



ST. XAVIER'S COLLEGE

(AUTONOMOUS)

5, Mahapalika Marg, Mumbai - 400 001,
INDIA.

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Action Taken Report 2021-2022

The theme of the College for 2021-22 was 'Education for Integral Transformation' keeping up with the vision-mission statement of the college and the Ignatian Quincentenary year.

The academic year 2021-2022 began in June 2021 with teaching-learning and evaluation conducted online during odd due to the COVID-19 pandemic. The even semester started with an online-offline hybrid and then later was completely offline. The even semester theory examinations were conducted offline for both UG and PG classes. Practical evaluations were online since several outstation students could not attend regular offline (hands-on) practical sessions.

The IQAC members met virtually on the Zoom platform for the first two meetings in the odd semester held on 31st August 2021 and 17th September 2021. The third and the fourth meetings were offline and held on 19th March 2022, and 20th April 2022.

New Academic Programmes

New programmes, diplomas, and certificate courses were approved by the Academic Council.

1. Bachelor's in accounting and finance
2. Certificate Course in French
3. Statistics Applied component 6th Semester
4. Certificate Course in Xavier's Global Leadership Programme

Only one course took off in this academic year 2021-22:

Department	New Course 2021-22
DIRS	Online Diploma In "Comparative and Applied Ethics"

Capability Building: Workshops/Webinar/Seminar

Non-teaching Staff:

- Talk in Marathi on कोरोना काळात तंबाखूचे दुष्परिणाम for our non-teaching staff on 2nd July 2021 Participants = 70



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- A day online workshop for non-teaching staff on the use of Microsoft Word on 3rd August 2021 and practice sessions by IQAC and Statistics department. Participants = 15
- Team building workshop for office staff (Participants – 22)
- Two-Day offline workshop for non-teaching staff on the use of Microsoft Excel on 28-29 April 2022 and practice sessions by IQAC and Statistics department. Participants = 27

Teaching Staff:

- HRD-Faculty workshop on Higher Education Vision Retreat and Workshop was held on 15 June 2021. Participants = 260 from St. Xavier's College (SXC), St. Xavier's Institute of Education (SXIE) and Xavier's Institute of Engineering (XIE), Mumbai.
- Commemoration 75th Year of India's Independence Azadi Ka Amrut Mahotsav Webinar on "Peaceful Applications of Radiation Technology in Agriculture & Food Preservation" Jointly Organized by Bhabha Atomic Research Centre (BARC), Mumbai & St. Xavier's College (Autonomous), Mumbai (Sponsored by Department of Atomic Energy (DAE), Government of India on 4th August. There were 115 in-house student participants.
- An online workshop for faculty on Planning a budget on 6th August Participants = 120 faculty
- SXC and SXIE Jointly Organized the first session of the 2nd Webinar Series on Transformational Education in the Ignatian Quincentenary - New teacher's compulsory webinar Meaning and Relevance of the "Cannonball Moment"- A symbolic immersion – 14 Aug. Participants = 82 in-house and others
- SXC and SXIE Jointly Organized the second session of the 2nd Webinar Series on Transformational Education in the Ignatian Quincentenary - New teacher's compulsory webinar Towards inner maturation: Discernment and Decision making – 18 Sep (Participants – 82)
- Commemoration 75th Year of India's Independence Azadi Ka Amrut Mahotsav by the National Institute of Immunology, New Delhi & St. Xavier's College (Autonomous), Mumbai jointly organized a Science Setu talk on "Development of Immunological Memory: Lessons from Multi-Omics" on 23rd September. There were 115 in-house student participants.
- Offline Workshop on St. Xavier's College: The Journey Ahead..." Crafting A Pragmatic, Strategic Plan, 2021 - 2025" for St. Xavier's College faculty on 27th Oct 2021. Participants = 60 faculty
- SXC and SXIE Jointly Organized the third session of the 2nd Webinar Series on Transformational Education in the Ignatian Quincentenary - New teacher's



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compulsory webinar Designing learning experiences through the Ignatian Pedagogical Paradigm – 24th November (Participants = 82).

- SXC and SXIE Jointly Organized the fourth session of the 2nd Webinar Series on Transformational Education in the Ignatian Quincentenary - New teacher's compulsory webinar Transformative teaching-learning process – 4th December 2021 (Participants = 82).
- Training for trainers – Teaching value education to teachers on four Wednesdays in Jan-Feb 2022 Participants = 22 faculty
- Talk on NEP 2020 for HE by Dr Furqan Qamar – 10th January 2022 Participants = 120 faculty
- SXC and SXIE Jointly Organized the fifth session of the 2nd Webinar Series on Transformational Education in the Ignatian Quincentenary - New teacher's compulsory webinar Evaluating Reflective Technology 22nd January 2022 Participants = 82
- Faculty Workshop on “Helping to Fly: Easy, Effective Mentoring” Faculty Workshop Feb - Fr. Francis 11th February Participants = 120 faculty
- Code of conduct for New Teachers. Participants =14 conducted on 19th and 25th Feb 2022.
- Workshop on filling the 7th pay form for CAS – Prof post Participants = 12 conducted on 2nd March 2022.
- Career Advancement Scheme workshop for stage 1-2 promotion Participants = 25 faculty conducted on 12th April 2022.
- A workshop on How to make a Massive Open Online Course (MOOC) was held on 27th April 2022. Participants = 45 faculty
- Faculty took advantage of online capability-building programmes organized by other Institutes/Colleges.

Sr. No.	Capability building	No. of teachers
1	Orientation programme	1
2	Refresher course	10
3	Short-term FDP (5-10 and 15 days)	12
4	Certificate course - Online	1



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Students:

- ✓ Science day celebration Science Adda (under the aegis of DBT) by all Science departments on 28th Feb 2022 for the benefit of in-house students as well as students from other schools. Online videos about science departments and demonstrations of some experiments were shown.
- ✓ Talk about Lab safety for staff and students conducted on 20th August 2021 for Chemistry; 23rd September 2021 for Physics and for Biosciences on 5th March 2021 (Average number of participants – 82)

Research:

No. of Faculty who completed PhD = 1

No. of Students registered for PhD = 2

Activities/Initiatives/Updates

NAAC Related:

- ✓ The SSR for the 4th cycle was submitted.
- ✓ An appeal for A⁺ was presented

Faculty promotions under the Career advancement scheme:

- ✓ The following faculty members were promoted from Assistant Professor to Associate Professor
 1. Dr Pratiba Naitthani – Political Science
 2. Saima Shaikh – Chemistry
 3. Dr Sanjay Parab – Commerce
 4. Alok Gude - Botany
 5. Rajesh Singh - Physics

Teaching plans:

- ✓ Teaching plans were submitted by the Departments for both the odd and even semesters.

Feedback and Survey:

Online teaching questionnaire:



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- ✓ An online teaching questionnaire was administered (odd and even semesters) for UG and PG students. As a follow-up, the analysis was shared with individual teachers for understanding their strengths and weaknesses.

Course feedback questionnaire:

- ✓ The questionnaire was administered to UG and PG students for the odd and even semesters. The analysis was shared with the departments to retrospect on the course content and for an action taken report.

Employer Feedback:

- ✓ Employer/Principal Investigator/ Internship In-charge Feedback Questionnaire was designed and administered.

Review of syllabi survey:

- ✓ A review of the syllabi survey involving TY and PG-2 students as a feedback measure since these students have experienced all the courses. This was shared with departments to enable the faculty to make necessary improvements in the syllabi.

Honours Certificate Programme:

- ✓ All departments conducted online Honours certificate programme activities. A total of 508 students were registered across all undergraduate programmes. The registration and activity fees were collected through an online portal. The Honours certificate will be awarded to 124 TY students. In addition, individual credit cards for all Honours activities will also be given to the students.

DBT Grants:

- ✓ DBT Star Status was conferred to the Department of Statistics – non-recurring was used to buy computers for the Statistics lab.
- ✓ DBT-Builder for PG departments - non-recurring was used to purchase and install state-of-the-art equipment which will be used for the Builder projects as well as other research projects.



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