



ST. XAVIER'S COLLEGE

(EMPOWERED AUTONOMOUS INSTITUTE)

5, Mahapalika Marg, Mumbai - 400 001,
INDIA.

☎ 2262 0661/65

Action taken Report 2024-25

The theme for 2024 -2025 was Synergising Collaboration: The African philosophy of *Ubuntu*—"I am because you are, you are because we are"—highlights the essence of interdependence and interconnectedness. Synergising collaboration draws from this spirit, bringing together diverse talents, perspectives, and resources to achieve shared goals. It is a powerful means to foster creativity, mutual respect, and inclusive, participatory academic and civic communities.

At St. Xavier's College, an empowered autonomous institute, the UG and PG curricula are designed to reflect this vision. The education imparted aims to support the ever-learning spirit of the upskilling, new generation, including the teaching fraternity.

From 2023-24, St. Xavier's College, Mumbai, implemented the NEP 2020, incorporating multiple exit points, interdisciplinary courses, elective choices, and an emphasis on Indian Knowledge Systems. The current academic year, 2024-25, is the second year of NEP 2020.

The IQAC meetings were held in hybrid mode on Zoom on 27 July 2025, 26 October 2024, 8 February 2025, and 8 April 2025.

New Academic Programmes

All SY, TY, HY -UG and PG-2 programs were redesigned based on the NEP 2020 credit framework. In addition, 3 new programmes will be introduced in the academic year 2025-2026:

- M.A. in Transformational Leadership conducted by 'Teach for India'
- B.Sc. in Biotechnology & Computational Biology
- B.Sc. in Data Science & AI
- B.A. in Economics - Statistics (Self-financed division)

Capability Building for Teaching, Non-teaching Staff, and Students: Workshops/Webinars/Seminars

Teaching Faculty:

- The IIM Raipur FDP on Leadership, Management, and Institutional Development was held from September 11-15, 2024. 27 faculty members from SXCM, XIC and XIMR benefitted from the 5-day program.
- OBE faculty workshops for course attainment were conducted by the OBE committee in collaboration with IPSR solutions
- The OBE faculty workshop for course attainments was conducted by the OBE Committee on 2nd January 2025 from 9.00 a.m. to 4.00 p.m.
- New teachers' induction programmes were as follows:
 - 4th January 2025: Yoga and Pranayam
 - 6th January 2025: Financial Literacy
 - 7th January 2025: First Session – Code of Conduct & Vision Mission
Second Session – Career Advancement Scheme Orientation



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- d) 8th January 2025: Enabling Committee Workshop 2.00 p.m. to 4.00 p.m.
- Fire drill for the Non-Teaching Staff, Ph.D. Scholars and the Faculty was on 5th February 2025.
 - FDP by XIMR on Bloomberg for Education was conducted for SXCM, XIC and XIMR faculty.
 - Seed money for 2024-25 was granted to 7 faculty members after they defended their proposals: 2 Micro, 1 Chem, 1 Geo, 1 Hindi, 1 Bot, and 1 Stats. Completion reports for 2022-23 were also presented. Seed money outcome for 2022-23: The findings have been accepted for publication "Fungal Peptidomelanin: A Novel Biopolymer for the Chelation of Heavy Metals" by ACS Omega journal.
 - Workshops and orientation programs for On-Screen-Marking (OSM) and paper setting on ERP for course attainment were conducted.
 - Gender Cell workshops were conducted for the teaching, non-teaching staff & students on Sexual Harassment at Workplace.
 - Events on Women's Day Celebration (8th March) were 1. Health awareness session for women and 2. Games and fun session.
 - A workshop on "*Personal Mastery and Performance in Jesuit Institutions*" was conducted by Prof. Jomon from XLRI. The session was well-attended, drawing participation from 130 faculty members across SXCM, SXIE, XIMR, and XIE.

Non-Teaching Staff:

- Fire drill for the Non-Teaching Staff, Ph.D. Scholars and the Faculty was on 5th February 2025.
- A workshop on effective communication for the non-teaching staff was conducted by Fr. Gordon Daniells from XIC.
- Events on Women's Day Celebration (8th March) were 1. Health awareness session for women and 2. Games and fun session

Students:

- The Orientations for the First-Year students were held on 1st July & 2nd July 2024. The Orientation for the PG Students was held on 8th July 2024.
- The Graduation Ceremony was held on 22nd June 2024 in two sessions.
- Harvard Case studies were used by some departments in their teaching-learning-evaluation process.
- Students under ECC participated in the Mumbai University Youth Festival for the first time and won many awards.
- Gender Cell workshops were conducted for the teaching, non-teaching staff & students on Sexual Harassment at Workplace. Some workshops were held for the SY classes, including the PG students. POSH workshop was also conducted.



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- The Ph.D. coursework syllabus was approved in the Academic Council meeting that was implemented in April 2025. The first part of the coursework was completed on 8th April. The next course will begin in June.
- Xynergy 2025 (Igniting Minds, Shaping Futures - Interdisciplinary Exhibition and Research Poster Presentation), also commemorating National Science Day celebrations, were held on 25th February 2025.
- Alumni Dinner was held on Saturday, 21 December 2024.
- NCC was implemented, and the ANO is Arun Singh. 17 students were selected as the first batch.

Research:

- Number of Faculty who completed PhD: 2

Activities/Initiatives/Updates

AQAR Related:

- The AQAR 2023-24 was submitted on 15 January 2025.

CAS Promotion Interviews of the following faculty members were conducted:

- The following faculty members received their promotion letters from the University of Mumbai in November 2024 and March 2025.
 - Stage 1 to 2 (Assistant Professor)
 - Dr. Prasita Mukherjee - English
 - Stage 2 to 3 (Assistant Professor)
 - Ms. Linda Dhakul - Psychology
 - Dr. Rashmi Lee George – English
 - Dr. Leena Joshi – Physics
 - Dr. Radhekrishna Dubey - Physics
 - Stage 3 to 4 (Associate Professor)
 - Dr. Pralhad Rege - Chemistry
 - Dr. Rohan Jadhav - Physics
 - Stage 4 to 5 (Professor)
 - Dr. Aditi Sawant - Economics

Seed Money:

- Seed money for 2024-25 was granted to 7 faculty members after they defended their proposals: 2 Micro, 1 Chem, 1 Geo, 1 Hindi, 1 Bot, and 1 Stats. The progress of the research work will be reviewed after 6 months. The management's initiative to disburse seed money was well appreciated.



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Feedback and Survey:

Online Teaching Questionnaire:

- An online teaching questionnaire was administered for UG and PG students (odd and even semesters). The analysis was shared with individual teachers to help them understand their strengths and weaknesses.

Honours Certificate Programme:

- Departments conducted Honours certificate programme activities for TY: 90 students registered. The Honours certificate will be awarded to 72 TY students. Additionally, individual credit cards for all Honours activities will be given to students.

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