Xavier's College on 13th & 14th January 2020, we would like to confirm the selection of the following:

'Associate' within the Residential team:

- Jiny Mariam Thampi
- Yash Sharma
- Vanessa D'Souza
- Riya Mathew

We confirm their placement with CBRE and would request that they are taken out of the campus placements process going forward. Please ensure that they are not part of the interview process with any further organization at Campus.

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

From: Suvarna, Niharika @ Mumbai <Niharika.Suvarna@cbre.co.in>

[Quoted text hidden]

[Quoted text hidden]



NAAC SSR Cycle 4 (2015-2020):
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Shinde
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MUMBAI - 400 001.



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(AUTONOMOUS)

5, Mahapalika Marg, Mumbai - 400 001,
INDIA.

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4/27/2020

St. Xaviers College Mail - Final offers: St. Xavier's College



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Final offers: St. Xavier's College

Gosain, Rimple <Rimple.Gosain@bain.com>

Fri, Aug 23, 2019 at 8:43 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>, Soni George <soni.george@xaviers.edu>

Cc: "Shah, Shikhar" <Shikhar.Shah@bain.com>, "Jain, Vinayak" <Vinayak.Jain@bain.com>, "Sharma, Aparna" <Aparna.Sharma@bain.com>, "Goel, Aanchal" <Aanchal.Goel@bain.com>, "Sharma, Indu" <Indu.Sharma@bain.com>, "Bhan, Misha" <Misha.Bhan@bain.com>, "Gonsalves, Jessica" <Jessica.Gonsalves@bain.com>, "Goyal, Manish" <Manish.Goyal@bain.com>

Dear team,

Thank you for hosting us at the campus!

We are delighted to extend the offers to join BCN, to the following 8 candidates from Xavier's:

Please have each of these candidates (individually) send their offer acceptance, over an email to me and Jessica, latest by 12 pm tomorrow (Aug 24, 2019). Please also mention campus name in the subject of the email.

S.No	Candidate Name
1	Anhad Arora
2	Anjali Khandelwal
3	Anvita Rastogi
4	Arjun Paliwal
5	Divyam Dewan
6	Ja n Jangid
7	Pooja Gupta
8	Rishabh Vig

Let me know if you have any questions.

<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1642671075721714197&simpl=msg-f%3A16426710757...> 1/12



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INDIA.

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11/12/2020

St. Xavier's College Mail - Offer from Baldor Technologies Private Limited (IDfy)



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Offer from Baldor Technologies Private Limited (IDfy)

Madhura Rane <madhura.rane@idfy.com>

Tue, Jul 21, 2020 at 5:32 PM

To: rebeccasaldanha23@gmail.com

Cc: Dominic Fernandes <dominic.fernandes@xaviers.edu>, Axelle Defrasne <axelle.defrasne@idfy.com>, Yashna Umrigar <yashna.umrigar@idfy.com>, Tejal Mane <tejal.mane@idfy.com>, Shruti Shinde <shruti.shinde@idfy.com>

Dear Rebecca,

On behalf of IDFY, we are pleased to offer you the position of **"Business Development Executive"** in the **"Market Development"** department, based at **"Mumbai"**. We extend this offer and the opportunity it represents with great confidence in your abilities. We are excited about your joining with us starting on 3rd August 2020.

Your detailed compensation structure is mentioned below for your reference: Kindly reply with your acceptance.

Proposed Salary Structure		
Salary Components	Annual	Monthly
Basic	2,00,000	16,667
Flexi Benefit Plan	2,58,400	21,533
Statutory Bonus (10% of Basic)	20,000	1,667
Gross Salary	4,78,400	39,867
Provident Fund	21,600	1,800
ESIC	-	-
Cost to Company	5,00,000	41,667
Variable Pay	2,00,000	16,667
Total Cost to Company	7,00,000	58,333

Please find enclosed flexi benefit plan for your reference.

In addition to the above compensation, you will be eligible for the following benefits.

- Gratuity - It will be payable as per the Payment of Gratuity Act, 1972

In case you need any further clarification or assistance on the above offer, please feel free to connect with the HR team.

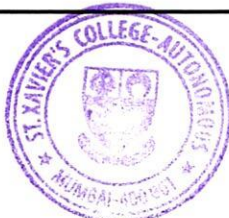
Thanks & Regards,
Madhura Rane
IDfy HR team



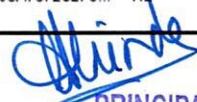
Support: 1800 123 4339 | Fax: +91 22 4914 7725 | Email: support@idfy.com | Blog: blog.idfy.com

Registered / Corporate Office : Office 4 F, Rushabh Chambers, Plot No. 609, Off a k w ana Road, Marol Naka, Andheri East, Mumbai 400069

<https://mail.google.com/mail/u/0/?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1672827854753450890&siml=msg-f%3A1672827854753450890> 1/1



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11/1 2/2020

St. Xavier's College Mail - Re: Offer from Baldor Technologies Private Limited (IDfy)



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Re: Offer from Baldor Technologies Private Limited (IDfy)

Tejal Mane <tejal.mane@idfy.com>

Thu, Jul 23, 2020 at 3:05 PM

To: Dhruv Tewari <dhrutewari@gmail.com>

Cc: Yashna Umrigar <yashna.umrigar@idfy.com>, Axelle Defrasne <axelle.defrasne@idfy.com>, Shruti Shinde <shruti.shinde@idfy.com>, Madhura Rane <madhura.rane@idfy.com>, Dominic Fernandes <dominic.fernandes@xaviers.edu>

Hi Dhruv,

Awaiting your acknowledgement on the offer.

Best Regards,

Tejal Mane

Human Resources

Mob.: +91 7021242978

On Mon, Jul 20, 2020 at 4:38 PM Madhura Rane <madhura.rane@idfy.com> wrote:

Dear Dhruv

On behalf of IDfy, we are pleased to offer you the position of "Business Development Executive" in the "Market Development" department, based at "Mumbai". We extend this offer and the opportunity it represents with great confidence in your abilities. We are excited about your joining with us starting on 27th July 2020.

Your detailed compensation structure is mentioned below for your reference: Kindly reply with your acceptance.

Proposed Salary Structure		
Salary Components	Annual	Monthly
Basic	2,00,000	16,667
Flexi Benefit Plan	2,58,400	21,533
Statutory Bonus (10% of Basic)	20,000	1,667
Gross Salary	4,78,400	39,867
Provident Fund	21,600	1,800
ESIC	-	-
Cost to Company	5,00,000	41,667
Variable Pay	2,00,000	16,667
Total Cost to Company	7,00,000	58,333

Please find enclosed flexi benefit plan for your reference.

In addition to the above compensation, you will be eligible for the following benefits.

- Gratuity - It will be payable as per the Payment of Gratuity Act, 1972

In case you need any further clarification or assistance on the above offer, please feel free to connect with the HR team.

<https://mail.google.com/mail/u/0/?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1672999771165846162&siml=msg-f%3A16729997...> 1/2



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St. Xavier's College Mail - Offer from Baldor Technologies Private Limited (IDfy)



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Offer from Baldor Technologies Private Limited (IDfy)

Madhura Rane <madhura.rane@idfy.com>

Wed, Jul 22, 2020 at 6:04 PM

To: amielwaghela@gmail.com

Cc: Axelle Defrasne <axelle.defrasne@idfy.com>, Shruti Shinde <shruti.shinde@idfy.com>, Yashna Umrigar <yashna.umrigar@idfy.com>, Tejal Mane <tejal.mane@idfy.com>, Dominic Fernandes <dominic.fernandes@xaviers.edu>

Dear Arriel,

On behalf of IDFY, we are pleased to offer you the position of **"Business Development Executive"** in the **"Market Development"** department, based at **"Mumbai"**. We extend this offer and the opportunity it represents with great confidence in your abilities. We are excited about your joining with us starting on 27th July 2020.

Your detailed compensation structure is mentioned below for your reference: Kindly reply with your acceptance.

Proposed Salary Structure		
Salary Components	Annual	Monthly
Basic	2,00,000	16,667
Flexi Benefit Plan	2,58,400	21,533
Statutory Bonus (10% of Basic)	20,000	1,667
Gross Salary	4,78,400	39,867
Provident Fund	21,600	1,800
ESIC	-	-
Cost to Company	5,00,000	41,667
Variable Pay	2,00,000	16,667
Total Cost to Company	7,00,000	58,333

Please find enclosed flexi benefit plan for your reference.

In addition to the above compensation, you will be eligible for the following benefits.

- Gratuity - It will be payable as per the Payment of Gratuity Act, 1972

In case you need any further clarification or assistance on the above offer, please feel free to connect with the HR team.

Thanks & Regards,
Madhura Rane
IDfy HR team



Support: 1800 1234339 | Fax: +91 224914 7725 | Email: support@idfy.com | Blog: blog.idfy.com

<https://mail.google.com/mail/u/0/?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1672920477335249681&siml=msg-f%3A1672920477335249681&siml=msg-f%3A1672920477335249681> 1/1



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St. Xavier's College Mail - Citibank - Campus hiring for final year students.



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Citibank - Campus hiring for final year students.

Gupta, Prabhav <prabhav.gupta@citi.com>

Thu, Nov 28, 2019 at 8:15 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Soni George <soni.george@xaviers.edu>, "Bawa, Amber" <amber.bawa@citi.com>, "Kumar, Shivaani" <shivaani.kumar@citi.com>

Dear Sir,

Thanks for having us on campus today. We had a great interaction with the students and post our evaluation, are pleased to make an offer to the below candidate:

1. Akash Das (171014)

Request you to kindly share a soft copy of his CV for our reference.

[Quoted text hidden]

4/27/2020

St. Xavier's College Mail - List of Students - Citibank - Global Consumer Bank role



Dominic Fernandes <dominic.fernandes@xaviers.edu>

List of Students - Citibank - Global Consumer Bank role

Gautam, Ishaan <ishaan.gautam@citi.com>

Tue, Jan 14, 2020 at 8:30 AM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Soni George <soni.george@xaviers.edu>, "Kumar, Shivaani" <shivaani.kumar@citi.com>, "Bawa, Amber" <amber.bawa@citi.com>


Dear Dominic,

Please consider this as confirmation for offer made to Aditya Mukherjee. My colleague Shivaani will reach out to you for more details.

[Quoted text hidden]



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09/12/2020

St. Xaviers College Mail - Selection Confirmation Mail.



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Selection Confirmation Mail.

Reena Anthony <reena.anthony@coviam.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Tue, Feb 25, 2020 at 12:07 PM

Dear Mr. Dominic,

We are happy to inform you that 2 of your students have been selected for the position of Content Writer in our organization Coviam Technologies Pvt Ltd. We have dropped them an official mail of selection for which they have acknowledged on the same, while they will update us on the Date of Joining soon.

1. Anushka Rajesh.
2. Deandra Tewalrey.

Thanks and Regards,
Reena Anthony
Human Resource Mumbai
Contact: 9136090087 | Email : reena.anthony@coviam.com
COVIAM Technology
www.coviam.com

Looking for a role change ? Check <http://talent.coviam.com/#s=1> and reach me or talent@coviam.com

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St. Xaviers College Mail - {Placement Cell} FW: Requirement for - Editors - Campus Placement



Dominic Fernandes <dominic.fernandes@xaviers.edu>

{Placement Cell} FW: Requirement for - Editors - Campus Placement

Joyline D'souza-Crimson Interactive <joyline.dsouza@crimsoni.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Wed, Jul 8, 2020 at 5:35 PM

Hi Dominic,

Greetings from Crimson Interactive!

We are glad to inform you that we have offered 3 candidates:

1. Ruta Divekar - Academic Editor
2. Clayton Dsouza - Editorial Assistant
3. Jhelum Chenab - Editorial Assistant

Please Find Attached copies of Offer letter and Annexure for your perusal.


Thanks

Regards,

Joyline Dsouza

Team- Human Resource
Crimson Interactive Pvt. Ltd.
Contact: +91 8850108951
Email: joyline.dsouza@crimsoni.com

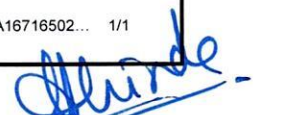
[Quoted text hidden]

 **CandidateDetails_Xaviers.zip**
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<https://mail.google.com/mail/u/0/?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1671650292738361044&simpl=msg-f%3A16716502...> 1/1



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St. Xavier's College Mail - Deloitte India | Verbal Offer of Acceptance | St Xavier's Mumbai



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Deloitte India | Verbal Offer of Acceptance | St Xavier's Mumbai

Valjee, Salima <svaljee@deloitte.com>

Tue, Nov 26, 2019 at 7:17 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Soni George <soni.george@xaviers.edu>, Jain, Abhijit <abhijit@deloitte.com>, Sawnani, Harsh <harshsawnani@deloitte.com>

Deloitte.

Deloitte India | Nov 2019



<https://mail.google.com/mail/u/0/?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1651272381700118136&simpl=msg-f%3A165127238170...> 1/5

Akhila Pauly

Joel Prakash

Nancy Jindal

Nigel Pereira

Diya Jaiswal

Mamta Dalai



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St. Xavier's College Mail - Deloitte India | Verbal Offer of Acceptance | St Xavier's Mumbai

List of selected candidates

Dear Team,

Thank you for participating in the 2018 Deloitte India Campus Recruitment process.

On behalf of Deloitte India, we would like to thank you for all your support and collaboration.

As a follow-up to our **2** verbal offers made on campus, we have attached the complete list of students selected from your institute. Please fill in the required information in the given format by downloading the document below and send it back to us by **28th Nov 2019**

We will be reaching out to each of the selected candidates for key information/documents to release the offer.

We look forward to receive further details on the next steps. Please feel free to write to us if you have any questions.

Best regards,

Campus Team




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<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1651272381700118136&simpl=msg-f%3A165127238170...> 2/5



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4/27/2020

St. Xaviers College Mail - Placement process - 2020 batch



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Placement process - 2020 batch

Nayoni Desai <Nayoni.Desai@in.ey.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Soni George <soni.george@xaviers.edu>, Kinnari Desai <Kinnari.Shah@in.ey.com>, Bhavjeet Kaur <Bhavjeet.Kaur@in.ey.com>

Dear Dominic,

Thank you so much for hosting us at St. Xavier's College for the 19-20 Campus Season. The process went smooth and we were able to identify 10 candidates.

Please find below the names of the candidates that were offered on campus:

Sl. No.	Name of the Candidate	Team Offered	Location
1	Anisha Noronha	Risk Advisory	Mumbai
2	Sybil Dcunha	Risk Advisory	Mumbai
3	Shiona Vaz	Risk Advisory	Mumbai
4	Kajol Shah	Risk Advisory	Mumbai
5	Janhavi Patel	Risk Advisory	Mumbai
6	Tanushka Nemani	Risk Advisory	Mumbai
7	Samarth Garg	Risk Advisory	Mumbai
8	Ashlyn Lobo	Risk Advisory	Mumbai
9	Carol Quadros	Risk Advisory	Mumbai
10	Vithul Vanjimuthu	Risk Advisory	Mumbai

We look forward to onboarding these candidates next year.

In case the candidates have any queries, please feel free to reach out to us via email.

Thanks & Regards,

EY **Nayoni Desai** Campus Team | Human Resources
Ernst & Young Services Private Limited
16th floor, The Ruby, 29 Senapati Bapat Marg, Tulsi Pipe Road, Dadar (W), Mumbai, 400 028, India, India
Office: +91 22 6192 0000 | Direct: +91 22 619 60138 | nayoni.desai@in.ey.com
Website: <http://www.ey.com>
I support Inclusion

From: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Sent: Saturday, August 10, 2019 4:52 PM
To: Nayoni Desai <Nayoni.Desai@in.ey.com>

<https://mail.google.com/mail/u/0/?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1641633616548435543&simpl=msg-f%3A164163361654...> 1/8



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St. Xaviers College Mail - ICICI Bank Ascend | Results



Dominic Fernandes <dominic.fernandes@xaviers.edu>

ICICI Bank Ascend | Results

Siddharth Gusain /HRMG/IBANK/BKC <siddharth.gusain@icicibank.com>

Mon, Nov 18, 2019 at 12:26 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Pritam Salgaonkar /HRMG/IBANK/ANDH <pritam.salgaonkar@icicibank.com>, Apurva Tiwary /HRMG/IBANK/BKC <apurva.tiwary@icicibank.com>

Dear Dominic,

We are delighted to confirm the selection of Ritu Maurya and Sneha Agarwal.

Request you to sign them out from further processes as we look forward to having them on board.

Regards,

Siddharth Gusain

HRMG

BKC, Mumbai

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St. Xaviers College Mail - J.P Morgan Chase Campus Recruiting | St. Xavier's College Mumbai | Offer Students



Dominic Fernandes <dominic.fernandes@xaviers.edu>

J.P Morgan Chase Campus Recruiting | St. Xavier's College Mumbai | Offer Students

Pereira, Webster X <webster.x.pereira@jpmorgan.com>

Tue, Oct 1, 2019 at 12:50 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Soni George <soni.george@xaviers.edu>, "Bhatia, Rahul X" <rahul.x.bhatia@jpmorgan.com>, "Desai, Riddhi" <riddhi.desai@pmchase.com>

Hi Dominic –

Thank you for hosting us & ensuring the campus drive went smoothly. Please find below selects as part of the **2020 Graduate Hiring**; offer letters with date & city of joining will be extended in the second quarter of next year.

We will be reaching out to you for details by end of the year to ensure we have the right information prior to extending the offers.

Offered Students	Email Address
Harnoor Arora	harnoor.arora99@gmail.com
Sakshi Ashtivkar	sashtivkar@gmail.com
Prarthna Jaggi	prarthnajaggi98@gmail.com
Simran Moraes	simranmoraes@gmail.com
Pratyaksh Parmar	pratyakshparmar8@gmail.com
Vaishnavi Sinha	sinhavaishnavi.vs@gmail.com

Please take note of the following:

Full time Compensation : INR 5,25,000 per annum + INR 50,000 sign on / joining bonus (one time payout)

Please note, the offer & joining is contingent upon

- The candidate successfully passing all pre-employment screenings
- Graduating in June 2020 with a minimum 60% in the final degree with no backlogs
- Candidate willing to work in any shift (as per business requirements)

Do reach out to me if you have any questions.

Regards,

Webster Pereira | Corporate Campus Recruiting India | J.P.Morgan Services India Pvt Ltd | Tel: +91 (22) 612 50738

From: Pereira, Webster X (Corporate HR, IND)

Sent: Friday, September 27, 2019 5:17 PM

To: 'Dominic Fernandes' <dominic.fernandes@xaviers.edu>

Cc: 'Soni George' <soni.george@xaviers.edu>

Subject: RE: J.P Morgan Chase Campus Recruiting | St. Xavier's College Mumbai

Noted the below Dominic. Thank you.

Webster Pereira | Corporate Campus Recruiting India | J.P.Morgan Services India Pvt Ltd | Tel: +91 (22) 612 50738

From: Dominic Fernandes [mailto:dominic.fernandes@xaviers.edu]

Sent: Friday, September 27, 2019 10:39 PM

To: Pereira, Webster X (Corporate HR, IND) <webster.x.pereira@jpmorgan.com>

Cc: Soni George <soni.george@xaviers.edu>

Subject: Re: J.P Morgan Chase Campus Recruiting | St. Xavier's College Mumbai

Dear Webster,

In continuation to my email of yesterday, I would like to update you that we have 2 more students who will not be part of J.P. Morgan's placement process scheduled for today.

1. Raj Sharma - Sr.No.43 - Group 6. He has been placed with Zilingo. The list came last night.

2. Durga Ursal - Sr.No.49 - Group 6. She has dropped out of the process for personal reasons.

<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1646174603344304468&simpl=msg-f%3A16461746033...> 1/12



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St. Xaviers College Mail - {Placement Cell} Marketing and Communications Associate for Katalyst



Dominic Fernandes <dominic.fernandes@xaviers.edu>

{Placement Cell} Marketing and Communications Associate for Katalyst

Shravanthi Suresh <shravanthi@katalystindia.org>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Poorvi Shah <poorvi@katalystindia.org>

Tue, Feb 11, 2020 at 11:57 AM

Dear Dominic,

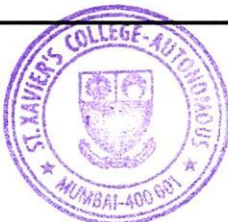
We are delighted to inform you that we have selected **Anushka Sharan** for the post of Marketing and Communication Associate at Katalyst.

We will be sharing the offer letter shortly.

Thank you for all the support you have provided us in finding a suitable candidate for the position. Looking forward for a continuous association with your esteemed institution.

[Quoted text hidden]

<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1658220643559622450&simpl=msg-f%3A16582206...> 1/1



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St. Xaviers College Mail - Final List of Selected Students



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Final List of Selected Students

Rose Jose <rose@lynkpeople.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Soni George <soni.george@xaviers.edu>

Mon, Dec 30, 2019 at 2:47 PM

Hi Sir,

We are happy to inform you that 4 students from Xavier's have cleared the final round i.e. the case study round and we are pleased to offer them Junior Associate position with our firm.

Names of the 4 students are as follows:

- 1) Sudhanshu Agarwal
- 2) Manya Chadha
- 3) Harshada Magar
- 4) Gauri Agarwal

Request you to check with the students and get back to me so that we can initiate the next steps. Thanks for all your support.

Thanks & Regards,
Rose Jose C.
HR Manager

LYNK

E: rose@lynkpeople.com | LinkedIn
W: http://lynk.global | As seen in Forbes

SINGAPORE | HONG KONG | MUMBAI | NEW YORK

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8/28/2020

St. Xaviers College Mail - {Placement Cell} Campus Placements - Media.net - 2020 Intake



Dominic Fernandes <dominic.fernandes@xaviers.edu>

{Placement Cell} Campus Placements - Media.net - 2020 Intake

Gloria Noronha <gloria.n@media.net>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Meghna Shetty <meghna.s@media.net>

Wed, Sep 25, 2019 at 12:40 AM

Dear Sir,

Thank you for your help with the campus process dated 24th September 2019. Please find below, the list of hires that we have made as part of the on-campus process-

Sr. No	Name	Branch	Role
1	Sanket Mandal	Bsc - IT	Business Development Associate
2	Akshada Shrotri	BA - Psychology	Business Development Associate
3	Preksha Jain	BA - Psychology	Business Development Associate
4	Stuti Nabazza	BA - Eco-Socio	Business Development Associate

Request you to share the below documents to process the offers-

- Pan Card
- Address Proof
- 10th mark sheet
- 12th mark sheet
- Last Sem mark sheet

The offer letters should reach you by Tuesday (8th of October, 2019).

We are yet to complete our interview process for two candidates as the business panel for the respective team is currently in the US. They would have a video call scheduled for Thursday or Friday. Details of which would be shared with you on email latest by tomorrow EOD, and the students would be informed as well. Mentioned below are the names of the students:

Sr. No	Name	Branch	Feedback
1	Ayushi Shah	BA - Economics and Commerce	Shortlisted for a video call
2	Salome D'Gama	BA - Sociology	Shortlisted for a video call

Also, if there were any students who may have missed out on the campus process due to circumstantial reasons, they can apply to us directly and we can process them off campus.

Thank you for all your efforts!

[Quoted text hidden]

<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1645585115268444879&simpl=msg-f%3A164558511526...> 1/1



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12/12/2020

St. Xavier's College Mail - Placement Drive at St. Xavier's



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Placement Drive at St. Xavier's

Jincey Jacob <jincey.j@purple.com>

Thu, Mar 12, 2020 at 3:45 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>, Esha Aggarwal <esha.a@purple.com>

Cc: Soni George <soni.george@xaviers.edu>

Hi Dominic

We have finalised Rebekah and Lavina. I will share their offer letter shortly.
We would like to have a hangouts interview with Aradhana, Priyanka and Rochelle tomorrow between 4 and 7PM.
Do send us an update once the same has been confirmed.

Warm Regards,

Jincey Jacob

Asst. Manager - Human Resources



Contact: +91 8080336218

www.purple.com



On Wed, Mar 11, 2020 at 7:11 PM Esha Aggarwal <esha.a@purple.com> wrote:

[Quoted text hidden]

12/12/2020

St. Xavier's College Mail - Placement Drive at St. Xavier's



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Placement Drive at St. Xavier's

Jincey Jacob <jincey.j@purple.com>

Fri, Jun 19, 2020 at 5:24 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Soni George <soni.george@xaviers.edu>

Hi Dominic

Hope you are well.
This is to inform you that Rhema has completed her interview formalities with Purple and has joined our team on full time basis.
Thank you for your support.

Warm Regards,

Jincey Jacob

Asst. Manager - Human Resources



Contact: +91 8080336218


www.purple.com



[Quoted text hidden]



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8/29/2020

St. Xavier's College Mail - Campus Recruitment | St Xavier's Mumbai | Final Result



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Campus Recruitment | St Xavier's Mumbai | Final Result

Sandip Singh Tugger (IN) <sandip.singh.tugger@pwc.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: "Saloni Dhingra (IN)" <saloni.dhingra@pwc.com>

Dear Dominic

We are glad to inform that we have 13 Selects from the Campus recruitment process held at St Xavier's, Mumbai on 10th August, 2019.

Please share the offer acceptances with us and pull the selected candidates out of further placement processes.

Below is the PwC eligibility criteria that the students should meet at the time of hiring and joining:

- 1) B.A, BMS, B.Sc IT, B.Sc(Mathematics) 2017 - 2020 batch
 - 2) TC - 70% and above throughout academics (10th, 12th & Graduation)/ MC & Cyber - 60% and above throughout academics (10th, 12th & Graduation)
 - 3) No standing arrears/Active backlogs
 - 4) Willing to relocate and travel based on business requirement
 - 5) Designation & Compensation Offered- Analyst.
- Fixed Compensation details- Fixed Pay: INR 4 LPA

Sr.No.	Name of the student	UID No.	Date of Birth	Email ID	Mobile No.	Gender	%/CGPA in 10th	%/CGPA in 12th	% in Diploma(if applicable)	S
1	Elton Dsilva	175013	13/04/1999	dsilvaeilton32@gmail.com	9322670684	Male	84.00%	61.69%	N/A	B
2	Rishabh Banerjee	175003	06/05/2000	rishabhbhanerjee2000@gmail.com	9987005408	Male	10 CGPA	79%	N/A	B
3	Suraj Kumar Das	175008	26/03/2000	suraj.das902@gmail.com	7008765647	Male	9.6/10	85.40%	N/A	B
4	sannia sajive	172417	09/04/1999	sannia1999@gmail.com	8300839958	Female	9.3	92.90%	N/A	B.Sc. (Mat
5	Anshita Gupta	175027	22/11/1999	anshitag1999@gmail.com	7042672601	Female	10	90	N/A	B
6	Christabel Dickson Chakalakal	171305	21/08/1999	christabel.a.dickson@gmail.com	9833871691	Female	89	81	N/A	BA(Econo
7	Clerisa Varghese	171307	19/05/2000	clerisav@gmail.com	8975974812	Female	91.60%	83.08%	N/A	BA(I
8	Riya Desai	171310	17/02/1998	tellriya98@gmail.com	8141153645	Female	10	98.2	N/A	BA(I
9	Sophia Dsouza	171018	14/09/1999	sophia.dsouza1499@gmail.com	9699842179	Female	92	80	N/A	BA(I
10	Florence Alphonso	184504	27/10/1999	florencealphonso001@gmail.com	9987210271	Female	81	81.85	N/A	
11	Saloni Gavhale	175025	06/02/2000	salomigavhale2005@gmail.com	9823623028	Female	88%	71%	N/A	B
12	Akshay Sharma	175058	02/09/1997	akshaysgs6@gmail.com	8299407067	Male	96.2	94	N/A	B
13	Muskaan Purohit	175053	12/03/1999	muskaanpurohit0312@gmail.com	9760143771	Female	90.4	89.5	N/A	B

Attached is the Student details sheet. Request to kindly fill the same and share it with us.

We are thankful to you and team for supporting us in making this drive possible.

Regards
Sandip Singh
PwC | University Recruitment & Relations
Building 8, Tower B, 8th Floor, DLF Cyber City,
Gurgaon, Haryana - 122002
Mobile: +91 9999261569

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Student Detail Sheet.xlsx
15K

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8/29/2020

St. Xaviers College Mail - Final Offered candidates_Xaviers - Quantiphi



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Final Offered candidates_Xaviers - Quantiphi

Kritya Srinivasan <kritya.srinivasan@quantiphi.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Thu, Aug 22, 2019 at 11:35 AM

Hi Sir,

Please find below the final selects for Quantiphi.

First Name	Last Name	Email ID	Final Role Offered
Samantha	Sequeira	ssequeira65@gmail.com	HR Analyst
Ryan	Dcunha	ryandcunha2011@gmail.com	Business Analyst
Eliza	Rodrigues	elizarodrigues0899@gmail.com	Business Analyst
Anna	Baby	annacatherin@gmail.com	Business Analyst
Haanie	Bilal	haanie.b@gmail.com	Business Analyst
Rachel	Chitlapilly	chit.rachel@gmail.com	Marketing Analyst
subhashri	acharya	acharya.subhashri99@gmail.com	Marketing Analyst

Thanks & Regards

Kritya Srinivasan

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8/31/2020

St. Xaviers College Mail - Job Description (Quantum Data Engines) - Associate Pre Sales and Associate Sales



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Job Description (Quantum Data Engines) - Associate Pre Sales and Associate Sales

Samana Naqvi <samana.naqvi@quantumdataengines.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Soni George <soni.george@xaviers.edu>

Wed, Feb 19, 2020 at 1:37 PM

Dear Sir,

We have shortlisted Chelsea Dsilva and Anisha DSouza both for Pre Sales function and would like to send the offer letter to both of them by today evening.

We are offering CTC 4 Lacs per annum to both of them.

As discussed with Chelsea and Anisha, they can join on 15th April 2020. Hope that works with you too, please confirm.

Sales - Joshua is meeting Sarosh tomorrow at 4:00 PM, we will take a call post meeting.

Thank you so much for the coordination.


Regards,
Samana Naqvi
Manager - Human Resource
+91 9136111980
Quantum Data Engines
www.quantumdataengines.com

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<https://mail.google.com/mail/u/1?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1658951757925940400&simpl=msg-f%3A165895175792...> 1/1



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St. Xaviers College Mail - List of Students who have accepted offers @Savage & Palmer



Dominic Fernandes <dominic.fernandes@xaviers.edu>

List of Students who have accepted offers @Savage & Palmer

Steve Varghese <steve@savagepalmer.com>

Tue, Feb 18, 2020 at 10:31 AM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>, Soni George <soni.george@xaviers.edu>

Cc: Rehan Netarwala <rehan@savagepalmer.com>

Hi Dominic,

Kindly find the list of students who have accepted the offers below -

Sr. No	Name
1	Ayushi Shah
2	Brandon Dcosta
3	Eshaan Kably
4	Preeti Kulkarni
5	Krishna Dadia
6	Gibson Tauro
7	Sanyam Snehi
8	Love Shukla

Let me know if there are any questions or concerns.

Thank you.

Warm Regards,
Steve Varghese
+91 9004062385

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8/31/2020

St. Xaviers College Mail - Fwd: Campus Recruitment Opportunity



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Fwd: Campus Recruitment Opportunity

Anupama Chauhan <anupama.chauhan@smartcirqls.com>

Mon, Jan 6, 2020 at 2:19 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Soni George <soni.george@xaviers.edu>, Divya Kini <divya.kini@smartcirqls.com>

Hi Dominic,

As discussed, Please find below the CTC & Annual salary bifurcation

CTC Bifurcation:

Sr. No.	Name	Annual Salary/CTC (INR)	Certification Benefits (INR)	Total CTC (INR)	Tentative Joining Date
1	Ankit Kumar	3,00,000	3,50,000	6,50,000	1st April 2020
2	Kinjal Rathod	3,00,000	3,50,000	6,50,000	1st April 2020
3	Anto Menoth	3,00,000	3,50,000	6,50,000	1st April 2020

Annual Salary / CTC Bifurcation:

Annual Salary	Monthly Gross (INR)	Monthly Net (INR)
3,00,000	25,000	21,800

Please Note:-

1. Annual Salary Bifurcation:- PF & PT is deducted from Monthly gross.
2. Training & Certification :- Company may choose to enroll for Training & Certification courses upto the value of INR 3,50,000 only after evaluation of 6 months performance.

Please feel free to revert for any clarifications.



Anupama Chauhan
HR Manager

anupama.chauhan@smartcirqls.com | +91-9892087406

SmartCirqls InfoTech Pvt. Ltd. | www.smartcirqls.com



On Sat, Jan 4, 2020 at 11:00 AM Dominic Fernandes <dominic.fernandes@xaviers.edu> wrote:

Dear Anupama,

Seasons Greetings!

Thank you for your email and for the job offers made to 3 of our B.Sc.(IT) students with SmartCirqls Infotech Pvt. Ltd.

* <https://mail.google.com/mail/u/1?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1654968082871094862&simpl=msg-f%3A16549680828...> 1/14



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8/31/2020

St. Xaviers College Mail - Re: Placement Process in St. Xavier's College



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Re: Placement Process in St. Xavier's College

Neeraja Gayathri <neeraja@socialbeat.in>

Fri, Nov 22, 2019 at 9:42 PM

To: Simran Moraes <simranmoraes@gmail.com>

Cc: Meghana Chandani <meghana@socialbeat.in>, Dominic Fernandes <dominic.fernandes@xaviers.edu>

Dear Simran,

Thank you for the mail. We shall get back to you as soon as possible.

Regards,

On Fri, 22 Nov 2019 at 19:20, Simran Moraes <simranmoraes@gmail.com> wrote:

boxbe Simran Moraes (simranmoraes@gmail.com) is not on your Guest List | Approve sender | Approve domain

Hello Team Social Beat,

This is to inform that the placement process conducted in St. Xavier's College for Social Beat has selected the following students for the required roles.

- 1) Guneet Chhabra
Guneetchhabra17@gmail.com
8223838888
- 2) Muskan Bhandhari
Muskanbhandhari2399@gmail.com
9376595766

Looking forward to hearing from you.

Thanks and regards ,
Simran Moraes
Placement Cell Student Coordinator
St. Xavier's College, Mumbai

--
Neeraja Gayathri
Sr. HR Specialist
+91-9790842964 | neeraja@socialbeat.in



<https://mail.google.com/mail/u/1?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1650919094055055497&simpl=msg-f%3A165091909405...> 1/1



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12/12/2020

St. Xaviers College Mail - Happy New Year! Request for a meeting



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Happy New Year! Request for a meeting

Zahn Patuck <zahn@talerang.com>

Wed, Feb 12, 2020 at 9:07 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Soni George <soni.george@xaviers.edu>, Shveta Raina <Shveta@talerang.com>, Paritosh Palkhivala <paritosh@talerang.com>, Ritu Joshi <ritu@talerang.com>, Rajesh Rajani <rajesh@talerang.com>

Dear Prof. Dominic and Prof. George,

Also wanted to share an update on hiring.

Tirupatibala Vaishnav has been hired for a full time role and has signed a contract with us. She is set to begin in May.

Copying Ritu to share an update on the applications received from St. Xavier's during the previous hiring cycle.

Best,

Zahn Patuck,
Director - Business Strategy

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Professor, Harvard Business School

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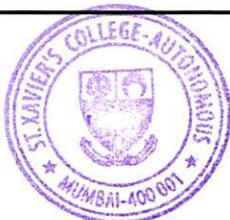
www.TALERANG.com



On Wed, Feb 12, 2020 at 3:11 PM Zahn Patuck <zahn@talerang.com> wrote:
Great! Thank you.

Zahn Patuck,
Director - Business Strategy

<https://mail.google.com/mail/u/0/?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1658345850959908896&simpl=msg-f%3A1658345...> 1/10



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St. Xaviers College Mail - Campus Recruitment - Tata Strategic Management Group



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Campus Recruitment - Tata Strategic Management Group

Madhuri Bhasin <madhuri.bhasin@tsmg.com>

Fri, Mar 27, 2020 at 12:37 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Soni George <soni.george@xaviers.edu>

Hi Dominic,

Trust you are doing well and safe at home !!!

Harsh Boghawala is through all interview rounds with us. We have selected him and would like to extend an offer.

Given the current situation, we will send him an offer over email however, will not be able to share hard copy signed offer on our letter head as we do not have an access to our office facilities. Also, the start date for him will be decided in due course of time definitely post exams and once the COVID situation gets better. Please communicate the same to him.

Let me know if you have any questions.

Regards,

Madhuri

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<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1662300049845736744&simpl=msg-f%3A16623000...> 1/1



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St. Xavier's College Mail - On Campus Placement | Times Internet Ltd



Dominic Fernandes <dominic.fernandes@xaviers.edu>

On Campus Placement | Times Internet Ltd

Naomi Lobo <naomi.lobo@mxplayer.in>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Soni George <soni.george@xaviers.edu>

Sat, Aug 10, 2019 at 4:57 PM

Hi Sir,

We have actually offered 14 students :) - The remaining two were informed today afternoon


1. Annie George Tharakan - 9820711614
2. Anushka Parab - 9920613540
3. Nirali Vadodaria - 7666619666
4. Nidhi Sinha - 8828375279
5. Riya Navlani - 9009544837
6. Suchi Sharma - 9702720492
7. Vishal Ghuge - 8655985228
8. Anoushka Arora - 9987465062
9. Nikky Thomas - 7042068249
10. Priyamvada Toshniwal - 9082236525
11. Shruti Mukherjee - 9518968552
12. Prishita Gada - 7208459653
13. Rashit Kasture - 9004134738
14. Sumit Sonagra

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St. Xaviers College Mail - 2019/20 Placements - TopHire



Dominic Fernandes <dominic.fernandes@xaviers.edu>

2019/20 Placements - TopHire

Sameer Parwani <sameer@tophire.co>

Tue, Sep 10, 2019 at 9:26 AM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Soni George <soni.george@xaviers.edu>, Priyal Deliwala <priyal@tophire.co>

Dear Dominic,

We want to select Sheba Richard Hector and Shardul Deshpande.

There are three other students we are still considering. But it got late last night (we left around 9:30pm) and we did not finish our internal discussions. These three are Ishi Mahajan, Adit Raaj Gupta, and Amol Parab. We will let you know about these three soon.

To confirm we are selecting Sheba and Shardul for now. And will later decide about Ishi, Adit, and Amol.

The remaining students are not selected.

Thank you for all your support. It is very much appreciated! Please also convey our thanks to the student volunteers who were with us till late.

Thanks
Sameer

Sameer Parwani
CEO & Co-Founder at TopHire
Mobile: 8879365834

On Sat, Sep 07, 2019 at 4:27 PM, Dominic Fernandes <dominic.fernandes@xaviers.edu> wrote:

Dear Sameer,

Thank you for the list of students shortlisted for TopHire placement process. to be held on Monday, 9th September 2019 at 2.45 p.m. in SCAVI.
We will arrange for 2 classrooms for the said process.

Regards,

Dominic.

Mr. Dominic C. Fernandes,
Placement Officer,
For St. Xavier's College - Autonomous Placement Cell.
dominic.fernandes@xaviers.edu. - Mobile No. 95 11 97 40 88
College Landline No.022 - 22620661/65 - Request the Receptionist for Extn.331

Please note that the Mobile network is not available in the Placement Cell most of the time. Therefore, please, send an email or an SMS/Whatsapp message mentioning your Name, Company's name and Mobile No. in case you wish to contact me. I will revert as soon as possible.

On Sat, Sep 7, 2019 at 4:05 PM Sameer Parwani <sameer@tophire.co> wrote:

Dear Dominic,


Sorry for the delay. Attached is the students we would like to invite for our placement session. It's 21 students. So we will need 1 classroom for the GD (8-10 students per GD). Then post the GD we will need 2 rooms as there will be 2 simultaneous PI interviews.

Best,

<https://mail.google.com/mail/u/1?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1644259209302364289&simpl=msg-f%3A1644259209302364289> 1/7



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8/31/2020

St. Xaviers College Mail - 2019/20 Placements - TopHire



Dominic Fernandes <dominic.fernandes@xaviers.edu>

2019/20 Placements - TopHire

Sameer Parwani <sameer@tophire.co>

Thu, Sep 12, 2019 at 11:01 AM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: Soni George <soni.george@xaviers.edu>, Priyal Deliwala <priyal@tophire.co>

Dear Dominic,

We would also like to select Ishi Mahajan.

For Adit and Amol, we will invite them, if they are interested, for further interviews in our office. We'd like some more time with them.

Best,

Sameer Parwani
CEO & Co-Founder at TopHire
Mobile: 8879365834

On Tue, Sep 10, 2019 at 10:06:33, Dominic Fernandes <dominic.fernandes@xaviers.edu> wrote:

Dear Sameer,

Thank you for considering 2 of our students namely Ms. Shebha Richar Hector and Shardul Deshpande with a job offer with TopHire for the role of Talent Acquisition Associate.

On behalf of St. Xavier's College, I take this opportunity to extend my sincere thanks and gratitude to you and your colleague for the invaluable time spent on campus with the shortlisted candidates. My sincere thanks to you with whom I had the privilege to interact all through the placement process.

Once again wishing you and your team God's choicest blessings and I hope you will be considering the other 3 students too with the job offer with TopHire. and we also hope to have TopHire visiting St. Xavier's in the near future.

Regards,

Dominic.

Mr. Dominic C. Fernandes,
Placement Officer,
For St. Xavier's College - Autonomous Placement Cell.
dominic.fernandes@xaviers.edu. - Mobile No. 95 11 97 40 88
College Landline No.022 - 22620661/65 - Request the Receptionist for Extn.331

Please note that the Mobile network is not available in the Placement Cell most of the time. Therefore, please, send an email or an SMS/Whatsapp message mentioning your Name, Company's name and Mobile No. in case you wish to contact me. I will revert as soon as possible.

On Tue, Sep 10, 2019 at 9:26 AM Sameer Parwani <sameer@tophire.co> wrote:

Dear Dominic,

We want to select Sheba Richard Hector and Shardul Deshpande.

There are three other students we are still considering. But it got late last night (we left around 9:30pm) and we did not finish our internal discussions. These three are Ishi Mahajan, Adit Raaj Gupta, and Amol Parab. We will let you know about these three soon.

To confirm we are selecting Sheba and Shardul for now. And will later decide about Ishi, Adit, and Amol.

<https://mail.google.com/mail/u/1?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1644446420868824613&simpl=msg-f%3A164444642086...> 1/7



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08/12/2020

St. Xaviers College Mail - Confirmation on candidates



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Confirmation on candidates

Anindya Chakraborty <anindya@tranzlease.com>

Mon, Jan 13, 2020 at 2:49 PM

To: Dominic Fernandes <dominic.fernandes@xaviers.edu>

Cc: vishal sinha <vishal@tranzlease.com>, Soni George <soni.george@xaviers.edu>, Dinesh Dhume <Dinesh.dhume@tranzlease.com>

Dear Dominic,

It was a good experience to interact with your students. Even your students stated that their experience with TranzLease team was quite unique !!

Based on our open forum discussions and various interactions, we had selected 3 candidates for the final round - we had told them to send over their academic credentials and also a ppt on what they have understood about our product. We have now received the same.

Based on our internal review, we hereby confirm Miss. Tanya Sharma's placement with us effective on an asap basis – we would like her to join immediately and if not possible, then immediately post the exams (1st week of April). Please co-ordinate with Vishal to conclude this.

On the other 2 candidates we have not been able to firm up yet; we are still in the process of visiting various other campuses and thus unable to confirm right now. They can appear for other placement interviews.

Please do convey our best wishes to all the students for a successful career and a successful year ahead !!

With best regards,

ANINDYA CHAKRABORTY MANAGING DIRECTOR & CEO



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anindya@tranzlease.com

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09/12/2020

St. Xavier's College Mail - Successful candidates for Business Associate @ Zilingo



Dominic Fernandes <dominic.fernandes@xaviers.edu>

Successful candidates for Business Associate @ Zilingo

Shawn Lee <shawn@zilingo.com>

Thu, Sep 26, 2019 at 8:33 PM

To: dominic.fernandes@xaviers.edu, soni.george@xaviers.edu

Cc: Tushar Gidwani <tushar.gidwani@zilingo.com>, Sanchit Tripathi <sanchit@zilingo.com>, Rishikesh Ganguly <rishikesh@zilingo.com>, Abhishek Jayaram <abhishek.jayaram@zilingo.com>, Aadi Vaidya <aadi@zilingo.com>, Tiyaisha Mukherjee <tiyasha@zilingo.com>, Pei Pei <pei@zilingo.com>

Hi Dominic & Soni,

Pleasure to e-meet you, I'm Shawn and I head up talent acquisition for Zilingo.

We're pleased to share that we'll love to move forward with 5 candidates after positive feedback from their interviews with us - Aleya Dutta Choudhury, Chirag Jain, George Devassy, Kashish Solanki, and Raj Sharma.

Please let us know how we can support the process ahead, Tiyaisha who's copied will also be able to help out with the paperwork from the HR side of things.

Thanks very much for the help thus far.

Best,

Shawn Lee

Head of Recruiting

Think it's time for a style upgrade?



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<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1645750749036837204&simpl=msg-f%3A16457507...> 1/1



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09/12/2020

St. Xaviers College Mail - ZS Associates_ Online test registration



Dominic Fernandes <dominic.fernandes@xaviers.edu>

ZS Associates_ Online test registration

Mehak Kaw <mehak.kaw@zs.com>
To: Dominic Fernandes <dominic.fernandes@xaviers.edu>
Cc: Soni George <soni.george@xaviers.edu>

Wed, Aug 28, 2019 at 4:18 PM

Hello Sir,

Apologies for the delay in response. I was travelling for work. Please find below the final outcome of the placement process held at our Pune office on 26th August, Monday.

Name	Role	Branch	Degree	Final Decision
Nathan DSouza	Strategy Insights & Planning Associate	Business Management	B.B.A.	Offer
Aayush Khanna	Strategy Insights & Planning Associate	Business Management	BMS	Offer
Leandra Rose Pereira	Strategy Insights & Planning Associate	Economics	BA	Absent
Nimita Narvani	Strategy Insights & Planning Associate	Mathematics	B. Sc.	Disqualified
Himesh Rohatgi	Strategy Insights & Planning Associate	Business Management	BBM	Disqualified
Manya Chadha	Strategy Insights & Planning Associate	Statistics	B. Sc.	Disqualified
George Devassy Alex	Strategy Insights & Planning Associate	Economics	BA	Disqualified
Jerusha mendes	Strategy Insights & Planning Associate	Economics	BA	Disqualified
Monali Gupta	Strategy Insights & Planning Associate	Economics	BA	Absent

We understand that the college follows single offer policy and the mentioned offered folks would be out from the placement activities immediately.

Also, the preferable joining location for these candidates will be Pune office from our side.

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[Quoted text hidden]

<https://mail.google.com/mail/u/0?ik=ab904f3f99&view=pt&search=all&permmsgid=msg-f%3A1643107390714307559&simpl=msg-f%3A16431073...> 1/1



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