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DEPLOYMENT OF STRATEGIC PLANS FOR THE PERIOD 2015-2020

Sr. No	Item	Start	Completion	Expected expenditure	Review in 2019 - 20
	ptimal use of res ne 2015 – May 2020		mpus		
	i) Space usage:	a. June 2016	a. May 2017	Rs. 40,000/- to 50,000/-	a. Office space allotted to Malhar, ECC, Student council (April 2017)
		b. June 2019	b. Oct 2019	Nil	bMoU signed with St. Xavier's school for utilization of space in their campus for new programmes of SXC
		c. June 2017	c. May 2018	Nil	c. Library books donated, shelves and cubicle space made available
	ii) Electricity usage	a. June 2015	a. May 2020	a. 40-50 lakhs for new anels. Sponsor funding to be sought.	a. No additional solar panels were set up, however the repair of non-functional solar panels in 2019-2020, resulted in increased energy output (Rs.3,26,855/-)
	-enhancing the application of electricity saving measures	b. April 2016	b. Ongoing	b. Not specially budgeted for - to be considered part of maintenance	b. Replacement of more than 70% of light bulbs by LED bulbs and in an 'as and when' manner. Process is ongoing. (Rs.5,92,646/-)
	- student involvement in electricity saving measures	c. 2015 & 2019	c. 2016 & 2020	c. Nil	c. Maps of the electricity appliances were created and affixed in most classrooms (2019-2020 new and better planned maps were put up in every room)
	iii) water conservation	a. Date not available	a. ongoing	a. Maintenance: need based	a. Bore well and rain water harvesting (Rs. 1.69 Lakhs on repairs)
		b. Dec 2018	b. Mar 2020	b. Not planned Grant recd. – Ekonnect and	b. Grey water recycling pilot plant (sanctioned on 07 Aug 2019

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				US Counsulate General (\$USD 4500/-)	Site inspection Dec 2019 Final report submitted Mar 2020) (Rs.3,13,048.84/-)
2	iv) Waste recycling	a. Date not available	a. ongoing	a. Rs. 1.00 lakh for Purchase of Bins etc.	a. Solid waste segregation (Rs.1,17,925/-Purchase of Bins etc. Ledger entries 2015 – 2020)
		b. 2017	b. Ongoing	b. About 1.5 - 2 lakhs per year	b.i) Composting of canteen waste (about 1.7 lakhs per year from 2018 -2020) with NGO Stree Mukti Sanghatana ii) Food shredder purchased for 0.67 lakhs
		c. 2016	c. 2019	c. Nil	c. Recycling of Used/waste paper Sampurn(e)arth Environment Solutions Private Limited (MOU, Green points earned)
		d. Before June 2015	d. Still continued	d. Nil	d. Old newspapers to departments
		e. 2017	e. 2019	e. Nil	e. Tetrapaks recycled by Go Green RUR
		f. 2018	f. 2019	f. Nil	f. Multi-layered plastic collected and reused by Safai Bank of India
	,	g. 2019	g. 2019	g. Nil	f. Plastic Recycling – Mumbai Plastic Recyclathon
		h. 2018-19	h. 2019-20	h. Nil	g. Broken glassware repurposing (Rs.9,196/-)
	v) Maximising intellectual resource utilization	a. June 2015	a. On going	a. Sponsors to be sought for each exercise that requires financial input [SXC to provide financial aid if there is a deficit]	a. Using SXC facilities for educating outside students – exhibitions /workshops, demonstration experiments, lab training
		b. June 2017	b. Ongoing	b. Nil	b. Students as teachers – extension of SIP to the discipline

2. Upgradation of classroom Infrastructure

June 2015 to May 2020



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	i) Conducting	a. June 2016	a. April 2019	a. NA	a. 3 audits completed
	audits of the classrooms	` .			
		b. June 2015	b. May 2020	b. No special budget. Expenses under general maintenance	b Fans, Lights replace - Platforms cut to enabl easier student movemer in the rooms of the AV aids - Blackboards replaced
	ii) Making all classrooms AV enabled	a. June 2015	a. Nov 2017	a. 6-7 lakhs	a. Projectors (fixed and mobile) and screens installed in rooms that did not have AV facilities
		b. June 2015	b. Jul 2015	b. 1.5 -2.0 lakhs	b. Changed to motorise screens in 10 rooms
v		c. Jun 2015	c. Jul 2015	c. 4-5 lakhs	c. Installation of 5 Ultra Short throw projectors some classrooms
	iii) Computer centre/Library/ Language Lab etc. upgradation or purchase of software	Jun 2015	Mar 2019	5-6 lakhs	Computers and softwar RUSA and SRTT grant No significant upgradation of the Language lab after Feb 2015
	iv) Setting up a Maths lab with computers	Aug 2016	Mar 2017	Funding to be sought (number of computers and software purchased will depend on funding available)	Set up using Star DBT grant Total expenditure was only for computers and software. A sum of (Rs.5.0490 lakhs)
	v)Setting up a Statistics lab with computers	June 2018	Jul 2018	Funding to be sought (number of computers and software purchased will depend on funding available)	Set up using Star DBT grant Total expenditure was only for computers and software. A sum of (Rs.5.0448 lakhs)
	vi) TVs and Apps	June 2015	May 2016	75,000/-	TVs purchased. Used extensively in the commerce section
	vii) Student Broadcasting system	June 2018	March 2019	2 lakhs	Set up using the RUSA grant

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3. Start a discipline centric SIP

June 2016 – 2017

Discipline-	June 2016	To date	No investment	In 2016-17, the
centric SIP	(pilot trial)		,	programme was tried out
	June 2017			by few departments. In
	(implemente			2017-18 it became
	d)	314		mandatory for all
				departments.
		*		Five hour Discipline
. 1				centric SIP to be
				conducted by the
				departments was
		1 2 00	х	introduced. All
			5	departments complied.

4. Enhancing inclusion on Campus

June 2016 - May 2020

(www.xrcvc.org)

(<u>w</u>	ww.xrcvc.org)				
	i) Infrastructure Augmentation for SWD	a.ii) May2018 a.ii) Oct 2016	a.ii) Aug2018 Mar 2017	50,000/-	a. i)An accessibility audit was conducted by Nature Nurture Architects and Planners, in 2018 Additional ii)Ramps were Constructed
		June 2019	Sept 2019	50,000/-	b. The disabled -friendly toilet was renovated in the Hostel building
		2015	2020	Not planned	c. Tactile guidance path created on campus in 2 phases
		Nov 2019	Dec 2019	1.5-2 lakhs	d. A fully motorized stair climbing wheelchair was acquired in December 2019 –purchased by XRCVC
	ii) Enhancing accessibility of classrooms for the wheelchair bound	June 2016	ongoing	Nil	Organizing lectures in rooms close to the elevator for courses with SWD
	iii) Expanding holistic inclusion services on campus	June 2017	April 2018	Nil	a. Setting up of Enabling Committee to overlook inclusion services on campus. (2017-18) b. Services extended to all 21 types of





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					disabiliites as per the RPWD Act,2016. c. Coordinator for Students with disabilities identified from the XRCVC team for the role. XRCVC assistance was extended to all SWD not just the visually challenged. Ms. Neha Trivedi of XRCVC, the coordinator
		June 2018	May 2020	Nil	b. Creation of a student inclusion cell (SIC (2018-19), under which special events are organized for SWD and raising awareness on the issue of inclusion.
Ju	ultivating Welln ine 2018 -July 201 tps://wellness.xavier i) 3 Counsellors to address the psychological problems of all on campus	9	May 2019	Salaries: total 80,000p.m. (Rs. 960,000)	Many students came for counselling. List kept with counsellor. Details of each kept confidential.
	ii) Workshops	Aug 2018	Sep 2019	Rs. 6000 for materials	2 workshops were held "Unleash Your Potential"
	iii) Design and print of inspirational posters	June 2018	May 2019	Rs. 9000	12 different posters and 8 flex banners were displayed around the campus (multiple copies
					of each). Flex cost Rs. 5,919.00
	iv) Aptitude tests and counselling	June 2018	May 2019	Included in salaries	

