



ST. XAVIER'S COLLEGE

(EMPOWERED AUTONOMOUS INSTITUTE)

5, Mahapalika Marg, Mumbai - 400 001,
INDIA.

☎ 2262 0661/65

ACTION TAKEN REPORT 2023-24

The theme for 2023-24 was “Metamorphosis: Embracing the New Education Horizon.” Education is undergoing a profound transformation, reshaping how we learn and teach. The traditional classroom and linear curriculum are giving way to an innovative, flexible, technology-driven education landscape.

Key factors include Technology Integration, Personalized Learning, Lifelong Learning, Global Perspective, Skills Emphasis, and Blended Learning. By embracing technology, innovation, and adaptable teaching, we unlock the full potential of education, empowering individuals in a dynamic world. This metamorphosis promises a brighter educational future.

At St. Xavier's College, an empowered autonomous institution, the UG and PG curricula are designed to reflect this vision. The education imparted aims to support the ever-learning spirit of the up-skilling, new generation, including the teaching fraternity.

From 2023-24, St. Xavier's College, Mumbai has implemented the NEP 2020, incorporating multiple exit points, interdisciplinary courses, elective choices, and an emphasis on Indian Knowledge Systems.

The IQAC meetings were held in a hybrid mode on Zoom on 8 July 2023, 10 October 2023, 4 January 2024, and 26 April 2024.

New Academic Programmes

All FY-UG and PG-1 programs were redesigned as per the NEP 2020 credit framework.

Capability Building for Teaching, Non-teaching Staff, and Students: Workshops/Webinars/Seminars

Teaching Faculty:

- In September, a workshop for new teachers on Question Paper Setting based on Bloom's Taxonomy was conducted.
- A workshop on 'AI in Higher Education' was conducted by Fr. Sabu Thomas.
- Two workshops on Outcome-Based Education were held with resource persons from St. Xavier's Institute of Education.

Non-Teaching Staff:

- A workshop on Financial Literacy was conducted in October.



ST. XAVIER'S COLLEGE

(EMPOWERED AUTONOMOUS INSTITUTE)

5, Mahapalika Marg, Mumbai - 400 001,
INDIA.

☎ 2262 0661/65

- National Educational Policy 2020 Orientation for general office staff to familiarize them with the policy's goals, implementation strategies, and their roles in supporting educational reforms.

Students:

- Under NEP co-curricular activities, ECC helped students complete 90 hours.
- An Orientation Programme was held for SWD students by ECC, with various programs organized in collaboration with XRCVC.
- ECC actively pursued an inclusion policy, organizing:
 - An orientation program in collaboration with XRCVC and the Inclusion Cell exclusively for SWD students.
 - Pulp Fiction, a customized 2-day workshop on story and script writing for SWD students.
- Nukkad Natak, a street play, was organized with the Mumbai Police to create awareness about addiction and promote the Anti-Narcotics Campaign.
- An International Conference on Disability Studies in collaboration with the Enabling Committee was organized. The theme was Mainstreaming Narratives of Disabilities in Everyday Life: Shaping Inclusive Conversations. The conference brought together students with disabilities from various institutions to discuss challenges and share experiences. It featured keynote speakers, workshops, and networking opportunities, aiming to foster inclusion and accessibility in education.
- NEP 2020 Orientation for 12th-grade students and their parents. It covered key aspects of the policy, such as multidisciplinary courses, multiple entry and exit points, and the emphasis on skill development, ensuring everyone understood the upcoming changes and opportunities.

Activities/Initiatives/Updates

AQAR Related:

- The AQAR 2022-23 was submitted on 15 May 2024.

Extension of Autonomy:

- SXCM was among the 12 colleges conferred with Empowered Autonomy, allowing the SXCM logo to be printed on degree certificates of graduating students.
- The letter for the Extension of Autonomy from UGC was received on 7 July 2023, extending autonomy up to 2032-33.

Faculty Promotions under the Career Advancement Scheme: 2023-24

- The following faculty members received their promotion letters from the University of Mumbai:



ST. XAVIER'S COLLEGE

(EMPOWERED AUTONOMOUS INSTITUTE)

5, Mahapalika Marg, Mumbai - 400 001,
INDIA.

☎ 2262 0661/65

- Stage 1 to 2 (Assistant Professor)
 - Dr. Aparna Shetye - Microbiology
 - Dr. Pampi Chakraborty - Microbiology
 - Dr. Suvaiba Pirani – Commerce (Arts)
- Stage 2 to 3 (Assistant Professor)
 - Dr. Binoj Kutty – Life Science & Biochemistry
- Stage 3 to 4 (Associate Professor)
 - Dr. Abhilasha Jain – Chemistry
 - Dr. Ajay Yadav – Physics
- Stage 4 to 5 (Professor)
 - Dr. Karuna Gokarn - Microbiology

Seed Money:

- Seed money was sanctioned to members of six departments: Geology (2), Botany (2), Biotechnology (1), and Ancient Indian Culture (1). The progress of the research work will be reviewed after 6 months. The initiative by the Management for disbursing seed money was well appreciated.

Feedback and Survey:

Online Teaching Questionnaire:

- An online teaching questionnaire was administered for UG and PG students (odd and even semesters). The analysis was shared with individual teachers to help them understand their strengths and weaknesses.

Honours Certificate Programme:

- All departments conducted Honours certificate programme activities for SY and TY. The Honours certificate will be awarded to 81 TY students. Additionally, individual credit cards for all Honours activities will be given to students.

DBT Grants:

- Statistics used the DBT Star Status, completing the three years of the grant.
- The Progress Monitoring Team from the DBT Government of India visited our college on 5 January 2024 to review the progress of our 'DBT Builder Grant' Project.

K. Karuna

Dr. (Ms.) Karuna Gokarn,
Vice-Principal (Academics),
IQAC Director

Shinde

Dr. Rajendra Shinde
Principal