



ST. XAVIER'S COLLEGE

(AUTONOMOUS)

5, Mahapalika Marg, Mumbai - 400 001,
INDIA.

☎ 2262 0661/65

Action Taken Report 2021-2023

St. Xavier's College is committed to providing a high-quality education that prepares students for the ever-changing demands of the world and is a great place for students who are interested in research and lifelong learning.

The theme of the College for 2022-23 is 'learn, unlearn and relearn' which is particularly relevant in today's rapidly evolving job market. Students must be able to adapt to new technologies, and skill sets and find creative solutions to challenges posed by the pandemic.

The college is taking steps to implement the National Education Policy of 2020 from the academic year 2023-24 and stay ahead of the curve.

The IQAC meetings were held in a hybrid mode on the Zoom platform for the four meetings in the academic year held on 17th October 2022, 18th January 2023, 20th March 2023, and 27th April 2023

New Academic Programmes

New programmes, approved by the Academic Council in the earlier academic year began in 2022-23

1. Bachelors in accounting and finance
2. Statistics Applied component 6th Semester.
3. Masters in economics
4. Certificate Course on IPR

Capability Building for Teaching, Non-teaching Staff and Students:

Workshops/Webinar/Seminar

Title of the professional development programme organized for teaching staff	Title of the administrative training programme organized for non-teaching staff	Title of the programme organized for students	No. of participants	Dates (from-to) (DD-MM-YYYY)
	Functional Grammar for Spoken English-Basic		15	01/06/2022
	Functional Grammar for Spoken English-Intermediate		15	02/06/2022
	Functional Grammar for Spoken English-Advanced		15	03/06/2022
	Functional Grammar for Spoken English Proficiency		15	06/06/2022



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Gender Sensitization workshop				29-06-2022
Teacher 3.0			49	06-07-2022
Implementation of NEP 2020			122	09-07-2022
	Spoken Office Vocabulary-Elementary		15	12/09/2022
	Spoken Office Vocabulary-Intermediate		15	13/09/2022
	Spoken Office Vocabulary-Advanced		15	14/09/2022
	Spoken Office Vocabulary-Proficiency		15	16/09/2022
Academic Leadership in Higher Education: Leading Self to Lead Others - Cultivating Personal And Interpersonal Effectiveness			42	16-09-2022
	Pranayama and meditation sessions for the general well-being of office staff		15	30-09-2022
	Making of Google Forms: Training for Office Staff		20	18-10-2022
IQAC, SXCM & the Center for Excellence in E-Content Development of IDOL, MU - <i>A one-day introductory workshop on creating MOOCs</i>			52	12-11-2022
NEP Implementation Talk by Dr Ravindra Kulkarni for HODs			25	03-12-2022
		Iyengar yoga workshop students	30	16 to 20-01-2023
		Yoga for Students with disabilities	30	22-02-2023
		Science Day celebrations by science departments	Average 100	28-02-2023



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Faculty took advantage of online capability-building programmes organized by other Institutes/Colleges.

Sr. No.	Capability building	No. of teachers
1	Refresher course	02
2	Short-term FDP (6-15 days)	08
3	Certificate course - Online	01

Research:

No. of Faculty who completed PhD =

No. of Students registered for PhD =

Activities/Initiatives/Updates

AQAR Related:

- ✓ The AQAR 2021-22 was submitted successfully.

Extension of Autonomy:

- ✓ The college applied for the extension of Autonomy to UGC.

Faculty promotions under the Career advancement scheme:

- ✓ The following faculty members were promoted from Associate Professor to Professor
 1. Dr Priya Sunderrajan – Department of Life Science & Biochemistry
 2. Dr Hrishikesh Samant – Department of Geology
 3. Dr Arvind Dhond – Commerce

Seed money:

- ✓ Seed money proposals were presented by 6 departments. The departments of Mathematics, Geology/AIC, Microbiology, Zoology & Life Science received the seed money amount of Rs. One lakh each. The progress of the research work will be reviewed after 6 months. The initiative taken by the Management for the disbursement of the seed money was well appreciated.

Teaching plans:

- ✓ Teaching plans were submitted by the Departments for both the odd and even semesters.



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Feedback and Survey:

Online teaching questionnaire:

- ✓ An online teaching questionnaire was administered (odd and even semesters) for UG and PG students. As a follow-up, the analysis was shared with individual teachers to help them understand their strengths and weaknesses.
- ✓ Sit-ins for new teachers were done by the Vice Principals and Department HODs. The strong and weak points were discussed with the faculty individually.

Faculty feedback questionnaire:

- ✓ A questionnaire of 36+12= 48 questions was prepared and administered to the teachers regarding their work life.

Honours Certificate Programme:

- ✓ All departments conducted online Honours certificate programme activities. A total of 508 students were registered across all undergraduate programmes. The registration and activity fees were collected through an online portal. The Honours certificate will be awarded to 124 TY students. In addition, individual credit cards for all Honours activities will also be given to the students.

DBT Grants:

- ✓ Statistics used the DBT Star Status - recurring grant to conduct seminars and workshops.
- ✓ DBT-Builder for PG departments - recurring was used to purchase consumables which were used for the Builder projects.

National Education Policy Implementation:

- ✓ The NEP Core Committee meetings were held every Friday in the even semester to decide upon a suitable credit framework for the college, as per the guidelines received from the MU and Maharashtra steering committee. The NEP will be implemented from the academic year 2023-24.
- ✓ NEP was explained to parents during the Parent Teacher Meetings of junior as well as senior college.
- ✓ Based on the NEP credit framework designed for SXCM, BOS meetings were held in all departments of Arts, Commerce and Science. The Academic Council approved all UG courses that were presented. The Steering Committee of Maharashtra issued a GR on 20th Apr, so accordingly amendments will be made.



Dr. Rajendra Shinde
Principal